

### Subcontract Language

- a. This Contract is subject to the Wage Enforcement provisions of the Cincinnati Municipal Code. These provisions require that any Person who has an Agreement with the City or with a Contractor or Subcontractor of that Person shall report all Complaints or Adverse Determinations of Wage Theft and Payroll Fraud (as all of those terms are defined in Chapter 326 of the Cincinnati Municipal Code) against the Person, Contractor or Subcontractors to the Department of Economic Inclusion within 30 days of notification of the Complaint or Adverse Determination.
- b. The Contractor entering into this subcontract is required to provide an initial sworn and notarized "Affidavit Regarding Wage Theft and Payroll Fraud" on a form prescribed by the city manager or his or her designee and, within 30 days of an Adverse Determination or Complaint of Wage Theft or Payroll Fraud, shall provide an "Amended Affidavit Regarding Wage Theft and Payroll Fraud" on a form prescribed by the city manager or his or her designee.
- c. The Contractor entering into this subcontract is required to authorize, and does hereby specifically authorize, any local, state or federal agency, court, administrative body or other entity investigating a complaint of Wage Theft or Payroll Fraud against the Person (collectively "investigative bodies") to release to the City's Department of Economic Inclusion any and all evidence, findings, complaints and determinations associated with the allegations of Wage Theft or Payroll Fraud upon the City's request and further authorizes such investigative bodies to keep the City advised regarding the status of the investigation and ultimate determination. If the investigative bodies require the subcontractor to provide additional authorization on a proscribed form or in another manner, the subcontractor shall be required to provide such additional authorization within 14 days of a request by the City.
- d. The Contractor entering into this subcontract shall include in its subcontracts with all lower tier subcontractors language that requires the lower tier subcontractors to provide the authorizations set forth in subsections (a) through (d) herein and that further requires each lower tier subcontractor to include in its subcontracts those same obligations set forth in subsections (a) through (d) herein.