

TENTATIVE CONTRACT AGREEMENT


BETWEEN THE CINCINNATI ORGANIZED AND DEDICATED EMPLOYEES (CODE) AND THE CITY OF CINCINNATI

The Parties, CODE and the City of Cincinnati, tentatively agree to enter into a successor agreement to the existing 2008-2011 Labor-Management Agreement. The new agreement shall provide for a 0% COLA for the term of the Agreement, which shall be March 22, 2011, through March 30, 2013. All other terms of the Labor Management Agreement effective March 2008 through March 2011 continue in effect for the term of the successor agreement.

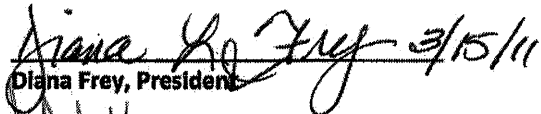
Executed, this 14th Day of March, 2011:


For the City:


For CODE:


Hilary Bohannon, Human Resources Director 3/14/11


Ursula McDonnell, Labor Relations Manager 3-14-11


Diana Frey, President 3/15/11


Jeff Ventre, Vice President 3/15/11


Bill Gustavson, Counsel for CODE 3/14/11

City of Cincinnati



Interdepartmental
Correspondence Sheet

March 21, 2011

FOR YOUR INFORMATION

To: Mayor and Members of Council

From: Milton Dohoney, Jr., City Manager *MD*

Subject: CODE Contract Extension Agreement

The City Administration has reached a tentative agreement with the Cincinnati Organized and Dedicated Employees (CODE) union to extend the terms of the current labor agreement, including current salary ranges, for an additional two (2) years. The Administration will present an Ordinance approving the two year wage freeze, and will recommend approval for the following reasons:

- Wages will be frozen for 24 months.
- This agreement puts CODE in the same position as the Police, Firefighters and AFSCME unions which recently agreed to two-year wage freezes.

In summary, the extension agreement provides additional budget stability over the next two years.

This tentative agreement is subject to approval by a majority of the CODE membership and a majority of the City Council. The CODE membership will be voting on the tentative agreement this week. The Administration will be bringing forward an ordinance for Council approval within approximately two weeks.

cc: Hilary Bohannon, Director, Human Resources

Hilary Bohannon /HBC