


August 12, 2019

**FOR YOUR INFORMATION**

To: Mayor and Members of Council  
From: Patrick A. Duhaney, City Manager   
Subject: Collaborative Agreement "Refresh" Update and Path Forward

---

In June 2017, the City of Cincinnati, the FOP, the Cincinnati Black United Front and various community members announced their intentions to voluntarily revisit the historic Collaborative Agreement. As part of this "refresh," the involved parties came together with independent contractor Saul Green to assist with identifying gaps, assessing barriers and evaluating successes. Over the next year, using the collected reports and feedback from City leaders and community members, Mr. Green provided several recommendations for moving forward.

Mr. Green's recommendations are multi-faceted and cannot be addressed all at once. As such, the Administration took the approach of addressing the various recommendations in manageable portions to ensure the City is able to address matters thoroughly and effectively given the resources available.

Some of the key focal points for 2019 have included:

- Reconstituting the City's Manager's Advisory Group (MAG) to allow for better alignment with its intended purpose.
- Development of a Bias-Free Policing analytical framework to assist with evaluation efforts.
- Transitioning the Cincinnati Police Department (CPD) toward the use of electronic forms to better capture arrest and contact card data in real-time.
- Contracting with a vendor to assist CPD with efforts to revise its Implicit Bias curriculum as well as related training for both new recruits and current sworn and civilian personnel.

Attached is a detailed update from Division Manager Jason Cooper that outlines the framework and approach for this ongoing work in 2019. The City Manager's Office, with feedback and support from the MAG will continually assess progress and use qualitative and quantitative data to shape future program plans for 2020 and hereafter.

The City Administration will continue to make this process as transparent as possible. Regular updates will continue to be provided to Council via the Law and Public Safety Committee, in addition to updates on the City's website.

Attachment