

City of Cincinnati  
SALARY GRADE/STEP SCHEDULE

( Division 0 - Middle Management )

Salary/ Grade	Description	<-Hourly Min	<-Hourly Max	<-Biweekly Min	<-Biweekly Max	<-Step	<-City Ann Min	<-City Ann Max	<-Probation Period	<-FLSA
D0 258	Accountant (22-MAR-2009)	21.510568	29.620045	1,720.85	2,369.60		44,914.07	61,846.65	12	No FLSA
D0 001	Administrative Specialist (22-MAR-2009)	21.510568	29.620045	1,720.85	2,369.60		44,914.07	61,846.65	12	No FLSA
D0 008	Administrative Technician (22-MAR-2009)	16.291948	22.434008	1,303.36	1,794.72		34,017.59	46,842.21	12	No FLSA
D0 228	Asst Dental Director (22-MAR-2009)	25.517703	35.137873	2,041.42	2,811.03		53,280.96	73,367.88	12	No FLSA
D0 299	Asst Health Laboratory Mgr (22-MAR-2009)	25.517703	35.137873	2,041.42	2,811.03		53,280.96	73,367.88	6	No FLSA
D0 058	CommunityDvlpmnt&Plan Anal-EXM (22-MAR-2009)	21.510568	29.620045	1,720.85	2,369.60		44,914.07	61,846.65	12	No FLSA
D0 042	Computer Programmer/Analyst (22-MAR-2009)	16.929912	23.312492	1,354.39	1,865.00		35,349.66	48,676.48	12	No FLSA
D0 066	Development Officer (22-MAR-2009)	21.510568	29.620045	1,720.85	2,369.60		44,914.07	61,846.65	12	No FLSA
D0 575	Development Officer 4 (22-MAR-2009)	27.518469	37.892928	2,201.48	3,031.43		57,458.56	79,120.43	12	No FLSA
D0 200	Dietitian (22-MAR-2009)	19.159527	26.382669	1,532.76	2,110.61		40,005.09	55,087.01	6	No FLSA
D0 080	Graphic Designer (22-MAR-2009)	21.510568	29.620045	1,720.85	2,369.60		44,914.07	61,846.65	12	No FLSA
D0 206	Health Clinic Coordinator (22-MAR-2009)	25.517703	35.137873	2,041.42	2,811.03		53,280.96	73,367.88	12	No FLSA
D0 089	Human Resources Analyst (22-MAR-2009)	21.510568	29.620045	1,720.85	2,369.60		44,914.07	61,846.65	12	No FLSA
D0 824	Information Technology Coor (22-MAR-2009)	16.929912	23.312492	1,354.39	1,865.00		35,349.66	48,676.48	12	Nonexempt
D0 092	Internal Auditor (22-MAR-2009)	21.510568	29.620045	1,720.85	2,369.60		44,914.07	61,846.65	12	No FLSA

City of Cincinnati  
SALARY GRADE/STEP SCHEDULE

( Division 0 - Middle Management )

Salary/ Grade	Description	<-Hourly Min	<-Hourly Max	<-Biweekly Min	<-Biweekly Max	<-Step	<-City Ann Min	<-City Ann Max	<-Probation Period	<-FLSA
D0 009	Investigator (22-MAR-2009)	25.615466	35.273017	2,049.24	2,821.84		53,485.09	73,650.06	12	No FLSA
D0 864	Landscape Architect (22-MAR-2009)	21.845892	30.081794	1,747.67	2,406.54		45,614.22	62,810.79	12	No FLSA
D0 094	Management Analyst (22-MAR-2009)	21.510568	29.620045	1,720.85	2,369.60		44,914.07	61,846.65	12	No FLSA
D0 274	Nurse Practitioner (22-MAR-2009)	25.852095	35.598337	2,068.17	2,847.87		53,979.17	74,329.33	12	No FLSA
D0 219	PEAP Coordinator (22-MAR-2009)	25.852095	35.598337	2,068.17	2,847.87		53,979.17	74,329.33	12	No FLSA
D0 963	Park Planner (22-MAR-2009)	27.518469	37.892928	2,201.48	3,031.43		57,458.56	79,120.43	12	No FLSA
D0 271	Physical Therapist (22-MAR-2009)	20.166444	27.769198	1,613.32	2,221.54		42,107.54	57,982.09	6	No FLSA
D0 220	Psychologist (22-MAR-2009)	25.852095	35.598337	2,068.17	2,847.87		53,979.17	74,329.33	12	No FLSA
D0 763	Security Supervisor (22-MAR-2009)	16.291948	22.434016	1,303.36	1,794.72		34,017.59	46,842.23	6	Nonexempt
D0 013	Senior Administrative Spclst (22-MAR-2009)	25.517327	35.137873	2,041.39	2,811.03		53,280.18	73,367.88	12	No FLSA
D0 154	Senior CommDev & Plan Anl-EXM (22-MAR-2009)	25.517703	35.137873	2,041.42	2,811.03		53,280.96	73,367.88	12	No FLSA
D0 043	Senior Compnr Programmer/Anlys (22-MAR-2009)	25.517327	35.137873	2,041.39	2,811.03		53,280.18	73,367.88	12	No FLSA
D0 156	Senior Development Officer (22-MAR-2009)	25.517703	35.137873	2,041.42	2,811.03		53,280.96	73,367.88	12	No FLSA
D0 149	Senior Human Resources Analyst (22-MAR-2009)	25.517703	35.137873	2,041.42	2,811.03		53,280.96	73,367.88	12	No FLSA
D0 150	Senior Internal Auditor (22-MAR-2009)	25.517703	35.137873	2,041.42	2,811.03		53,280.96	73,367.88	12	No FLSA

City of Cincinnati  
SALARY GRADE/STEP SCHEDULE

( Division 0 - Middle Management )

Salary/ Grade	Description	<-Hourly Min	<-Hourly Max	<-Biweekly Min	<-Biweekly Max	<-Step	<-City Ann Min	<-City Ann Max	<-Probation Period	<-FLSA
D0 177	Senior Management Analyst (22-MAR-2009)	25.517703	35.137873	2,041.42	2,811.03		53,280.96	73,367.88	12	No FLSA
D0 438	Supervisor of Building Permits (22-MAR-2009)	21.174302	29.157011	1,693.94	2,332.56		44,211.94	60,879.84	6	No FLSA
D0 151	Supvr of Prk/Rec Maint & Const (22-MAR-2009)	25.517703	35.137873	2,041.42	2,811.03		53,280.96	73,367.88	6	No FLSA
D0 190	Zoning Hearing Examiner (22-MAR-2009)	37.867895	51.121664	3,029.43	4,089.73		79,068.16	106,742.03	0	Nonexempt
D0 443	Zoning Supervisor (22-MAR-2009)	24.181984	33.298595	1,934.56	2,663.89		50,491.98	69,527.47	12	No FLSA

City of Cincinnati  
SALARY GRADE/STEP SCHEDULE

( CODE Employees )

Salary/ Grade	Description	<-Hourly Min	<-Hourly Max	<-Biweekly Min	<-Biweekly Max	<-Step	<-City Ann Min	<-City Ann Max	<-Probation Period	<-FLSA
DOC 258	Accountant (22-MAR-2009)	22.256175	29.910439	1,780.49	2,392.84		46,470.89	62,453.00	12	No FLSA
			22.256175		1,780.49	1			12	No FLSA
			22.923861		1,833.91	2			12	No FLSA
			23.611577		1,888.93	3			12	No FLSA
			24.319924		1,945.59	4			12	No FLSA
			25.049522		2,003.96	5			12	No FLSA
			25.801008		2,064.08	6			12	No FLSA
			26.575037		2,126.00	7			12	No FLSA
			27.372288		2,189.78	8			12	No FLSA
			28.193458		2,255.48	9			12	No FLSA
			29.039261		2,323.14	10			12	No FLSA
	29.910439		2,392.84	11			12	No FLSA		
DOC 001	Administrative Specialist (22-MAR-2009)	22.256175	29.910439	1,780.49	2,392.84		46,470.89	62,453.00	12	No FLSA
			22.256175		1,780.49	1			12	No FLSA
			22.923861		1,833.91	2			12	No FLSA
			23.611577		1,888.93	3			12	No FLSA
			24.319924		1,945.59	4			12	No FLSA
			25.049522		2,003.96	5			12	No FLSA
			25.801008		2,064.08	6			12	No FLSA
			26.575037		2,126.00	7			12	No FLSA
			27.372288		2,189.78	8			12	No FLSA
			28.193458		2,255.48	9			12	No FLSA
			29.039261		2,323.14	10			12	No FLSA
	29.910439		2,392.84	11			12	No FLSA		
DOC 008	Administrative Technician (22-MAR-2009)	16.856666	22.653950	1,348.53	1,812.32		35,196.72	47,301.45	12	No FLSA
			16.856666		1,348.53	1			12	No FLSA
			17.362366		1,388.99	2			12	No FLSA
			17.883237		1,430.66	3			12	No FLSA
			18.419734		1,473.58	4			12	No FLSA
			18.972326		1,517.79	5			12	No FLSA
			19.541496		1,563.32	6			12	No FLSA
			20.127741		1,610.22	7			12	No FLSA
			20.731573		1,658.53	8			12	No FLSA
			21.353520		1,708.28	9			12	No FLSA
			21.994126		1,759.53	10			12	No FLSA
	22.653950		1,812.32	11			12	No FLSA		
DOC 511	Architect Intern (22-MAR-2009)	22.256175	29.910439	1,780.49	2,392.84		46,470.89	62,453.00	6	No FLSA
			22.256175		1,780.49	1			6	No FLSA
			22.923861		1,833.91	2			6	No FLSA
			23.611577		1,888.93	3			6	No FLSA
			24.319924		1,945.59	4			6	No FLSA
	25.049522		2,003.96	5			6	No FLSA		

City of Cincinnati  
SALARY GRADE/STEP SCHEDULE

( CODE Employees )

Salary/ Grade	Description	<-Hourly Min	<-Hourly Max	<-Biweekly Min	<-Biweekly Max	<-Step	<-City Ann Min	<-City Ann Max	<-Probation Period	<-FLSA
			25.801008		2,064.08	6			6	No FLSA
			26.575037		2,126.00	7			6	No FLSA
			27.372288		2,189.78	8			6	No FLSA
			28.193458		2,255.48	9			6	No FLSA
			29.039261		2,323.14	10			6	No FLSA
			29.910439		2,392.84	11			6	No FLSA
DOC 436	Asst Spvr of Building Permits (22-MAR-2009)	18.325662	24.628158	1,466.05	1,970.25		38,263.98	51,423.59		
			18.325662		1,466.05	1			6	No FLSA
			18.875432		1,510.03	2			6	No FLSA
			19.441695		1,555.34	3			6	No FLSA
			20.024946		1,602.00	4			6	No FLSA
			20.625694		1,650.06	5			6	No FLSA
			21.244466		1,699.56	6			6	No FLSA
			21.881799		1,750.54	7			6	No FLSA
			22.538253		1,803.06	8			6	No FLSA
			23.214401		1,857.15	9			6	No FLSA
			23.910833		1,912.87	10			6	No FLSA
			24.628158		1,970.25	11			6	No FLSA
DOC 672	Asst Spvr of Fleet Services (22-MAR-2009)	21.556473	28.970097	1,724.52	2,317.61		45,009.92	60,489.56		
			21.556473		1,724.52	1			12	Nonexempt
			22.203167		1,776.25	2			12	Nonexempt
			22.869262		1,829.54	3			12	Nonexempt
			23.555340		1,884.43	4			12	Nonexempt
			24.262000		1,940.96	5			12	Nonexempt
			24.989860		1,999.19	6			12	Nonexempt
			25.739556		2,059.16	7			12	Nonexempt
			26.511743		2,120.94	8			12	Nonexempt
			27.307095		2,184.57	9			12	Nonexempt
			28.126308		2,250.10	10			12	Nonexempt
			28.970097		2,317.61	11			12	Nonexempt
DOC 264	Asst Spvr of Inspections (22-MAR-2009)	23.985138	32.234020	1,918.81	2,578.72		50,080.97	67,304.63		
			23.985138		1,918.81	1			6	Nonexempt
			24.704692		1,976.38	2			6	Nonexempt
			25.445833		2,035.67	3			6	Nonexempt
			26.209208		2,096.74	4			6	Nonexempt
			26.995484		2,159.64	5			6	Nonexempt
			27.805349		2,224.43	6			6	Nonexempt
			28.639509		2,291.16	7			6	Nonexempt
			29.498694		2,359.90	8			6	Nonexempt
			30.383656		2,430.69	9			6	Nonexempt
			31.295165		2,503.61	10			6	Nonexempt
			32.234020		2,578.72	11			6	Nonexempt

City of Cincinnati  
SALARY GRADE/STEP SCHEDULE

( CODE Employees )

Salary/ Grade	Description	<-Hourly Min	<-Hourly Max	<-Biweekly Min	<-Biweekly Max	<-Step	<-City Ann Min	<-City Ann Max	<-Probation Period	<-FLSA
DOC 691	Asst Spvr of Parking Services (22-MAR-2009)	18.325662	24.628158	1,466.05	1,970.25		38,263.98	51,423.59		
			18.325662		1,466.05	1			6	No FLSA
			18.875432		1,510.03	2			6	No FLSA
			19.441695		1,555.34	3			6	No FLSA
			20.024946		1,602.00	4			6	No FLSA
			20.625694		1,650.06	5			6	No FLSA
			21.244466		1,699.56	6			6	No FLSA
			21.881799		1,750.54	7			6	No FLSA
			22.538253		1,803.06	8			6	No FLSA
			23.214401		1,857.15	9			6	No FLSA
			23.910833		1,912.87	10			6	No FLSA
	24.628158		1,970.25	11			6	No FLSA		
DOC 038	Asst Spvr of Prk/Rec Mnt&Const (22-MAR-2009)	22.952013	30.845586	1,836.16	2,467.65		47,923.80	64,405.58		
			22.952013		1,836.16	1			6	Nonexempt
			23.640573		1,891.25	2			6	Nonexempt
			24.349790		1,947.98	3			6	Nonexempt
			25.080285		2,006.42	4			6	Nonexempt
			25.832693		2,066.62	5			6	Nonexempt
			26.607674		2,128.61	6			6	Nonexempt
			27.405904		2,192.47	7			6	Nonexempt
			28.228081		2,258.25	8			6	Nonexempt
			29.074923		2,325.99	9			6	Nonexempt
			29.947171		2,395.77	10			6	Nonexempt
	30.845586		2,467.65	11			6	Nonexempt		
DOC 465	Asst Supvr of Constructn Insp (22-MAR-2009)	21.908257	29.442864	1,752.66	2,355.43		45,744.44	61,476.70		
			21.908257		1,752.66	1			6	Nonexempt
			22.565504		1,805.24	2			6	Nonexempt
			23.242469		1,859.40	3			6	Nonexempt
			23.939743		1,915.18	4			6	Nonexempt
			24.657935		1,972.63	5			6	Nonexempt
			25.397673		2,031.81	6			6	Nonexempt
			26.159603		2,092.77	7			6	Nonexempt
			26.944391		2,155.55	8			6	Nonexempt
			27.752724		2,220.22	9			6	Nonexempt
			28.585305		2,286.82	10			6	Nonexempt
	29.442864		2,355.43	11			6	Nonexempt		
DOC 039	Asst Supvr of Customer Service (22-MAR-2009)	22.256175	29.910439	1,780.49	2,392.84		46,470.89	62,453.00		
			22.256175		1,780.49	1			12	Nonexempt
			22.923861		1,833.91	2			12	Nonexempt
			23.611577		1,888.93	3			12	Nonexempt
			24.319924		1,945.59	4			12	Nonexempt
	25.049522		2,003.96	5			12	Nonexempt		

City of Cincinnati  
SALARY GRADE/STEP SCHEDULE

( CODE Employees )

Salary/ Grade	Description	<-Hourly Min	<-Hourly Max	<-Biweekly Min	<-Biweekly Max	<-Step	<-City Ann Min	<-City Ann Max	<-Probation Period	<-FLSA
			25.801008		2,064.08	6			12	Nonexempt
			26.575037		2,126.00	7			12	Nonexempt
			27.372288		2,189.78	8			12	Nonexempt
			28.193458		2,255.48	9			12	Nonexempt
			29.039261		2,323.14	10			12	Nonexempt
			29.910439		2,392.84	11			12	Nonexempt
DOC 867	Buildng & Grnds Maint Crew Ldr (22-MAR-2009)	18.325662	24.628158	1,466.05	1,970.25		38,263.98	51,423.59		
			18.325662		1,466.05	1			6	No FLSA
			18.875432		1,510.03	2			6	No FLSA
			19.441695		1,555.34	3			6	No FLSA
			20.024946		1,602.00	4			6	No FLSA
			20.625694		1,650.06	5			6	No FLSA
			21.244466		1,699.56	6			6	No FLSA
			21.881799		1,750.54	7			6	No FLSA
			22.538253		1,803.06	8			6	No FLSA
			23.214401		1,857.15	9			6	No FLSA
			23.910833		1,912.87	10			6	No FLSA
			24.628158		1,970.25	11			6	No FLSA
DOC 053	Buyer (22-MAR-2009)	22.256175	29.910439	1,780.49	2,392.84		46,470.89	62,453.00		
			22.256175		1,780.49	1			12	No FLSA
			22.923861		1,833.91	2			12	No FLSA
			23.611577		1,888.93	3			12	No FLSA
			24.319924		1,945.59	4			12	No FLSA
			25.049522		2,003.96	5			12	No FLSA
			25.801008		2,064.08	6			12	No FLSA
			26.575037		2,126.00	7			12	No FLSA
			27.372288		2,189.78	8			12	No FLSA
			28.193458		2,255.48	9			12	No FLSA
			29.039261		2,323.14	10			12	No FLSA
			29.910439		2,392.84	11			12	No FLSA
DOC 054	Chemist (22-MAR-2009)	22.256175	29.910439	1,780.49	2,392.84		46,470.89	62,453.00		
			22.256175		1,780.49	1			12	No FLSA
			22.923861		1,833.91	2			12	No FLSA
			23.611577		1,888.93	3			12	No FLSA
			24.319924		1,945.59	4			12	No FLSA
			25.049522		2,003.96	5			12	No FLSA
			25.801008		2,064.08	6			12	No FLSA
			26.575037		2,126.00	7			12	No FLSA
			27.372288		2,189.78	8			12	No FLSA
			28.193458		2,255.48	9			12	No FLSA
			29.039261		2,323.14	10			12	No FLSA
			29.910439		2,392.84	11			12	No FLSA

City of Cincinnati  
SALARY GRADE/STEP SCHEDULE

( CODE Employees )

Salary/ Grade	Description	<-Hourly Min	<-Hourly Max	<-Biweekly Min	<-Biweekly Max	<-Step	<-City Ann Min	<-City Ann Max	<-Probation Period	<-FLSA
DOC 265	City Planner (22-MAR-2009)	22.256175	29.910439	1,780.49	2,392.84		46,470.89	62,453.00	12	No FLSA
			22.256175		1,780.49	1			12	No FLSA
			22.923861		1,833.91	2			12	No FLSA
			23.611577		1,888.93	3			12	No FLSA
			24.319924		1,945.59	4			12	No FLSA
			25.049522		2,003.96	5			12	No FLSA
			25.801008		2,064.08	6			12	No FLSA
			26.575037		2,126.00	7			12	No FLSA
			27.372288		2,189.78	8			12	No FLSA
			28.193458		2,255.48	9			12	No FLSA
			29.039261		2,323.14	10			12	No FLSA
	29.910439		2,392.84	11			12	No FLSA		
DOC 821	Communications Supervisor (22-MAR-2009)	26.402209	35.482362	2,112.18	2,838.59		55,127.81	74,087.17	12	Nonexempt
			26.402209		2,112.18	1			12	Nonexempt
			27.194276		2,175.54	2			12	Nonexempt
			28.010104		2,240.81	3			12	Nonexempt
			28.850407		2,308.03	4			12	Nonexempt
			29.715919		2,377.27	5			12	Nonexempt
			30.607397		2,448.59	6			12	Nonexempt
			31.525619		2,522.05	7			12	Nonexempt
			32.471388		2,597.71	8			12	Nonexempt
			33.445530		2,675.64	9			12	Nonexempt
			34.448895		2,755.91	10			12	Nonexempt
	35.482362		2,838.59	11			12	Nonexempt		
DOC 079	Computer Operations Supp Spvr (22-MAR-2009)	22.256175	29.910439	1,780.49	2,392.84		46,470.89	62,453.00	6	No FLSA
			22.256175		1,780.49	1			6	No FLSA
			22.923861		1,833.91	2			6	No FLSA
			23.611577		1,888.93	3			6	No FLSA
			24.319924		1,945.59	4			6	No FLSA
			25.049522		2,003.96	5			6	No FLSA
			25.801008		2,064.08	6			6	No FLSA
			26.575037		2,126.00	7			6	No FLSA
			27.372288		2,189.78	8			6	No FLSA
			28.193458		2,255.48	9			6	No FLSA
			29.039261		2,323.14	10			6	No FLSA
	29.910439		2,392.84	11			6	No FLSA		
DOC 042	Computer Programmer/Analyst (22-MAR-2009)	17.516748	23.541044	1,401.34	1,883.28		36,574.97	49,153.70	12	No FLSA
			17.516748		1,401.34	1			12	No FLSA
			18.042250		1,443.38	2			12	No FLSA
			18.583518		1,486.68	3			12	No FLSA
			19.141024		1,531.28	4			12	No FLSA
			19.715254		1,577.22	5			12	No FLSA

City of Cincinnati  
SALARY GRADE/STEP SCHEDULE

( CODE Employees )

Salary/ Grade	Description	<-Hourly Min	<-Hourly Max	<-Biweekly Min	<-Biweekly Max	<-Step	<-City Ann Min	<-City Ann Max	<-Probation Period	<-FLSA
			20.306712		1,624.54	6			12	No FLSA
			20.915913		1,673.27	7			12	No FLSA
			21.543390		1,723.47	8			12	No FLSA
			22.189693		1,775.18	9			12	No FLSA
			22.855383		1,828.43	10			12	No FLSA
			23.541044		1,883.28	11			12	No FLSA
DOC 139	Computer System Analyst (22-MAR-2009)	29.942285	40.239928	2,395.38	3,219.19		62,519.49	84,020.97		
			29.942285		2,395.38	1			12	No FLSA
			30.840554		2,467.24	2			12	No FLSA
			31.765771		2,541.26	3			12	No FLSA
			32.718744		2,617.50	4			12	No FLSA
			33.700306		2,696.02	5			12	No FLSA
			34.711315		2,776.91	6			12	No FLSA
			35.752654		2,860.21	7			12	No FLSA
			36.825235		2,946.02	8			12	No FLSA
			37.929991		3,034.40	9			12	No FLSA
			39.067891		3,125.43	10			12	No FLSA
			40.239928		3,219.19	11			12	No FLSA
DOC 972	Contract Compliance Specialist (22-MAR-2009)	22.256175	29.910439	1,780.49	2,392.84		46,470.89	62,453.00		
			22.256175		1,780.49	1			0	No FLSA
			22.923861		1,833.91	2			0	No FLSA
			23.611577		1,888.93	3			0	No FLSA
			24.319924		1,945.59	4			0	No FLSA
			25.049522		2,003.96	5			0	No FLSA
			25.801008		2,064.08	6			0	No FLSA
			26.575037		2,126.00	7			0	No FLSA
			27.372288		2,189.78	8			0	No FLSA
			28.193458		2,255.48	9			0	No FLSA
			29.039261		2,323.14	10			0	No FLSA
			29.910439		2,392.84	11			0	No FLSA
DOC 373	Crime Analyst (22-MAR-2009)	16.856424	22.653624	1,348.51	1,812.29		35,196.21	47,300.77		
			16.856424		1,348.51	1			12	No FLSA
			17.362117		1,388.97	2			12	No FLSA
			17.882981		1,430.64	3			12	No FLSA
			18.419469		1,473.56	4			12	No FLSA
			18.972054		1,517.76	5			12	No FLSA
			19.541216		1,563.30	6			12	No FLSA
			20.127451		1,610.20	7			12	No FLSA
			20.731276		1,658.50	8			12	No FLSA
			21.353213		1,708.26	9			12	No FLSA
			21.993810		1,759.50	10			12	No FLSA
			22.653624		1,812.29	11			12	No FLSA

City of Cincinnati  
SALARY GRADE/STEP SCHEDULE

( CODE Employees )

Salary/ Grade	Description	<-Hourly Min	<-Hourly Max	<-Biweekly Min	<-Biweekly Max	<-Step	<-City Ann Min	<-City Ann Max	<-Probation Period	<-FLSA
DOC 066	Development Officer (22-MAR-2009)	22.256175	29.910439	1,780.49	2,392.84		46,470.89	62,453.00	12	No FLSA
			22.256175		1,780.49	1			12	No FLSA
			22.923861		1,833.91	2			12	No FLSA
			23.611577		1,888.93	3			12	No FLSA
			24.319924		1,945.59	4			12	No FLSA
			25.049522		2,003.96	5			12	No FLSA
			25.801008		2,064.08	6			12	No FLSA
			26.575037		2,126.00	7			12	No FLSA
			27.372288		2,189.78	8			12	No FLSA
			28.193458		2,255.48	9			12	No FLSA
			29.039261		2,323.14	10			12	No FLSA
	29.910439		2,392.84	11			12	No FLSA		
DOC 200	Dietitian (22-MAR-2009)	19.823646	26.641322	1,585.89	2,131.31		41,391.77	55,627.08	6	No FLSA
			19.823646		1,585.89	1			6	No FLSA
			20.418354		1,633.47	2			6	No FLSA
			21.030906		1,682.47	3			6	No FLSA
			21.661832		1,732.95	4			6	No FLSA
			22.311688		1,784.94	5			6	No FLSA
			22.981039		1,838.48	6			6	No FLSA
			23.670469		1,893.64	7			6	No FLSA
			24.380583		1,950.45	8			6	No FLSA
			25.112000		2,008.96	9			6	No FLSA
			25.865361		2,069.23	10			6	No FLSA
	26.641322		2,131.31	11			6	No FLSA		
DOC 520	Electrical Maintenance Supvr (22-MAR-2009)	20.865468	28.041444	1,669.24	2,243.32		43,567.10	58,550.54	12	No FLSA
			20.865468		1,669.24	1			12	No FLSA
			21.491432		1,719.31	2			12	No FLSA
			22.136175		1,770.89	3			12	No FLSA
			22.800260		1,824.02	4			12	No FLSA
			23.484268		1,878.74	5			12	No FLSA
			24.188796		1,935.10	6			12	No FLSA
			24.914460		1,993.16	7			12	No FLSA
			25.661894		2,052.95	8			12	No FLSA
			26.431751		2,114.54	9			12	No FLSA
			27.224703		2,177.98	10			12	No FLSA
	28.041444		2,243.32	11			12	No FLSA		
DOC 405	Emergency Srvcs Dispatch Supvr (22-MAR-2009)	22.256175	29.910439	1,780.49	2,392.84		46,470.89	62,453.00	6	Nonexempt
			22.256175		1,780.49	1			6	Nonexempt
			22.923861		1,833.91	2			6	Nonexempt
			23.611577		1,888.93	3			6	Nonexempt
			24.319924		1,945.59	4			6	Nonexempt
	25.049522		2,003.96	5			6	Nonexempt		

City of Cincinnati  
SALARY GRADE/STEP SCHEDULE

( CODE Employees )

Salary/ Grade	Description	<-Hourly Min	<-Hourly Max	<-Biweekly Min	<-Biweekly Max	<-Step	<-City Ann Min	<-City Ann Max	<-Probation Period	<-FLSA
			25.801008		2,064.08	6			6	Nonexempt
			26.575037		2,126.00	7			6	Nonexempt
			27.372288		2,189.78	8			6	Nonexempt
			28.193458		2,255.48	9			6	Nonexempt
			29.039261		2,323.14	10			6	Nonexempt
			29.910439		2,392.84	11			6	Nonexempt
DOC 510	Engineer Intern (22-MAR-2009)	22.256175	29.910439	1,780.49	2,392.84		46,470.89	62,453.00		
			22.256175		1,780.49	1			12	No FLSA
			22.923861		1,833.91	2			12	No FLSA
			23.611577		1,888.93	3			12	No FLSA
			24.319924		1,945.59	4			12	No FLSA
			25.049522		2,003.96	5			12	No FLSA
			25.801008		2,064.08	6			12	No FLSA
			26.575037		2,126.00	7			12	No FLSA
			27.372288		2,189.78	8			12	No FLSA
			28.193458		2,255.48	9			12	No FLSA
			29.039261		2,323.14	10			12	No FLSA
			29.910439		2,392.84	11			12	No FLSA
DOC 508	Engineering Geologist (22-MAR-2009)	28.472327	38.264427	2,277.79	3,061.15		59,450.22	79,896.12		
			28.472327		2,277.79	1			12	No FLSA
			29.326497		2,346.12	2			12	No FLSA
			30.206292		2,416.50	3			12	No FLSA
			31.112481		2,489.00	4			12	No FLSA
			32.045855		2,563.67	5			12	No FLSA
			33.007231		2,640.58	6			12	No FLSA
			33.997448		2,719.80	7			12	No FLSA
			35.017371		2,801.39	8			12	No FLSA
			36.067892		2,885.43	9			12	No FLSA
			37.149929		2,971.99	10			12	No FLSA
			38.264427		3,061.15	11			12	No FLSA
DOC 084	Engineering Technical Spvr (22-MAR-2009)	23.642050	31.772939	1,891.36	2,541.84		49,364.60	66,341.90		
			23.642050		1,891.36	1			12	Nonexempt
			24.351313		1,948.11	2			12	Nonexempt
			25.081851		2,006.55	3			12	Nonexempt
			25.834308		2,066.74	4			12	Nonexempt
			26.609336		2,128.75	5			12	Nonexempt
			27.407617		2,192.61	6			12	Nonexempt
			28.229846		2,258.39	7			12	Nonexempt
			29.076740		2,326.14	8			12	Nonexempt
			29.949043		2,395.92	9			12	Nonexempt
			30.847514		2,467.80	10			12	Nonexempt
			31.772939		2,541.84	11			12	Nonexempt

City of Cincinnati  
SALARY GRADE/STEP SCHEDULE

( CODE Employees )

Salary/ Grade	Description	<-Hourly Min	<-Hourly Max	<-Biweekly Min	<-Biweekly Max	<-Step	<-City Ann Min	<-City Ann Max	<-Probation Period	<-FLSA
DOC 072	Environmental/Safety Specialst (22-MAR-2009)	22.256175	29.910439	1,780.49	2,392.84		46,470.89	62,453.00	12	No FLSA
			22.256175		1,780.49	1			12	No FLSA
			22.923861		1,833.91	2			12	No FLSA
			23.611577		1,888.93	3			12	No FLSA
			24.319924		1,945.59	4			12	No FLSA
			25.049522		2,003.96	5			12	No FLSA
			25.801008		2,064.08	6			12	No FLSA
			26.575037		2,126.00	7			12	No FLSA
			27.372288		2,189.78	8			12	No FLSA
			28.193458		2,255.48	9			12	No FLSA
			29.039261		2,323.14	10			12	No FLSA
	29.910439		2,392.84	11			12	No FLSA		
DOC 087	Event Coordinator (22-MAR-2009)	22.256175	29.910439	1,780.49	2,392.84		46,470.89	62,453.00	12	No FLSA
			22.256175		1,780.49	1			12	No FLSA
			22.923861		1,833.91	2			12	No FLSA
			23.611577		1,888.93	3			12	No FLSA
			24.319924		1,945.59	4			12	No FLSA
			25.049522		2,003.96	5			12	No FLSA
			25.801008		2,064.08	6			12	No FLSA
			26.575037		2,126.00	7			12	No FLSA
			27.372288		2,189.78	8			12	No FLSA
			28.193458		2,255.48	9			12	No FLSA
			29.039261		2,323.14	10			12	No FLSA
	29.910439		2,392.84	11			12	No FLSA		
DOC 098	Fleet Services Supvr (22-MAR-2009)	23.985138	32.234020	1,918.81	2,578.72		50,080.97	67,304.63	6	No FLSA
			23.985138		1,918.81	1			6	No FLSA
			24.704692		1,976.38	2			6	No FLSA
			25.445833		2,035.67	3			6	No FLSA
			26.209208		2,096.74	4			6	No FLSA
			26.995484		2,159.64	5			6	No FLSA
			27.805349		2,224.43	6			6	No FLSA
			28.639509		2,291.16	7			6	No FLSA
			29.498694		2,359.90	8			6	No FLSA
			30.383656		2,430.69	9			6	No FLSA
			31.295165		2,503.61	10			6	No FLSA
	32.234020		2,578.72	11			6	No FLSA		
DOC 347	Graphic Design Supervisor (22-MAR-2009)	26.402209	35.482362	2,112.18	2,838.59		55,127.81	74,087.17	12	No FLSA
			26.402209		2,112.18	1			12	No FLSA
			27.194276		2,175.54	2			12	No FLSA
			28.010104		2,240.81	3			12	No FLSA
			28.850407		2,308.03	4			12	No FLSA
	29.715919		2,377.27	5			12	No FLSA		

City of Cincinnati  
SALARY GRADE/STEP SCHEDULE

( CODE Employees )

Salary/ Grade	Description	<-Hourly Min	<-Hourly Max	<-Biweekly Min	<-Biweekly Max	<-Step	<-City Ann Min	<-City Ann Max	<-Probation Period	<-FLSA
			30.607397		2,448.59	6			12	No FLSA
			31.525619		2,522.05	7			12	No FLSA
			32.471388		2,597.71	8			12	No FLSA
			33.445530		2,675.64	9			12	No FLSA
			34.448895		2,755.91	10			12	No FLSA
			35.482362		2,838.59	11			12	No FLSA
DOC 080	Graphic Designer (22-MAR-2009)	22.256175	29.910439	1,780.49	2,392.84		46,470.89	62,453.00		
			22.256175		1,780.49	1			12	No FLSA
			22.923861		1,833.91	2			12	No FLSA
			23.611577		1,888.93	3			12	No FLSA
			24.319924		1,945.59	4			12	No FLSA
			25.049522		2,003.96	5			12	No FLSA
			25.801008		2,064.08	6			12	No FLSA
			26.575037		2,126.00	7			12	No FLSA
			27.372288		2,189.78	8			12	No FLSA
			28.193458		2,255.48	9			12	No FLSA
			29.039261		2,323.14	10			12	No FLSA
			29.910439		2,392.84	11			12	No FLSA
DOC 872	Greenspace Manager (22-MAR-2009)	18.782787	25.242495	1,502.62	2,019.40		39,218.46	52,706.33		
			18.782787		1,502.62	1			12	No FLSA
			19.346271		1,547.70	2			12	No FLSA
			19.926659		1,594.13	3			12	No FLSA
			20.524459		1,641.96	4			12	No FLSA
			21.140193		1,691.22	5			12	No FLSA
			21.774398		1,741.95	6			12	No FLSA
			22.427630		1,794.21	7			12	No FLSA
			23.100459		1,848.04	8			12	No FLSA
			23.793473		1,903.48	9			12	No FLSA
			24.507277		1,960.58	10			12	No FLSA
			25.242495		2,019.40	11			12	No FLSA
DOC 215	Health Caseworker (22-MAR-2009)	17.768023	23.878737	1,421.44	1,910.30		37,099.63	49,858.80		
			17.768023		1,421.44	1			12	No FLSA
			18.301064		1,464.09	2			12	No FLSA
			18.850096		1,508.01	3			12	No FLSA
			19.415599		1,553.25	4			12	No FLSA
			19.998067		1,599.85	5			12	No FLSA
			20.598008		1,647.84	6			12	No FLSA
			21.215948		1,697.28	7			12	No FLSA
			21.852427		1,748.19	8			12	No FLSA
			22.508000		1,800.64	9			12	No FLSA
			23.183240		1,854.66	10			12	No FLSA
			23.878737		1,910.30	11			12	No FLSA

City of Cincinnati  
SALARY GRADE/STEP SCHEDULE

( CODE Employees )

Salary/ Grade	Description	<-Hourly Min	<-Hourly Max	<-Biweekly Min	<-Biweekly Max	<-Step	<-City Ann Min	<-City Ann Max	<-Probation Period	<-FLSA
DOC 221	Health Counseling Supervisor (22-MAR-2009)	23.642050	31.772939	1,891.36	2,541.84		49,364.60	66,341.90	12	No FLSA
			23.642050		1,891.36	1			12	No FLSA
			24.351313		1,948.11	2			12	No FLSA
			25.081851		2,006.55	3			12	No FLSA
			25.834308		2,066.74	4			12	No FLSA
			26.609336		2,128.75	5			12	No FLSA
			27.407617		2,192.61	6			12	No FLSA
			28.229846		2,258.39	7			12	No FLSA
			29.076740		2,326.14	8			12	No FLSA
			29.949043		2,395.92	9			12	No FLSA
			30.847514		2,467.80	10			12	No FLSA
	31.772939		2,541.84	11			12	No FLSA		
DOC 088	Health Counselor (22-MAR-2009)	19.823646	26.641322	1,585.89	2,131.31		41,391.77	55,627.08	6	No FLSA
			19.823646		1,585.89	1			6	No FLSA
			20.418354		1,633.47	2			6	No FLSA
			21.030906		1,682.47	3			6	No FLSA
			21.661832		1,732.95	4			6	No FLSA
			22.311688		1,784.94	5			6	No FLSA
			22.981039		1,838.48	6			6	No FLSA
			23.670469		1,893.64	7			6	No FLSA
			24.380583		1,950.45	8			6	No FLSA
			25.112000		2,008.96	9			6	No FLSA
			25.865361		2,069.23	10			6	No FLSA
	26.641322		2,131.31	11			6	No FLSA		
DOC 619	Heat Ventilation & A C Special (22-MAR-2009)	22.256175	29.910439	1,780.49	2,392.84		46,470.89	62,453.00	12	Nonexempt
			22.256175		1,780.49	1			12	Nonexempt
			22.923861		1,833.91	2			12	Nonexempt
			23.611577		1,888.93	3			12	Nonexempt
			24.319924		1,945.59	4			12	Nonexempt
			25.049522		2,003.96	5			12	Nonexempt
			25.801008		2,064.08	6			12	Nonexempt
			26.575037		2,126.00	7			12	Nonexempt
			27.372288		2,189.78	8			12	Nonexempt
			28.193458		2,255.48	9			12	Nonexempt
			29.039261		2,323.14	10			12	Nonexempt
	29.910439		2,392.84	11			12	Nonexempt		
DOC 091	Industrial Investigator (22-MAR-2009)	20.865468	28.041444	1,669.24	2,243.32		43,567.10	58,550.54	12	No FLSA
			20.865468		1,669.24	1			12	No FLSA
			21.491432		1,719.31	2			12	No FLSA
			22.136175		1,770.89	3			12	No FLSA
			22.800260		1,824.02	4			12	No FLSA
	23.484268		1,878.74	5			12	No FLSA		

City of Cincinnati  
SALARY GRADE/STEP SCHEDULE

( CODE Employees )

Salary/ Grade	Description	<-Hourly Min	<-Hourly Max	<-Biweekly Min	<-Biweekly Max	<-Step	<-City Ann Min	<-City Ann Max	<-Probation Period	<-FLSA
			24.188796		1,935.10	6			12	No FLSA
			24.914460		1,993.16	7			12	No FLSA
			25.661894		2,052.95	8			12	No FLSA
			26.431751		2,114.54	9			12	No FLSA
			27.224703		2,177.98	10			12	No FLSA
			28.041444		2,243.32	11			12	No FLSA
DOC 824	Information Technology Coor (22-MAR-2009)	17.516748	23.541044	1,401.34	1,883.28		36,574.97	49,153.70		
			17.516748		1,401.34	1			12	Nonexempt
			18.042250		1,443.38	2			12	Nonexempt
			18.583518		1,486.68	3			12	Nonexempt
			19.141024		1,531.28	4			12	Nonexempt
			19.715254		1,577.22	5			12	Nonexempt
			20.306712		1,624.54	6			12	Nonexempt
			20.915913		1,673.27	7			12	Nonexempt
			21.543390		1,723.47	8			12	Nonexempt
			22.189693		1,775.18	9			12	Nonexempt
			22.855383		1,828.43	10			12	Nonexempt
			23.541044		1,883.28	11			12	Nonexempt
DOC 094	Management Analyst (22-MAR-2009)	22.256175	29.910439	1,780.49	2,392.84		46,470.89	62,453.00		
			22.256175		1,780.49	1			12	No FLSA
			22.923861		1,833.91	2			12	No FLSA
			23.611577		1,888.93	3			12	No FLSA
			24.319924		1,945.59	4			12	No FLSA
			25.049522		2,003.96	5			12	No FLSA
			25.801008		2,064.08	6			12	No FLSA
			26.575037		2,126.00	7			12	No FLSA
			27.372288		2,189.78	8			12	No FLSA
			28.193458		2,255.48	9			12	No FLSA
			29.039261		2,323.14	10			12	No FLSA
			29.910439		2,392.84	11			12	No FLSA
DOC 274	Nurse Practitioner (22-MAR-2009)	26.748198	35.947341	2,139.86	2,875.79		55,850.24	75,058.05		
			26.748198		2,139.86	1			12	No FLSA
			27.550644		2,204.05	2			12	No FLSA
			28.377163		2,270.17	3			12	No FLSA
			29.228478		2,338.28	4			12	No FLSA
			30.105332		2,408.43	5			12	No FLSA
			31.008492		2,480.68	6			12	No FLSA
			31.938747		2,555.10	7			12	No FLSA
			32.896909		2,631.75	8			12	No FLSA
			33.883816		2,710.71	9			12	No FLSA
			34.900332		2,792.03	10			12	No FLSA
			35.947341		2,875.79	11			12	No FLSA

City of Cincinnati  
SALARY GRADE/STEP SCHEDULE

( CODE Employees )

Salary/ Grade	Description	<-Hourly Min	<-Hourly Max	<-Biweekly Min	<-Biweekly Max	<-Step	<-City Ann Min	<-City Ann Max	<-Probation Period	<-FLSA
DOC 095	Nursing Supervisor (22-MAR-2009)	28.472327	38.264427	2,277.79	3,061.15		59,450.22	79,896.12	12	No FLSA
			28.472327		2,277.79	1			12	No FLSA
			29.326497		2,346.12	2			12	No FLSA
			30.206292		2,416.50	3			12	No FLSA
			31.112481		2,489.00	4			12	No FLSA
			32.045855		2,563.67	5			12	No FLSA
			33.007231		2,640.58	6			12	No FLSA
			33.997448		2,719.80	7			12	No FLSA
			35.017371		2,801.39	8			12	No FLSA
			36.067892		2,885.43	9			12	No FLSA
			37.149929		2,971.99	10			12	No FLSA
	38.264427		3,061.15	11			12	No FLSA		
DOC 350	Paramedic Coordinator (22-MAR-2009)	26.402209	35.482362	2,112.18	2,838.59		55,127.81	74,087.17	12	No FLSA
			26.402209		2,112.18	1			12	No FLSA
			27.194276		2,175.54	2			12	No FLSA
			28.010104		2,240.81	3			12	No FLSA
			28.850407		2,308.03	4			12	No FLSA
			29.715919		2,377.27	5			12	No FLSA
			30.607397		2,448.59	6			12	No FLSA
			31.525619		2,522.05	7			12	No FLSA
			32.471388		2,597.71	8			12	No FLSA
			33.445530		2,675.64	9			12	No FLSA
			34.448895		2,755.91	10			12	No FLSA
	35.482362		2,838.59	11			12	No FLSA		
DOC 682	Parking Services Supervisor (22-MAR-2009)	23.985138	32.234020	1,918.81	2,578.72		50,080.97	67,304.63	6	No FLSA
			23.985138		1,918.81	1			6	No FLSA
			24.704692		1,976.38	2			6	No FLSA
			25.445833		2,035.67	3			6	No FLSA
			26.209208		2,096.74	4			6	No FLSA
			26.995484		2,159.64	5			6	No FLSA
			27.805349		2,224.43	6			6	No FLSA
			28.639509		2,291.16	7			6	No FLSA
			29.498694		2,359.90	8			6	No FLSA
			30.383656		2,430.69	9			6	No FLSA
			31.295165		2,503.61	10			6	No FLSA
	32.234020		2,578.72	11			6	No FLSA		
DOC 099	Parks Operations Supervisor (22-MAR-2009)	19.823646	26.641322	1,585.89	2,131.31		41,391.77	55,627.08	6	Nonexempt
			19.823646		1,585.89	1			6	Nonexempt
			20.418354		1,633.47	2			6	Nonexempt
			21.030906		1,682.47	3			6	Nonexempt
			21.661832		1,732.95	4			6	Nonexempt
	22.311688		1,784.94	5			6	Nonexempt		

City of Cincinnati  
SALARY GRADE/STEP SCHEDULE

( CODE Employees )

Salary/ Grade	Description	<-Hourly Min	<-Hourly Max	<-Biweekly Min	<-Biweekly Max	<-Step	<-City Ann Min	<-City Ann Max	<-Probation Period	<-FLSA
			22.981039		1,838.48	6			6	Nonexempt
			23.670469		1,893.64	7			6	Nonexempt
			24.380583		1,950.45	8			6	Nonexempt
			25.112000		2,008.96	9			6	Nonexempt
			25.865361		2,069.23	10			6	Nonexempt
			26.641322		2,131.31	11			6	Nonexempt
DOC 101	Parks/Rec Maintenance Crew Ldr (22-MAR-2009)	20.865468	28.041444	1,669.24	2,243.32		43,567.10	58,550.54		
			20.865468		1,669.24	1			6	Nonexempt
			21.491432		1,719.31	2			6	Nonexempt
			22.136175		1,770.89	3			6	Nonexempt
			22.800260		1,824.02	4			6	Nonexempt
			23.484268		1,878.74	5			6	Nonexempt
			24.188796		1,935.10	6			6	Nonexempt
			24.914460		1,993.16	7			6	Nonexempt
			25.661894		2,052.95	8			6	Nonexempt
			26.431751		2,114.54	9			6	Nonexempt
			27.224703		2,177.98	10			6	Nonexempt
			28.041444		2,243.32	11			6	Nonexempt
DOC 102	Parks/Rec Programming Coord (22-MAR-2009)	17.164963	23.068276	1,373.20	1,845.46		35,840.44	48,166.56		
			17.164963		1,373.20	1			12	Nonexempt
			17.679912		1,414.39	2			12	Nonexempt
			18.210309		1,456.82	3			12	Nonexempt
			18.756619		1,500.53	4			12	Nonexempt
			19.319318		1,545.55	5			12	Nonexempt
			19.898898		1,591.91	6			12	Nonexempt
			20.495864		1,639.67	7			12	Nonexempt
			21.110740		1,688.86	8			12	Nonexempt
			21.744062		1,739.52	9			12	Nonexempt
			22.396384		1,791.71	10			12	Nonexempt
			23.068276		1,845.46	11			12	Nonexempt
DOC 107	Pharmacist (22-MAR-2009)	48.413608	56.124641	3,873.09	4,489.97		101,087.61	117,188.25		
			48.413608		3,873.09	1			6	No FLSA
			49.866017		3,989.28	2			6	No FLSA
			51.361998		4,108.96	3			6	No FLSA
			52.902857		4,232.23	4			6	No FLSA
			54.489943		4,359.20	5			6	No FLSA
			56.124641		4,489.97	6			6	No FLSA
DOC 104	Plant Maintenance Supervisor (22-MAR-2009)	20.865468	28.041444	1,669.24	2,243.32		43,567.10	58,550.54		
			20.865468		1,669.24	1			6	No FLSA
			21.491432		1,719.31	2			6	No FLSA
			22.136175		1,770.89	3			6	No FLSA
			22.800260		1,824.02	4			6	No FLSA

City of Cincinnati  
SALARY GRADE/STEP SCHEDULE

( CODE Employees )

Salary/ Grade	Description	<-Hourly Min	<-Hourly Max	<-Biweekly Min	<-Biweekly Max	<-Step	<-City Ann Min	<-City Ann Max	<-Probation Period	<-FLSA
			23.484268		1,878.74	5			6	No FLSA
			24.188796		1,935.10	6			6	No FLSA
			24.914460		1,993.16	7			6	No FLSA
			25.661894		2,052.95	8			6	No FLSA
			26.431751		2,114.54	9			6	No FLSA
			27.224703		2,177.98	10			6	No FLSA
			28.041444		2,243.32	11			6	No FLSA
DOC 119	Plant Supervisor (22-MAR-2009)	22.952013	30.845586	1,836.16	2,467.65		47,923.80	64,405.58		
			22.952013		1,836.16	1			12	No FLSA
			23.640573		1,891.25	2			12	No FLSA
			24.349790		1,947.98	3			12	No FLSA
			25.080285		2,006.42	4			12	No FLSA
			25.832693		2,066.62	5			12	No FLSA
			26.607674		2,128.61	6			12	No FLSA
			27.405904		2,192.47	7			12	No FLSA
			28.228081		2,258.25	8			12	No FLSA
			29.074923		2,325.99	9			12	No FLSA
			29.947171		2,395.77	10			12	No FLSA
			30.845586		2,467.65	11			12	No FLSA
DOC 375	Police Criminalist (22-MAR-2009)	18.782787	25.242495	1,502.62	2,019.40		39,218.46	52,706.33		
			18.782787		1,502.62	1			12	Nonexempt
			19.346271		1,547.70	2			12	Nonexempt
			19.926659		1,594.13	3			12	Nonexempt
			20.524459		1,641.96	4			12	Nonexempt
			21.140193		1,691.22	5			12	Nonexempt
			21.774398		1,741.95	6			12	Nonexempt
			22.427630		1,794.21	7			12	Nonexempt
			23.100459		1,848.04	8			12	Nonexempt
			23.793473		1,903.48	9			12	Nonexempt
			24.507277		1,960.58	10			12	Nonexempt
			25.242495		2,019.40	11			12	Nonexempt
DOC 203	Public Health Educator (22-MAR-2009)	19.823646	26.641322	1,585.89	2,131.31		41,391.77	55,627.08		
			19.823646		1,585.89	1			12	No FLSA
			20.418354		1,633.47	2			12	No FLSA
			21.030906		1,682.47	3			12	No FLSA
			21.661832		1,732.95	4			12	No FLSA
			22.311688		1,784.94	5			12	No FLSA
			22.981039		1,838.48	6			12	No FLSA
			23.670469		1,893.64	7			12	No FLSA
			24.380583		1,950.45	8			12	No FLSA
			25.112000		2,008.96	9			12	No FLSA
			25.865361		2,069.23	10			12	No FLSA
			26.641322		2,131.31	11			12	No FLSA

City of Cincinnati  
SALARY GRADE/STEP SCHEDULE

( CODE Employees )

Salary/ Grade	Description	<-Hourly Min	<-Hourly Max	<-Biweekly Min	<-Biweekly Max	<-Step	<-City Ann Min	<-City Ann Max	<-Probation Period	<-FLSA
DOC 144	Public Works Operations Spvr (22-MAR-2009)	25.020197	33.625052	2,001.62	2,690.00		52,242.17	70,209.11		
			25.020197		2,001.62	1			6	No FLSA
			25.770803		2,061.66	2			6	No FLSA
			26.543927		2,123.51	3			6	No FLSA
			27.340245		2,187.22	4			6	No FLSA
			28.160452		2,252.84	5			6	No FLSA
			29.005266		2,320.42	6			6	No FLSA
			29.875424		2,390.03	7			6	No FLSA
			30.771687		2,461.73	8			6	No FLSA
			31.694837		2,535.59	9			6	No FLSA
			32.645682		2,611.65	10			6	No FLSA
	33.625052		2,690.00	11			6	No FLSA		
DOC 086	Secretary (22-MAR-2009)	14.964377	20.110871	1,197.15	1,608.87		31,245.62	41,991.50		
			14.964377		1,197.15	1			6	Nonexempt
			15.413307		1,233.06	2			6	Nonexempt
			15.875707		1,270.06	3			6	Nonexempt
			16.351978		1,308.16	4			6	Nonexempt
			16.842537		1,347.40	5			6	Nonexempt
			17.347813		1,387.83	6			6	Nonexempt
			17.868248		1,429.46	7			6	Nonexempt
			18.404295		1,472.34	8			6	Nonexempt
			18.956424		1,516.51	9			6	Nonexempt
			19.525117		1,562.01	10			6	Nonexempt
	20.110871		1,608.87	11			6	Nonexempt		
DOC 111	Senior Accountant (22-MAR-2009)	26.402209	35.482362	2,112.18	2,838.59		55,127.81	74,087.17		
			26.402209		2,112.18	1			12	No FLSA
			27.194276		2,175.54	2			12	No FLSA
			28.010104		2,240.81	3			12	No FLSA
			28.850407		2,308.03	4			12	No FLSA
			29.715919		2,377.27	5			12	No FLSA
			30.607397		2,448.59	6			12	No FLSA
			31.525619		2,522.05	7			12	No FLSA
			32.471388		2,597.71	8			12	No FLSA
			33.445530		2,675.64	9			12	No FLSA
			34.448895		2,755.91	10			12	No FLSA
	35.482362		2,838.59	11			12	No FLSA		
DOC 013	Senior Administrative Spclst (22-MAR-2009)	26.402209	35.482362	2,112.18	2,838.59		55,127.81	74,087.17		
			26.402209		2,112.18	1			12	No FLSA
			27.194276		2,175.54	2			12	No FLSA
			28.010104		2,240.81	3			12	No FLSA
			28.850407		2,308.03	4			12	No FLSA
	29.715919		2,377.27	5			12	No FLSA		

City of Cincinnati  
SALARY GRADE/STEP SCHEDULE

( CODE Employees )

Salary/ Grade	Description	<-Hourly Min	<-Hourly Max	<-Biweekly Min	<-Biweekly Max	<-Step	<-City Ann Min	<-City Ann Max	<-Probation Period	<-FLSA
			30.607397		2,448.59	6			12	No FLSA
			31.525619		2,522.05	7			12	No FLSA
			32.471388		2,597.71	8			12	No FLSA
			33.445530		2,675.64	9			12	No FLSA
			34.448895		2,755.91	10			12	No FLSA
			35.482362		2,838.59	11			12	No FLSA
DOC 050	Senior Architect (22-MAR-2009)	28.472327	38.264427	2,277.79	3,061.15		59,450.22	79,896.12		
			28.472327		2,277.79	1			6	No FLSA
			29.326497		2,346.12	2			6	No FLSA
			30.206292		2,416.50	3			6	No FLSA
			31.112481		2,489.00	4			6	No FLSA
			32.045855		2,563.67	5			6	No FLSA
			33.007231		2,640.58	6			6	No FLSA
			33.997448		2,719.80	7			6	No FLSA
			35.017371		2,801.39	8			6	No FLSA
			36.067892		2,885.43	9			6	No FLSA
			37.149929		2,971.99	10			6	No FLSA
			38.264427		3,061.15	11			6	No FLSA
DOC 047	Senior Building Plans Examiner (22-MAR-2009)	28.472327	38.264427	2,277.79	3,061.15		59,450.22	79,896.12		
			28.472327		2,277.79	1			6	No FLSA
			29.326497		2,346.12	2			6	No FLSA
			30.206292		2,416.50	3			6	No FLSA
			31.112481		2,489.00	4			6	No FLSA
			32.045855		2,563.67	5			6	No FLSA
			33.007231		2,640.58	6			6	No FLSA
			33.997448		2,719.80	7			6	No FLSA
			35.017371		2,801.39	8			6	No FLSA
			36.067892		2,885.43	9			6	No FLSA
			37.149929		2,971.99	10			6	No FLSA
			38.264427		3,061.15	11			6	No FLSA
DOC 143	Senior Buyer (22-MAR-2009)	26.402209	35.482362	2,112.18	2,838.59		55,127.81	74,087.17		
			26.402209		2,112.18	1			12	No FLSA
			27.194276		2,175.54	2			12	No FLSA
			28.010104		2,240.81	3			12	No FLSA
			28.850407		2,308.03	4			12	No FLSA
			29.715919		2,377.27	5			12	No FLSA
			30.607397		2,448.59	6			12	No FLSA
			31.525619		2,522.05	7			12	No FLSA
			32.471388		2,597.71	8			12	No FLSA
			33.445530		2,675.64	9			12	No FLSA
			34.448895		2,755.91	10			12	No FLSA
			35.482362		2,838.59	11			12	No FLSA

City of Cincinnati  
SALARY GRADE/STEP SCHEDULE

( CODE Employees )

Salary/ Grade	Description	<-Hourly Min	<-Hourly Max	<-Biweekly Min	<-Biweekly Max	<-Step	<-City Ann Min	<-City Ann Max	<-Probation Period	<-FLSA
DOC 284	Senior Chemist (22-MAR-2009)	26.402209	35.482362	2,112.18	2,838.59		55,127.81	74,087.17		
			26.402209		2,112.18	1			12	No FLSA
			27.194276		2,175.54	2			12	No FLSA
			28.010104		2,240.81	3			12	No FLSA
			28.850407		2,308.03	4			12	No FLSA
			29.715919		2,377.27	5			12	No FLSA
			30.607397		2,448.59	6			12	No FLSA
			31.525619		2,522.05	7			12	No FLSA
			32.471388		2,597.71	8			12	No FLSA
			33.445530		2,675.64	9			12	No FLSA
			34.448895		2,755.91	10			12	No FLSA
	35.482362		2,838.59	11			12	No FLSA		
DOC 152	Senior City Planner (22-MAR-2009)	26.402209	35.482362	2,112.18	2,838.59		55,127.81	74,087.17		
			26.402209		2,112.18	1			12	No FLSA
			27.194276		2,175.54	2			12	No FLSA
			28.010104		2,240.81	3			12	No FLSA
			28.850407		2,308.03	4			12	No FLSA
			29.715919		2,377.27	5			12	No FLSA
			30.607397		2,448.59	6			12	No FLSA
			31.525619		2,522.05	7			12	No FLSA
			32.471388		2,597.71	8			12	No FLSA
			33.445530		2,675.64	9			12	No FLSA
			34.448895		2,755.91	10			12	No FLSA
	35.482362		2,838.59	11			12	No FLSA		
DOC 928	Senior City Planning Tech (22-MAR-2009)	20.865468	28.041444	1,669.24	2,243.32		43,567.10	58,550.54		
			20.865468		1,669.24	1			6	No FLSA
			21.491432		1,719.31	2			6	No FLSA
			22.136175		1,770.89	3			6	No FLSA
			22.800260		1,824.02	4			6	No FLSA
			23.484268		1,878.74	5			6	No FLSA
			24.188796		1,935.10	6			6	No FLSA
			24.914460		1,993.16	7			6	No FLSA
			25.661894		2,052.95	8			6	No FLSA
			26.431751		2,114.54	9			6	No FLSA
			27.224703		2,177.98	10			6	No FLSA
	28.041444		2,243.32	11			6	No FLSA		
DOC 043	Senior Comptr Programmer/Anlys (22-MAR-2009)	26.402209	35.482362	2,112.18	2,838.59		55,127.81	74,087.17		
			26.402209		2,112.18	1			12	No FLSA
			27.194276		2,175.54	2			12	No FLSA
			28.010104		2,240.81	3			12	No FLSA
			28.850407		2,308.03	4			12	No FLSA
	29.715919		2,377.27	5			12	No FLSA		

City of Cincinnati  
SALARY GRADE/STEP SCHEDULE

( CODE Employees )

Salary/ Grade	Description	<-Hourly Min	<-Hourly Max	<-Biweekly Min	<-Biweekly Max	<-Step	<-City Ann Min	<-City Ann Max	<-Probation Period	<-FLSA
			30.607397		2,448.59	6			12	No FLSA
			31.525619		2,522.05	7			12	No FLSA
			32.471388		2,597.71	8			12	No FLSA
			33.445530		2,675.64	9			12	No FLSA
			34.448895		2,755.91	10			12	No FLSA
			35.482362		2,838.59	11			12	No FLSA
DOC 319	Senior Contract Compliance Spc (22-MAR-2009)	26.402209	35.482362	2,112.18	2,838.59		55,127.81	74,087.17		
			26.402209		2,112.18	1			12	No FLSA
			27.194276		2,175.54	2			12	No FLSA
			28.010104		2,240.81	3			12	No FLSA
			28.850407		2,308.03	4			12	No FLSA
			29.715919		2,377.27	5			12	No FLSA
			30.607397		2,448.59	6			12	No FLSA
			31.525619		2,522.05	7			12	No FLSA
			32.471388		2,597.71	8			12	No FLSA
			33.445530		2,675.64	9			12	No FLSA
			34.448895		2,755.91	10			12	No FLSA
			35.482362		2,838.59	11			12	No FLSA
DOC 372	Senior Crime Analyst (22-MAR-2009)	22.256138	29.910388	1,780.49	2,392.83		46,470.82	62,452.89		
			22.256138		1,780.49	1			12	No FLSA
			22.923822		1,833.91	2			12	No FLSA
			23.611537		1,888.92	3			12	No FLSA
			24.319883		1,945.59	4			12	No FLSA
			25.049479		2,003.96	5			12	No FLSA
			25.800963		2,064.08	6			12	No FLSA
			26.574993		2,126.00	7			12	No FLSA
			27.372243		2,189.78	8			12	No FLSA
			28.193409		2,255.47	9			12	No FLSA
			29.039212		2,323.14	10			12	No FLSA
			29.910388		2,392.83	11			12	No FLSA
DOC 156	Senior Development Officer (22-MAR-2009)	26.402209	35.482362	2,112.18	2,838.59		55,127.81	74,087.17		
			26.402209		2,112.18	1			12	No FLSA
			27.194276		2,175.54	2			12	No FLSA
			28.010104		2,240.81	3			12	No FLSA
			28.850407		2,308.03	4			12	No FLSA
			29.715919		2,377.27	5			12	No FLSA
			30.607397		2,448.59	6			12	No FLSA
			31.525619		2,522.05	7			12	No FLSA
			32.471388		2,597.71	8			12	No FLSA
			33.445530		2,675.64	9			12	No FLSA
			34.448895		2,755.91	10			12	No FLSA
			35.482362		2,838.59	11			12	No FLSA

City of Cincinnati  
SALARY GRADE/STEP SCHEDULE

( CODE Employees )

Salary/ Grade	Description	<-Hourly Min	<-Hourly Max	<-Biweekly Min	<-Biweekly Max	<-Step	<-City Ann Min	<-City Ann Max	<-Probation Period	<-FLSA
DOC 164	Senior Dietitian (22-MAR-2009)	22.256175	29.910439	1,780.49	2,392.84		46,470.89	62,453.00	12	No FLSA
			22.256175		1,780.49	1			12	No FLSA
			22.923861		1,833.91	2			12	No FLSA
			23.611577		1,888.93	3			12	No FLSA
			24.319924		1,945.59	4			12	No FLSA
			25.049522		2,003.96	5			12	No FLSA
			25.801008		2,064.08	6			12	No FLSA
			26.575037		2,126.00	7			12	No FLSA
			27.372288		2,189.78	8			12	No FLSA
			28.193458		2,255.48	9			12	No FLSA
			29.039261		2,323.14	10			12	No FLSA
	29.910439		2,392.84	11			12	No FLSA		
DOC 273	Senior Engineer (22-MAR-2009)	28.472327	38.264427	2,277.79	3,061.15		59,450.22	79,896.12	12	No FLSA
			28.472327		2,277.79	1			12	No FLSA
			29.326497		2,346.12	2			12	No FLSA
			30.206292		2,416.50	3			12	No FLSA
			31.112481		2,489.00	4			12	No FLSA
			32.045855		2,563.67	5			12	No FLSA
			33.007231		2,640.58	6			12	No FLSA
			33.997448		2,719.80	7			12	No FLSA
			35.017371		2,801.39	8			12	No FLSA
			36.067892		2,885.43	9			12	No FLSA
			37.149929		2,971.99	10			12	No FLSA
	38.264427		3,061.15	11			12	No FLSA		
DOC 165	Senior Engineering Technician (22-MAR-2009)	20.865468	28.041444	1,669.24	2,243.32		43,567.10	58,550.54	12	Nonexempt
			20.865468		1,669.24	1			12	Nonexempt
			21.491432		1,719.31	2			12	Nonexempt
			22.136175		1,770.89	3			12	Nonexempt
			22.800260		1,824.02	4			12	Nonexempt
			23.484268		1,878.74	5			12	Nonexempt
			24.188796		1,935.10	6			12	Nonexempt
			24.914460		1,993.16	7			12	Nonexempt
			25.661894		2,052.95	8			12	Nonexempt
			26.431751		2,114.54	9			12	Nonexempt
			27.224703		2,177.98	10			12	Nonexempt
	28.041444		2,243.32	11			12	Nonexempt		
DOC 130	Senior Environ/Safety Spec (22-MAR-2009)	26.402209	35.482362	2,112.18	2,838.59		55,127.81	74,087.17	12	No FLSA
			26.402209		2,112.18	1			12	No FLSA
			27.194276		2,175.54	2			12	No FLSA
			28.010104		2,240.81	3			12	No FLSA
			28.850407		2,308.03	4			12	No FLSA
	29.715919		2,377.27	5			12	No FLSA		

City of Cincinnati  
SALARY GRADE/STEP SCHEDULE

( CODE Employees )

Salary/ Grade	Description	<-Hourly Min	<-Hourly Max	<-Biweekly Min	<-Biweekly Max	<-Step	<-City Ann Min	<-City Ann Max	<-Probation Period	<-FLSA
			30.607397		2,448.59	6			12	No FLSA
			31.525619		2,522.05	7			12	No FLSA
			32.471388		2,597.71	8			12	No FLSA
			33.445530		2,675.64	9			12	No FLSA
			34.448895		2,755.91	10			12	No FLSA
			35.482362		2,838.59	11			12	No FLSA
DOC 825	Senior Info Technology Coor (22-MAR-2009)	26.402209	35.482362	2,112.18	2,838.59		55,127.81	74,087.17		
			26.402209		2,112.18	1			12	Nonexempt
			27.194276		2,175.54	2			12	Nonexempt
			28.010104		2,240.81	3			12	Nonexempt
			28.850407		2,308.03	4			12	Nonexempt
			29.715919		2,377.27	5			12	Nonexempt
			30.607397		2,448.59	6			12	Nonexempt
			31.525619		2,522.05	7			12	Nonexempt
			32.471388		2,597.71	8			12	Nonexempt
			33.445530		2,675.64	9			12	Nonexempt
			34.448895		2,755.91	10			12	Nonexempt
			35.482362		2,838.59	11			12	Nonexempt
DOC 177	Senior Management Analyst (22-MAR-2009)	26.402209	35.482362	2,112.18	2,838.59		55,127.81	74,087.17		
			26.402209		2,112.18	1			12	No FLSA
			27.194276		2,175.54	2			12	No FLSA
			28.010104		2,240.81	3			12	No FLSA
			28.850407		2,308.03	4			12	No FLSA
			29.715919		2,377.27	5			12	No FLSA
			30.607397		2,448.59	6			12	No FLSA
			31.525619		2,522.05	7			12	No FLSA
			32.471388		2,597.71	8			12	No FLSA
			33.445530		2,675.64	9			12	No FLSA
			34.448895		2,755.91	10			12	No FLSA
			35.482362		2,838.59	11			12	No FLSA
DOC 704	Senior Plant Operator (22-MAR-2009)	19.127808	25.706175	1,530.22	2,056.49		39,938.86	53,674.49		
			19.127808		1,530.22	1			12	Nonexempt
			19.701642		1,576.13	2			12	Nonexempt
			20.292691		1,623.42	3			12	Nonexempt
			20.901473		1,672.12	4			12	Nonexempt
			21.528516		1,722.28	5			12	Nonexempt
			22.174371		1,773.95	6			12	Nonexempt
			22.839603		1,827.17	7			12	Nonexempt
			23.524791		1,881.98	8			12	Nonexempt
			24.230535		1,938.44	9			12	Nonexempt
			24.957451		1,996.60	10			12	Nonexempt
			25.706175		2,056.49	11			12	Nonexempt

City of Cincinnati  
SALARY GRADE/STEP SCHEDULE

( CODE Employees )

Salary/ Grade	Description	<-Hourly Min	<-Hourly Max	<-Biweekly Min	<-Biweekly Max	<-Step	<-City Ann Min	<-City Ann Max	<-Probation Period	<-FLSA
DOC 180	Senior Plant Supervisor (22-MAR-2009)	27.436302	36.872096	2,194.90	2,949.77		57,287.00	76,988.94	12	No FLSA
			27.436302		2,194.90	1			12	No FLSA
			28.259391		2,260.75	2			12	No FLSA
			29.107173		2,328.57	3			12	No FLSA
			29.980388		2,398.43	4			12	No FLSA
			30.879800		2,470.38	5			12	No FLSA
			31.806194		2,544.50	6			12	No FLSA
			32.760380		2,620.83	7			12	No FLSA
			33.743190		2,699.46	8			12	No FLSA
			34.755487		2,780.44	9			12	No FLSA
			35.798151		2,863.85	10			12	No FLSA
	36.872096		2,949.77	11			12	No FLSA		
DOC 374	Senior Police Criminalist (22-MAR-2009)	21.213387	28.509018	1,697.07	2,280.72		44,293.55	59,526.83	6	Nonexempt
			21.213387		1,697.07	1			6	Nonexempt
			21.849789		1,747.98	2			6	Nonexempt
			22.505282		1,800.42	3			6	Nonexempt
			23.180440		1,854.44	4			6	Nonexempt
			23.875853		1,910.07	5			6	Nonexempt
			24.592130		1,967.37	6			6	Nonexempt
			25.329893		2,026.39	7			6	Nonexempt
			26.089790		2,087.18	8			6	Nonexempt
			26.872484		2,149.80	9			6	Nonexempt
			27.678657		2,214.29	10			6	Nonexempt
	28.509018		2,280.72	11			6	Nonexempt		
DOC 578	Service Area Coordinator (22-MAR-2009)	22.256175	29.910439	1,780.49	2,392.84		46,470.89	62,453.00	12	No FLSA
			22.256175		1,780.49	1			12	No FLSA
			22.923861		1,833.91	2			12	No FLSA
			23.611577		1,888.93	3			12	No FLSA
			24.319924		1,945.59	4			12	No FLSA
			25.049522		2,003.96	5			12	No FLSA
			25.801008		2,064.08	6			12	No FLSA
			26.575037		2,126.00	7			12	No FLSA
			27.372288		2,189.78	8			12	No FLSA
			28.193458		2,255.48	9			12	No FLSA
			29.039261		2,323.14	10			12	No FLSA
	29.910439		2,392.84	11			12	No FLSA		
DOC 805	Sewer Maintenance Crew Leader (22-MAR-2009)	18.782787	25.242495	1,502.62	2,019.40		39,218.46	52,706.33	6	Nonexempt
			18.782787		1,502.62	1			6	Nonexempt
			19.346271		1,547.70	2			6	Nonexempt
			19.926659		1,594.13	3			6	Nonexempt
			20.524459		1,641.96	4			6	Nonexempt
			21.140193		1,691.22	5			6	Nonexempt

City of Cincinnati  
SALARY GRADE/STEP SCHEDULE

( CODE Employees )

Salary/ Grade	Description	<-Hourly Min	<-Hourly Max	<-Biweekly Min	<-Biweekly Max	<-Step	<-City Ann Min	<-City Ann Max	<-Probation Period	<-FLSA
			21.774398		1,741.95	6			6	Nonexempt
			22.427630		1,794.21	7			6	Nonexempt
			23.100459		1,848.04	8			6	Nonexempt
			23.793473		1,903.48	9			6	Nonexempt
			24.507277		1,960.58	10			6	Nonexempt
			25.242495		2,019.40	11			6	Nonexempt
DOC 211	Supervising Dietician (22-MAR-2009)	26.402209	35.482362	2,112.18	2,838.59		55,127.81	74,087.17		
			26.402209		2,112.18	1			6	No FLSA
			27.194276		2,175.54	2			6	No FLSA
			28.010104		2,240.81	3			6	No FLSA
			28.850407		2,308.03	4			6	No FLSA
			29.715919		2,377.27	5			6	No FLSA
			30.607397		2,448.59	6			6	No FLSA
			31.525619		2,522.05	7			6	No FLSA
			32.471388		2,597.71	8			6	No FLSA
			33.445530		2,675.64	9			6	No FLSA
			34.448895		2,755.91	10			6	No FLSA
			35.482362		2,838.59	11			6	No FLSA
DOC 181	Supervising Field Service Rep (22-MAR-2009)	18.782787	25.242495	1,502.62	2,019.40		39,218.46	52,706.33		
			18.782787		1,502.62	1			12	Nonexempt
			19.346271		1,547.70	2			12	Nonexempt
			19.926659		1,594.13	3			12	Nonexempt
			20.524459		1,641.96	4			12	Nonexempt
			21.140193		1,691.22	5			12	Nonexempt
			21.774398		1,741.95	6			12	Nonexempt
			22.427630		1,794.21	7			12	Nonexempt
			23.100459		1,848.04	8			12	Nonexempt
			23.793473		1,903.48	9			12	Nonexempt
			24.507277		1,960.58	10			12	Nonexempt
			25.242495		2,019.40	11			12	Nonexempt
DOC 458	Supervising Sanitarian (22-MAR-2009)	23.985138	32.234020	1,918.81	2,578.72		50,080.97	67,304.63		
			23.985138		1,918.81	1			6	No FLSA
			24.704692		1,976.38	2			6	No FLSA
			25.445833		2,035.67	3			6	No FLSA
			26.209208		2,096.74	4			6	No FLSA
			26.995484		2,159.64	5			6	No FLSA
			27.805349		2,224.43	6			6	No FLSA
			28.639509		2,291.16	7			6	No FLSA
			29.498694		2,359.90	8			6	No FLSA
			30.383656		2,430.69	9			6	No FLSA
			31.295165		2,503.61	10			6	No FLSA
			32.234020		2,578.72	11			6	No FLSA

City of Cincinnati  
SALARY GRADE/STEP SCHEDULE

( CODE Employees )

Salary/ Grade	Description	<-Hourly Min	<-Hourly Max	<-Biweekly Min	<-Biweekly Max	<-Step	<-City Ann Min	<-City Ann Max	<-Probation Period	<-FLSA
DOC 503	Supervising Surveyor (22-MAR-2009)	28.472327	38.264427	2,277.79	3,061.15		59,450.22	79,896.12		
			28.472327		2,277.79	1			12	No FLSA
			29.326497		2,346.12	2			12	No FLSA
			30.206292		2,416.50	3			12	No FLSA
			31.112481		2,489.00	4			12	No FLSA
			32.045855		2,563.67	5			12	No FLSA
			33.007231		2,640.58	6			12	No FLSA
			33.997448		2,719.80	7			12	No FLSA
			35.017371		2,801.39	8			12	No FLSA
			36.067892		2,885.43	9			12	No FLSA
			37.149929		2,971.99	10			12	No FLSA
	38.264427		3,061.15	11			12	No FLSA		
DOC 750	Supvr of Customer Service (22-MAR-2009)	25.020197	33.625052	2,001.62	2,690.00		52,242.17	70,209.11		
			25.020197		2,001.62	1			12	No FLSA
			25.770803		2,061.66	2			12	No FLSA
			26.543927		2,123.51	3			12	No FLSA
			27.340245		2,187.22	4			12	No FLSA
			28.160452		2,252.84	5			12	No FLSA
			29.005266		2,320.42	6			12	No FLSA
			29.875424		2,390.03	7			12	No FLSA
			30.771687		2,461.73	8			12	No FLSA
			31.694837		2,535.59	9			12	No FLSA
			32.645682		2,611.65	10			12	No FLSA
	33.625052		2,690.00	11			12	No FLSA		
DOC 609	Supvr of Industrial Waste Disp (22-MAR-2009)	25.020197	33.625052	2,001.62	2,690.00		52,242.17	70,209.11		
			25.020197		2,001.62	1			6	No FLSA
			25.770803		2,061.66	2			6	No FLSA
			26.543927		2,123.51	3			6	No FLSA
			27.340245		2,187.22	4			6	No FLSA
			28.160452		2,252.84	5			6	No FLSA
			29.005266		2,320.42	6			6	No FLSA
			29.875424		2,390.03	7			6	No FLSA
			30.771687		2,461.73	8			6	No FLSA
			31.694837		2,535.59	9			6	No FLSA
			32.645682		2,611.65	10			6	No FLSA
	33.625052		2,690.00	11			6	No FLSA		
DOC 437	Supvr of Inspections (22-MAR-2009)	27.782289	37.337074	2,222.58	2,986.97		58,009.42	77,959.81		
			27.782289		2,222.58	1			6	No FLSA
			28.615758		2,289.26	2			6	No FLSA
			29.474231		2,357.94	3			6	No FLSA
			30.358458		2,428.68	4			6	No FLSA
	31.269212		2,501.54	5			6	No FLSA		

City of Cincinnati  
SALARY GRADE/STEP SCHEDULE

( CODE Employees )

Salary/ Grade	Description	<-Hourly Min	<-Hourly Max	<-Biweekly Min	<-Biweekly Max	<-Step	<-City Ann Min	<-City Ann Max	<-Probation Period	<-FLSA
			32.207287		2,576.58	6			6	No FLSA
			33.173507		2,653.88	7			6	No FLSA
			34.168711		2,733.50	8			6	No FLSA
			35.193772		2,815.50	9			6	No FLSA
			36.249586		2,899.97	10			6	No FLSA
			37.337074		2,986.97	11			6	No FLSA
DOC 640	Supvr of Maintenance (22-MAR-2009)	23.985138	32.234020	1,918.81	2,578.72		50,080.97	67,304.63		
			23.985138		1,918.81	1			12	No FLSA
			24.704692		1,976.38	2			12	No FLSA
			25.445833		2,035.67	3			12	No FLSA
			26.209208		2,096.74	4			12	No FLSA
			26.995484		2,159.64	5			12	No FLSA
			27.805349		2,224.43	6			12	No FLSA
			28.639509		2,291.16	7			12	No FLSA
			29.498694		2,359.90	8			12	No FLSA
			30.383656		2,430.69	9			12	No FLSA
			31.295165		2,503.61	10			12	No FLSA
			32.234020		2,578.72	11			12	No FLSA
DOC 869	Supvr of Urban Forestry (22-MAR-2009)	28.472327	38.264427	2,277.79	3,061.15		59,450.22	79,896.12		
			28.472327		2,277.79	1			6	No FLSA
			29.326497		2,346.12	2			6	No FLSA
			30.206292		2,416.50	3			6	No FLSA
			31.112481		2,489.00	4			6	No FLSA
			32.045855		2,563.67	5			6	No FLSA
			33.007231		2,640.58	6			6	No FLSA
			33.997448		2,719.80	7			6	No FLSA
			35.017371		2,801.39	8			6	No FLSA
			36.067892		2,885.43	9			6	No FLSA
			37.149929		2,971.99	10			6	No FLSA
			38.264427		3,061.15	11			6	No FLSA
DOC 762	Supvr of Water DistributionMnt (22-MAR-2009)	26.402209	35.482362	2,112.18	2,838.59		55,127.81	74,087.17		
			26.402209		2,112.18	1			12	No FLSA
			27.194276		2,175.54	2			12	No FLSA
			28.010104		2,240.81	3			12	No FLSA
			28.850407		2,308.03	4			12	No FLSA
			29.715919		2,377.27	5			12	No FLSA
			30.607397		2,448.59	6			12	No FLSA
			31.525619		2,522.05	7			12	No FLSA
			32.471388		2,597.71	8			12	No FLSA
			33.445530		2,675.64	9			12	No FLSA
			34.448895		2,755.91	10			12	No FLSA
			35.482362		2,838.59	11			12	No FLSA

City of Cincinnati  
SALARY GRADE/STEP SCHEDULE

( CODE Employees )

Salary/ Grade	Description	<-Hourly Min	<-Hourly Max	<-Biweekly Min	<-Biweekly Max	<-Step	<-City Ann Min	<-City Ann Max	<-Probation Period	<-FLSA
DOC 504	Surveyor (22-MAR-2009)	24.673246	33.158780	1,973.86	2,652.70		51,517.74	69,235.53	6	Nonexempt
			24.673246		1,973.86	1			6	Nonexempt
			25.413443		2,033.08	2			6	Nonexempt
			26.175847		2,094.07	3			6	Nonexempt
			26.961122		2,156.89	4			6	Nonexempt
			27.769956		2,221.60	5			6	Nonexempt
			28.603055		2,288.24	6			6	Nonexempt
			29.461147		2,356.89	7			6	Nonexempt
			30.344980		2,427.60	8			6	Nonexempt
			31.255330		2,500.43	9			6	Nonexempt
			32.192990		2,575.44	10			6	Nonexempt
	33.158780		2,652.70	11			6	Nonexempt		
DOC 044	Technical Systems Analyst (22-MAR-2009)	29.942285	40.239928	2,395.38	3,219.19		62,519.49	84,020.97		
			29.942285		2,395.38	1			12	No FLSA
			30.840554		2,467.24	2			12	No FLSA
			31.765771		2,541.26	3			12	No FLSA
			32.718744		2,617.50	4			12	No FLSA
			33.700306		2,696.02	5			12	No FLSA
			34.711315		2,776.91	6			12	No FLSA
			35.752654		2,860.21	7			12	No FLSA
			36.825235		2,946.02	8			12	No FLSA
			37.929991		3,034.40	9			12	No FLSA
			39.067891		3,125.43	10			12	No FLSA
	40.239928		3,219.19	11			12	No FLSA		
DOC 269	Therapeutic Rec Program Coord (22-MAR-2009)	18.607088	25.118582	1,488.57	2,009.49		38,851.60	52,447.60		
			18.607088		1,488.57	1			12	No FLSA
			19.165301		1,533.22	2			12	No FLSA
			19.740260		1,579.22	3			12	No FLSA
			20.332468		1,626.60	4			12	No FLSA
			20.942441		1,675.40	5			12	No FLSA
			21.570714		1,725.66	6			12	No FLSA
			22.217836		1,777.43	7			12	No FLSA
			22.884371		1,830.75	8			12	No FLSA
			23.570902		1,885.67	9			12	No FLSA
			24.278029		1,942.24	10			12	No FLSA
	25.118582		2,009.49	11			12	No FLSA		
DOC 871	Urban Forestry Specialist (22-MAR-2009)	18.782787	25.242495	1,502.62	2,019.40		39,218.46	52,706.33		
			18.782787		1,502.62	1			12	Nonexempt
			19.346271		1,547.70	2			12	Nonexempt
			19.926659		1,594.13	3			12	Nonexempt
			20.524459		1,641.96	4			12	Nonexempt
	21.140193		1,691.22	5			12	Nonexempt		

City of Cincinnati  
SALARY GRADE/STEP SCHEDULE

( CODE Employees )

Salary/ Grade	Description	<-Hourly Min	<-Hourly Max	<-Biweekly Min	<-Biweekly Max	<-Step	<-City Ann Min	<-City Ann Max	<-Probation Period	<-FLSA
			21.774398		1,741.95	6			12	Nonexempt
			22.427630		1,794.21	7			12	Nonexempt
			23.100459		1,848.04	8			12	Nonexempt
			23.793473		1,903.48	9			12	Nonexempt
			24.507277		1,960.58	10			12	Nonexempt
			25.242495		2,019.40	11			12	Nonexempt
DOC 195	Utilities Constructn Insp Spvr (22-MAR-2009)	25.020197	33.625052	2,001.62	2,690.00		52,242.17	70,209.11		
			25.020197		2,001.62	1			6	No FLSA
			25.770803		2,061.66	2			6	No FLSA
			26.543927		2,123.51	3			6	No FLSA
			27.340245		2,187.22	4			6	No FLSA
			28.160452		2,252.84	5			6	No FLSA
			29.005266		2,320.42	6			6	No FLSA
			29.875424		2,390.03	7			6	No FLSA
			30.771687		2,461.73	8			6	No FLSA
			31.694837		2,535.59	9			6	No FLSA
			32.645682		2,611.65	10			6	No FLSA
			33.625052		2,690.00	11			6	No FLSA
DOC 196	Video Production Specialist (22-MAR-2009)	17.998035	24.187854	1,439.84	1,935.03		37,579.90	50,504.24		
			17.998035		1,439.84	1			12	No FLSA
			18.537976		1,483.04	2			12	No FLSA
			19.094115		1,527.53	3			12	No FLSA
			19.666938		1,573.36	4			12	No FLSA
			20.256946		1,620.56	5			12	No FLSA
			20.864655		1,669.17	6			12	No FLSA
			21.490595		1,719.25	7			12	No FLSA
			22.135313		1,770.83	8			12	No FLSA
			22.799371		1,823.95	9			12	No FLSA
			23.483353		1,878.67	10			12	No FLSA
			24.187854		1,935.03	11			12	No FLSA
DOC 197	Vital Statistics Coordinator (22-MAR-2009)	26.402209	35.482362	2,112.18	2,838.59		55,127.81	74,087.17		
			26.402209		2,112.18	1			12	No FLSA
			27.194276		2,175.54	2			12	No FLSA
			28.010104		2,240.81	3			12	No FLSA
			28.850407		2,308.03	4			12	No FLSA
			29.715919		2,377.27	5			12	No FLSA
			30.607397		2,448.59	6			12	No FLSA
			31.525619		2,522.05	7			12	No FLSA
			32.471388		2,597.71	8			12	No FLSA
			33.445530		2,675.64	9			12	No FLSA
			34.448895		2,755.91	10			12	No FLSA
			35.482362		2,838.59	11			12	No FLSA

City of Cincinnati  
SALARY GRADE/STEP SCHEDULE

( CODE Employees )

Salary/ Grade	Description	<-Hourly Min	<-Hourly Max	<-Biweekly Min	<-Biweekly Max	<-Step	<-City Ann Min	<-City Ann Max	<-Probation Period	<-FLSA
DOC 199	WIC Program Coordinator (22-MAR-2009)	22.256175	29.910438	1,780.49	2,392.84		46,470.89	62,452.99	12	No FLSA
			22.256175		1,780.49	1			12	No FLSA
			22.923860		1,833.91	2			12	No FLSA
			23.611576		1,888.93	3			12	No FLSA
			24.319923		1,945.59	4			12	No FLSA
			25.049521		2,003.96	5			12	No FLSA
			25.801007		2,064.08	6			12	No FLSA
			26.575036		2,126.00	7			12	No FLSA
			27.372288		2,189.78	8			12	No FLSA
			28.193457		2,255.48	9			12	No FLSA
			29.039260		2,323.14	10			12	No FLSA
	29.910438		2,392.84	11			12	No FLSA		
DOC 198	Wastewater Collection Supvr (22-MAR-2009)	26.402209	35.482362	2,112.18	2,838.59		55,127.81	74,087.17	12	No FLSA
			26.402209		2,112.18	1			12	No FLSA
			27.194276		2,175.54	2			12	No FLSA
			28.010104		2,240.81	3			12	No FLSA
			28.850407		2,308.03	4			12	No FLSA
			29.715919		2,377.27	5			12	No FLSA
			30.607397		2,448.59	6			12	No FLSA
			31.525619		2,522.05	7			12	No FLSA
			32.471388		2,597.71	8			12	No FLSA
			33.445530		2,675.64	9			12	No FLSA
			34.448895		2,755.91	10			12	No FLSA
	35.482362		2,838.59	11			12	No FLSA		
DOC 759	Water Works Maint Field Supvr (22-MAR-2009)	20.865468	28.041444	1,669.24	2,243.32		43,567.10	58,550.54	12	Nonexempt
			20.865468		1,669.24	1			12	Nonexempt
			21.491432		1,719.31	2			12	Nonexempt
			22.136175		1,770.89	3			12	Nonexempt
			22.800260		1,824.02	4			12	Nonexempt
			23.484268		1,878.74	5			12	Nonexempt
			24.188796		1,935.10	6			12	Nonexempt
			24.914460		1,993.16	7			12	Nonexempt
			25.661894		2,052.95	8			12	Nonexempt
			26.431751		2,114.54	9			12	Nonexempt
			27.224703		2,177.98	10			12	Nonexempt
	28.041444		2,243.32	11			12	Nonexempt		
DOC 441	Zoning Plan Examiner (22-MAR-2009)	21.908257	29.442864	1,752.66	2,355.43		45,744.44	61,476.70	6	No FLSA
			21.908257		1,752.66	1			6	No FLSA
			22.565504		1,805.24	2			6	No FLSA
			23.242469		1,859.40	3			6	No FLSA
			23.939743		1,915.18	4			6	No FLSA
	24.657935		1,972.63	5			6	No FLSA		

City of Cincinnati  
SALARY GRADE/STEP SCHEDULE

( CODE Employees )  
Salary/  
Grade Description

	<-Hourly Min	<-Hourly Max	<-Biweekly Min	<-Biweekly Max	<-Step	<-City Ann Min	<-City Ann Max	<-Probation Period	<-FLSA
		25.397673		2,031.81	6			6	No FLSA
		26.159603		2,092.77	7			6	No FLSA
		26.944391		2,155.55	8			6	No FLSA
		27.752724		2,220.22	9			6	No FLSA
		28.585305		2,286.82	10			6	No FLSA
		29.442864		2,355.43	11			6	No FLSA

City of Cincinnati  
SALARY GRADE/STEP SCHEDULE

( Division 1 - AFSCME )

Salary/Grade	Description	<-Hourly Min	<-Hourly Max	<-Biweekly Min	<-Biweekly Max	<-Step	<-City Ann Min	<-City Ann Max	<-Probation Period	<-FLSA
D1 100	Accounting Technician 1 (26-JUL-2009)	15.999857	19.690827	1,279.99	1,575.27		33,407.70	41,114.45		
			15.999857		1,279.99	1			6	Nonexempt
			16.752929		1,340.23	2			6	Nonexempt
			17.759203		1,420.74	3			6	Nonexempt
			18.264299		1,461.14	4			6	Nonexempt
			18.912956		1,513.04	5			6	Nonexempt
		19.690827		1,575.27	6			6	Nonexempt	
D1 105	Accounting Technician 2 (26-JUL-2009)	20.100648	21.754273	1,608.05	1,740.34		41,970.15	45,422.92		
			20.100648		1,608.05	1			6	Nonexempt
			20.929416		1,674.35	2			6	Nonexempt
			21.754273		1,740.34	3			6	Nonexempt
D1 106	Accounting Technician 3 (26-JUL-2009)	22.109274	23.449667	1,768.74	1,875.97		46,164.17	48,962.91		
			22.109274		1,768.74	1			6	Nonexempt
			22.735747		1,818.86	2			6	Nonexempt
			23.449667		1,875.97	3			6	Nonexempt
D1 897	Airport Maintenance Supervisor (26-JUL-2009)	23.017660	25.557484	1,841.41	2,044.60		48,060.88	53,364.03		
			23.017660		1,841.41	1			6	Nonexempt
			23.783784		1,902.70	2			6	Nonexempt
			24.656932		1,972.55	3			6	Nonexempt
			25.557484		2,044.60	4			6	Nonexempt
D1 895	Airport Maintenance Worker (26-JUL-2009)	19.294063	20.100648	1,543.53	1,608.05		40,286.00	41,970.15		
			19.294063		1,543.53	1			4	Nonexempt
			19.690827		1,575.27	2			4	Nonexempt
			20.100648		1,608.05	3			4	Nonexempt
D1 642	Architectural Technician 1 (26-JUL-2009)	18.912956	22.166701	1,513.04	1,773.34		39,490.25	46,284.07		
			18.912956		1,513.04	1			6	Nonexempt
			19.963604		1,597.09	2			6	Nonexempt
			20.982928		1,678.63	3			6	Nonexempt
			22.166701		1,773.34	4			6	Nonexempt
D1 643	Architectural Technician 2 (26-JUL-2009)	22.166701	25.112429	1,773.34	2,008.99		46,284.07	52,434.75		
			22.166701		1,773.34	1			6	Nonexempt
			23.142955		1,851.44	2			6	Nonexempt
			24.091800		1,927.34	3			6	Nonexempt
			25.112429		2,008.99	4			6	Nonexempt
D1 780	Asphalt Plant Equip Operator (26-JUL-2009)	20.151547	21.395357	1,612.12	1,711.63		42,076.43	44,673.51		
			20.151547		1,612.12	1			6	Nonexempt
			20.567891		1,645.43	2			6	Nonexempt
			20.982928		1,678.63	3			6	Nonexempt

City of Cincinnati  
SALARY GRADE/STEP SCHEDULE

( Division 1 - AFSCME )

Salary/ Grade	Description	<-Hourly Min	<-Hourly Max	<-Biweekly Min	<-Biweekly Max	<-Step	<-City Ann Min	<-City Ann Max	<-Probation Period	<-FLSA
			21.395357		1,711.63	4			6	Nonexempt
D1 777	Asphalt Raker (26-JUL-2009)	18.013707	18.571006	1,441.10	1,485.68		37,612.62	38,776.26		
			18.013707		1,441.10	1			4	Nonexempt
			18.264299		1,461.14	2			4	Nonexempt
			18.571006		1,485.68	3			4	Nonexempt
D1 396	Asst Fire Alarm Oper & Disp. (26-JUL-2009)	18.912956	21.341846	1,513.04	1,707.35		39,490.25	44,561.78		
			18.912956		1,513.04	1			6	Nonexempt
			19.690827		1,575.27	2			6	Nonexempt
			20.519601		1,641.57	3			6	Nonexempt
			21.341846		1,707.35	4			6	Nonexempt
D1 408	Asst Operator and Dispatcher (26-JUL-2009)	18.912956	21.341846	1,513.04	1,707.35		39,490.25	44,561.78		
			18.912956		1,513.04	1			12	Nonexempt
			19.690827		1,575.27	2			12	Nonexempt
			20.519601		1,641.57	3			12	Nonexempt
			21.341846		1,707.35	4			12	Nonexempt
D1 565	Asst Turf Manager (26-JUL-2009)	18.571006	20.100648	1,485.68	1,608.05		38,776.26	41,970.15		
			18.571006		1,485.68	1			12	Nonexempt
			19.294063		1,543.53	2			12	Nonexempt
			20.100648		1,608.05	3			12	Nonexempt
D1 667	Automotive Mechanic (26-JUL-2009)	19.895084	23.753766	1,591.61	1,900.30		41,540.94	49,597.86		
			19.895084		1,591.61	1			4	Nonexempt
			21.824425		1,745.95	2			4	Nonexempt
			23.753766		1,900.30	3			4	Nonexempt
D1 650	Automotive Mechanic Helper (26-JUL-2009)	18.013707	18.571006	1,441.10	1,485.68		37,612.62	38,776.26		
			18.013707		1,441.10	1			4	Nonexempt
			18.264299		1,461.14	2			4	Nonexempt
			18.571006		1,485.68	3			4	Nonexempt
D1 677	Automotive Mechanic-Crew Chief (26-JUL-2009)	24.583173	26.223751	1,966.65	2,097.90		51,329.67	54,755.19		
			24.583173		1,966.65	1			6	Nonexempt
			25.431521		2,034.52	2			6	Nonexempt
			26.223751		2,097.90	3			6	Nonexempt
D1 660	Automotive St. Cleaning Eq Opr (26-JUL-2009)	19.690827	21.341846	1,575.27	1,707.35		41,114.45	44,561.78		
			19.690827		1,575.27	1			4	Nonexempt
			20.100648		1,608.05	2			4	Nonexempt
			20.519601		1,641.57	3			4	Nonexempt
			20.929416		1,674.35	4			4	Nonexempt
			21.341846		1,707.35	5			4	Nonexempt

City of Cincinnati  
SALARY GRADE/STEP SCHEDULE

( Division 1 - AFSCME )

Salary/ Grade	Description	<-Hourly Min	<-Hourly Max	<-Biweekly Min	<-Biweekly Max	<-Step	<-City Ann Min	<-City Ann Max	<-Probation Period	<-FLSA
D1 664	Automotive Upholsterer (26-JUL-2009)	20.519601	22.166701 20.519601 21.341846 22.166701	1,641.57	1,773.34 1,641.57 1,707.35 1,773.34	1 2 3	42,844.93	46,284.07	4 4 4	Nonexempt Nonexempt Nonexempt
D1 607	Building Maintenance Worker (26-JUL-2009)	18.843784	19.566840 18.843784 19.185735 19.566840	1,507.50	1,565.35 1,507.50 1,534.86 1,565.35	1 2 3	39,345.82	40,855.56	6 6 6	Nonexempt Nonexempt Nonexempt
D1 082	Card Punch Operator (26-JUL-2009)	16.041624	17.006130 16.041624 16.276551 16.520613 16.752929 17.006130	1,283.33	1,360.49 1,283.33 1,302.12 1,321.65 1,340.23 1,360.49	1 2 3 4 5	33,494.91	35,508.80	6 6 6 6 6	Nonexempt Nonexempt Nonexempt Nonexempt Nonexempt
D1 267	Casework Associate (26-JUL-2009)	16.276551	17.251499 16.276551 16.520613 16.752929 17.006130 17.251499	1,302.12	1,380.12 1,302.12 1,321.65 1,340.23 1,360.49 1,380.12	1 2 3 4 5	33,985.44	36,021.13	6 6 6 6 6	Nonexempt Nonexempt Nonexempt Nonexempt Nonexempt
D1 118	Cashier 1 (26-JUL-2009)	16.276551	17.251499 16.276551 16.520613 16.752929 17.006130 17.251499	1,302.12	1,380.12 1,302.12 1,321.65 1,340.23 1,360.49 1,380.12	1 2 3 4 5	33,985.44	36,021.13	6 6 6 6 6	Nonexempt Nonexempt Nonexempt Nonexempt Nonexempt
D1 773	Cement Gun Nozzle Operator (26-JUL-2009)	20.100648	21.341846 20.100648 20.519601 20.929416 21.341846	1,608.05	1,707.35 1,608.05 1,641.57 1,674.35 1,707.35	1 2 3 4	41,970.15	44,561.78	4 4 4 4	Nonexempt Nonexempt Nonexempt Nonexempt
D1 770	Cement Gun Utility Worker (26-JUL-2009)	18.264299	19.294063 18.264299 18.571006 18.912956 19.294063	1,461.14	1,543.53 1,461.14 1,485.68 1,513.04 1,543.53	1 2 3 4	38,135.86	40,286.00	4 4 4 4	Nonexempt Nonexempt Nonexempt Nonexempt
D1 925	City Planning Technician 1 (26-JUL-2009)	16.041624	18.264299 16.041624	1,283.33	1,461.14 1,283.33	1	33,494.91	38,135.86	6	Nonexempt

City of Cincinnati  
SALARY GRADE/STEP SCHEDULE

( Division 1 - AFSCME )

Salary/ Grade	Description	<-Hourly Min	<-Hourly Max	<-Biweekly Min	<-Biweekly Max	<-Step	<-City Ann Min	<-City Ann Max	<-Probation Period	<-FLSA
			16.752929		1,340.23	2			6	Nonexempt
			17.502088		1,400.17	3			6	Nonexempt
			18.264299		1,461.14	4			6	Nonexempt
D1 926	City Planning Technician 2 (26-JUL-2009)	18.912956	22.166701	1,513.04	1,773.34		39,490.25	46,284.07		
			18.912956		1,513.04	1			6	Nonexempt
			19.963604		1,597.09	2			6	Nonexempt
			20.982928		1,678.63	3			6	Nonexempt
			22.166701		1,773.34	4			6	Nonexempt
D1 927	City Planning Technician 3 (26-JUL-2009)	22.166701	25.112429	1,773.34	2,008.99		46,284.07	52,434.75		
			22.166701		1,773.34	1			6	Nonexempt
			23.142955		1,851.44	2			6	Nonexempt
			24.091800		1,927.34	3			6	Nonexempt
			25.112429		2,008.99	4			6	Nonexempt
D1 521	Civil Engineering Technician 1 (26-JUL-2009)	16.041624	18.264299	1,283.33	1,461.14		33,494.91	38,135.86		
			16.041624		1,283.33	1			6	Nonexempt
			16.752929		1,340.23	2			6	Nonexempt
			17.502088		1,400.17	3			6	Nonexempt
			18.264299		1,461.14	4			6	Nonexempt
D1 522	Civil Engineering Technician 2 (26-JUL-2009)	18.912956	22.166701	1,513.04	1,773.34		39,490.25	46,284.07		
			18.912956		1,513.04	1			6	Nonexempt
			19.963604		1,597.09	2			6	Nonexempt
			20.982928		1,678.63	3			6	Nonexempt
			22.166701		1,773.34	4			6	Nonexempt
D1 523	Civil Engineering Technician 3 (26-JUL-2009)	22.166701	25.112429	1,773.34	2,008.99		46,284.07	52,434.75		
			22.166701		1,773.34	1			6	Nonexempt
			23.142955		1,851.44	2			6	Nonexempt
			24.091800		1,927.34	3			6	Nonexempt
			25.112429		2,008.99	4			6	Nonexempt
D1 902	Cleaner (26-JUL-2009)	15.353808	16.041624	1,228.30	1,283.33		32,058.75	33,494.91		
			15.353808		1,228.30	1			4	Nonexempt
			15.562633		1,245.01	2			4	Nonexempt
			15.797560		1,263.80	3			4	Nonexempt
			16.041624		1,283.33	4			4	Nonexempt
D1 915	Cleaning Service Supervisor (26-JUL-2009)	18.912956	21.341846	1,513.04	1,707.35		39,490.25	44,561.78		
			18.912956		1,513.04	1			6	No FLSA
			19.690827		1,575.27	2			6	No FLSA
			20.519601		1,641.57	3			6	No FLSA
			21.341846		1,707.35	4			6	No FLSA

City of Cincinnati  
SALARY GRADE/STEP SCHEDULE

( Division 1 - AFSCME )

Salary/ Grade	Description	<-Hourly Min	<-Hourly Max	<-Biweekly Min	<-Biweekly Max	<-Step	<-City Ann Min	<-City Ann Max	<-Probation Period	<-FLSA
D1 048	Clerk 1 (26-JUL-2009)	13.397385	15.540445	1,071.79	1,243.24		27,973.74	32,448.45		
			13.397385		1,071.79	1			6	Nonexempt
			13.974262		1,117.94	2			6	Nonexempt
			14.669909		1,173.59	3			6	Nonexempt
			15.105831		1,208.47	4			6	Nonexempt
		15.540445		1,243.24	5			6	Nonexempt	
D1 051	Clerk 2 (26-JUL-2009)	15.761015	16.713777	1,260.88	1,337.10		32,909.00	34,898.37		
			15.761015		1,260.88	1			6	Nonexempt
			16.234785		1,298.78	2			6	Nonexempt
			16.713777		1,337.10	3			6	Nonexempt
D1 061	Clerk 3 (26-JUL-2009)	17.203208	18.232973	1,376.26	1,458.64		35,920.30	38,070.45		
			17.203208		1,376.26	1			6	Nonexempt
			17.701778		1,416.14	2			6	Nonexempt
			18.232973		1,458.64	3			6	Nonexempt
D1 073	Clerk Stenographer 3 (26-JUL-2009)	17.451188	18.557956	1,396.10	1,484.64		36,438.08	38,749.01		
			17.451188		1,396.10	1			6	Nonexempt
			17.701778		1,416.14	2			6	Nonexempt
			17.948450		1,435.88	3			6	Nonexempt
			18.232973		1,458.64	4			6	Nonexempt
			18.557956		1,484.64	5			6	Nonexempt
D1 049	Clerk Typist 1 (26-JUL-2009)	13.397385	15.540445	1,071.79	1,243.24		27,973.74	32,448.45		
			13.397385		1,071.79	1			6	Nonexempt
			13.974262		1,117.94	2			6	Nonexempt
			14.669909		1,173.59	3			6	Nonexempt
			15.105831		1,208.47	4			6	Nonexempt
			15.540445		1,243.24	5			6	Nonexempt
D1 052	Clerk Typist 2 (26-JUL-2009)	15.761015	16.713777	1,260.88	1,337.10		32,909.00	34,898.37		
			15.761015		1,260.88	1			6	Nonexempt
			16.234785		1,298.78	2			6	Nonexempt
			16.713777		1,337.10	3			6	Nonexempt
D1 062	Clerk Typist 3 (26-JUL-2009)	17.203208	18.232973	1,376.26	1,458.64		35,920.30	38,070.45		
			17.203208		1,376.26	1			6	Nonexempt
			17.701778		1,416.14	2			6	Nonexempt
			18.232973		1,458.64	3			6	Nonexempt
D1 301	Clinic Medical Lab Tech 1 (26-JUL-2009)	16.041624	17.006130	1,283.33	1,360.49		33,494.91	35,508.80		
			16.041624		1,283.33	1			6	Nonexempt
			16.276551		1,302.12	2			6	Nonexempt
			16.520613		1,321.65	3			6	Nonexempt

City of Cincinnati  
SALARY GRADE/STEP SCHEDULE

( Division 1 - AFSCME )

Salary/Grade	Description	<-Hourly Min	<-Hourly Max	<-Biweekly Min	<-Biweekly Max	<-Step	<-City Ann Min	<-City Ann Max	<-Probation Period	<-FLSA
			16.752929		1,340.23	4			6	Nonexempt
			17.006130		1,360.49	5			6	Nonexempt
D1 302	Clinic Medical Lab Tech 2 (26-JUL-2009)	21.616448	22.695547	1,729.32	1,815.64		45,135.14	47,388.30		
			21.616448		1,729.32	1			6	Nonexempt
			21.917159		1,753.37	2			6	Nonexempt
			22.285208		1,782.82	3			6	Nonexempt
			22.695547		1,815.64	4			6	Nonexempt
D1 303	Clinic Medical Lab Tech 3 (26-JUL-2009)	22.695547	24.120777	1,815.64	1,929.66		47,388.30	50,364.18		
			22.695547		1,815.64	1			6	Nonexempt
			23.152876		1,852.23	2			6	Nonexempt
			23.628993		1,890.32	3			6	Nonexempt
			24.120777		1,929.66	4			6	Nonexempt
D1 582	Community Center Director (26-JUL-2009)	15.204698	20.519624	1,216.38	1,641.57		31,747.41	42,844.98		
			15.204698		1,216.38	1			12	Nonexempt
			16.530481		1,322.44	2			12	Nonexempt
			17.856263		1,428.50	3			12	Nonexempt
			19.182047		1,534.56	4			12	Nonexempt
			20.519624		1,641.57	5			12	Nonexempt
D1 055	Computer Operator 1 (26-JUL-2009)	17.502088	18.013707	1,400.17	1,441.10		36,544.36	37,612.62		
			17.502088		1,400.17	1			12	Nonexempt
			17.759203		1,420.74	2			12	Nonexempt
			18.013707		1,441.10	3			12	Nonexempt
D1 056	Computer Operator 2 (26-JUL-2009)	18.264299	21.341846	1,461.14	1,707.35		38,135.86	44,561.78		
			18.264299		1,461.14	1			6	Nonexempt
			18.912956		1,513.04	2			6	Nonexempt
			19.690827		1,575.27	3			6	Nonexempt
			20.519601		1,641.57	4			6	Nonexempt
			21.341846		1,707.35	5			6	Nonexempt
D1 940	Convention Hall Sec. Officer (26-JUL-2009)	17.251499	18.013707	1,380.12	1,441.10		36,021.13	37,612.62		
			17.251499		1,380.12	1			6	No FLSA
			17.502088		1,400.17	2			6	No FLSA
			17.759203		1,420.74	3			6	No FLSA
			18.013707		1,441.10	4			6	No FLSA
D1 941	Convention Hall Security Workr (26-JUL-2009)	10.139726	12.072657	811.18	965.81		21,171.75	25,207.71		
			10.139726		811.18	1			6	Nonexempt
			11.108149		888.65	2			6	Nonexempt
			12.072657		965.81	3			6	Nonexempt
D1 942	Convention Hall Utility Worker	13.974262	16.520613	1,117.94	1,321.65		29,178.26	34,495.04		

City of Cincinnati  
SALARY GRADE/STEP SCHEDULE

( Division 1 - AFSCME )

Salary/Grade	Description	<-Hourly Min	<-Hourly Max	<-Biweekly Min	<-Biweekly Max	<-Step	<-City Ann Min	<-City Ann Max	<-Probation Period	<-FLSA
	(26-JUL-2009)		13.974262		1,117.94	1			4	Nonexempt
			14.669909		1,173.59	2			4	Nonexempt
			15.797560		1,263.80	3			4	Nonexempt
			16.041624		1,283.33	4			4	Nonexempt
			16.276551		1,302.12	5			4	Nonexempt
			16.520613		1,321.65	6			4	Nonexempt
D1 904	Custodian (26-JUL-2009)	15.797560	16.520613	1,263.80	1,321.65		32,985.31	34,495.04		
			15.797560		1,263.80	1			4	Nonexempt
			16.041624		1,283.33	2			4	Nonexempt
			16.276551		1,302.12	3			4	Nonexempt
			16.520613		1,321.65	4			4	Nonexempt
D1 756	Customer Relations Rep. (26-JUL-2009)	18.264251	19.294031	1,461.14	1,543.52		38,135.76	40,285.94		
			18.264251		1,461.14	1			6	Nonexempt
			18.571034		1,485.68	2			6	Nonexempt
			18.912987		1,513.04	3			6	Nonexempt
			19.294031		1,543.52	4			6	Nonexempt
D1 081	Data Control Technician (26-JUL-2009)	17.759203	18.912956	1,420.74	1,513.04		37,081.22	39,490.25		
			17.759203		1,420.74	1			6	Nonexempt
			18.013707		1,441.10	2			6	Nonexempt
			18.264299		1,461.14	3			6	Nonexempt
			18.571006		1,485.68	4			6	Nonexempt
			18.912956		1,513.04	5			6	Nonexempt
D1 251	Dental Assistant (26-JUL-2009)	16.276551	17.251499	1,302.12	1,380.12		33,985.44	36,021.13		
			16.276551		1,302.12	1			4	Nonexempt
			16.520613		1,321.65	2			4	Nonexempt
			16.752929		1,340.23	3			4	Nonexempt
			17.006130		1,360.49	4			4	Nonexempt
			17.251499		1,380.12	5			4	Nonexempt
D1 250	Dental Hygienist (26-JUL-2009)	28.697769	33.112811	2,295.82	2,649.02		59,920.94	69,139.55		
			28.697769		2,295.82	1			6	Nonexempt
			30.905290		2,472.42	2			6	Nonexempt
			33.112811		2,649.02	3			6	Nonexempt
D1 668	Diesel Mechanic (26-JUL-2009)	20.519601	22.166701	1,641.57	1,773.34		42,844.93	46,284.07		
			20.519601		1,641.57	1			4	Nonexempt
			21.341846		1,707.35	2			4	Nonexempt
			22.166701		1,773.34	3			4	Nonexempt
D1 612	Electrical Maintenance Helper (26-JUL-2009)	18.264299	18.912956	1,461.14	1,513.04		38,135.86	39,490.25		
			18.264299		1,461.14	1			4	Nonexempt
			18.571006		1,485.68	2			4	Nonexempt

City of Cincinnati  
SALARY GRADE/STEP SCHEDULE

( Division 1 - AFSCME )

Salary/Grade	Description	<-Hourly Min	<-Hourly Max	<-Biweekly Min	<-Biweekly Max	<-Step	<-City Ann Min	<-City Ann Max	<-Probation Period	<-FLSA
			18.912956		1,513.04	3			4	Nonexempt
D1 613	Electrical Maintenance Worker1 (26-JUL-2009)	20.459563	22.109274	1,636.77	1,768.74		42,719.57	46,164.17		
			20.459563		1,636.77	1			12	Nonexempt
			21.289641		1,703.17	2			12	Nonexempt
			22.109274		1,768.74	3			12	Nonexempt
D1 614	Electrical Maintenance Worker2 (26-JUL-2009)	22.221516	23.911689	1,777.72	1,912.94		46,398.53	49,927.61		
			22.221516		1,777.72	1			12	Nonexempt
			23.048986		1,843.92	2			12	Nonexempt
			23.911689		1,912.94	3			12	Nonexempt
D1 611	Electrical Maintenance Worker3 (26-JUL-2009)	23.142889	25.112428	1,851.43	2,008.99		48,322.35	52,434.75		
			23.142889		1,851.43	1			12	Nonexempt
			24.091733		1,927.34	2			12	Nonexempt
			25.112428		2,008.99	3			12	Nonexempt
D1 493	Electronics Technician 1 (26-JUL-2009)	20.100648	21.754273	1,608.05	1,740.34		41,970.15	45,422.92		
			20.100648		1,608.05	1			12	Nonexempt
			20.929416		1,674.35	2			12	Nonexempt
			21.754273		1,740.34	3			12	Nonexempt
D1 494	Electronics Technician 2 (26-JUL-2009)	20.929416	23.449667	1,674.35	1,875.97		43,700.62	48,962.91		
			20.929416		1,674.35	1			12	Nonexempt
			21.754273		1,740.34	2			12	Nonexempt
			22.581741		1,806.54	3			12	Nonexempt
			23.449667		1,875.97	4			12	Nonexempt
D1 395	Emergency 911 Operator (26-JUL-2009)	20.100611	20.929383	1,608.05	1,674.35		41,970.08	43,700.55		
			20.100611		1,608.05	1			12	Nonexempt
			20.519660		1,641.57	2			12	Nonexempt
			20.929383		1,674.35	3			12	Nonexempt
D1 090	Engineering Clerk (26-JUL-2009)	18.912956	19.690827	1,513.04	1,575.27		39,490.25	41,114.45		
			18.912956		1,513.04	1			6	Nonexempt
			19.294063		1,543.53	2			6	Nonexempt
			19.690827		1,575.27	3			6	Nonexempt
D1 495	Engineering Technician 1 (26-JUL-2009)	16.041624	18.264299	1,283.33	1,461.14		33,494.91	38,135.86		
			16.041624		1,283.33	1			6	Nonexempt
			16.752929		1,340.23	2			6	Nonexempt
			17.502088		1,400.17	3			6	Nonexempt
			18.264299		1,461.14	4			6	Nonexempt
D1 496	Engineering Technician 2 (26-JUL-2009)	18.912956	22.166701	1,513.04	1,773.34		39,490.25	46,284.07		
			18.912956		1,513.04	1			6	Nonexempt

City of Cincinnati  
SALARY GRADE/STEP SCHEDULE

( Division 1 - AFSCME )

Salary/ Grade	Description	<-Hourly Min	<-Hourly Max	<-Biweekly Min	<-Biweekly Max	<-Step	<-City Ann Min	<-City Ann Max	<-Probation Period	<-FLSA
			19.963604		1,597.09	2			6	Nonexempt
			20.982928		1,678.63	3			6	Nonexempt
			22.166701		1,773.34	4			6	Nonexempt
D1 497	Engineering Technician 3 (26-JUL-2009)	22.166701	25.112429	1,773.34	2,008.99		46,284.07	52,434.75		
			22.166701		1,773.34	1			12	Nonexempt
			23.142955		1,851.44	2			12	Nonexempt
			24.091800		1,927.34	3			12	Nonexempt
			25.112429		2,008.99	4			12	Nonexempt
D1 498	Engineering Technician 4 (26-JUL-2009)	25.156803	27.895013	2,012.54	2,231.60		52,527.41	58,244.79		
			25.156803		2,012.54	1			12	No FLSA
			26.074327		2,085.95	2			12	No FLSA
			26.981407		2,158.51	3			12	No FLSA
			27.895013		2,231.60	4			12	No FLSA
D1 798	Equipment Dispatcher 1 (26-JUL-2009)	18.264299	19.294063	1,461.14	1,543.53		38,135.86	40,286.00		
			18.264299		1,461.14	1			4	Nonexempt
			18.571006		1,485.68	2			4	Nonexempt
			18.912956		1,513.04	3			4	Nonexempt
			19.294063		1,543.53	4			4	Nonexempt
D1 799	Equipment Dispatcher 2 (26-JUL-2009)	22.581741	25.112429	1,806.54	2,008.99		47,150.67	52,434.75		
			22.581741		1,806.54	1			4	Nonexempt
			23.449667		1,875.97	2			4	Nonexempt
			24.214484		1,937.16	3			4	Nonexempt
			25.112429		2,008.99	4			4	Nonexempt
D1 239	Expanded Function Dental Asst (26-JUL-2009)	23.844500	25.152600	1,907.56	2,012.21		49,787.32	52,518.63		
			23.844500		1,907.56	1			4	Nonexempt
			25.152600		2,012.21	2			4	Nonexempt
D1 855	Facility Maint Specialist (26-JUL-2009)	22.581741	24.214484	1,806.54	1,937.16		47,150.67	50,559.84		
			22.581741		1,806.54	1			6	Nonexempt
			23.449667		1,875.97	2			6	Nonexempt
			24.214484		1,937.16	3			6	Nonexempt
D1 397	Fire Alarm Operator/Dispatcher (26-JUL-2009)	22.581776	25.112443	1,806.54	2,009.00		47,150.75	52,434.78		
			22.581776		1,806.54	1			6	Nonexempt
			23.449630		1,875.97	2			6	Nonexempt
			24.214417		1,937.15	3			6	Nonexempt
			25.112443		2,009.00	4			6	Nonexempt
D1 849	Florist (26-JUL-2009)	18.571006	20.100648	1,485.68	1,608.05		38,776.26	41,970.15		
			18.571006		1,485.68	1			6	Nonexempt
			18.912956		1,513.04	2			6	Nonexempt

City of Cincinnati  
SALARY GRADE/STEP SCHEDULE

( Division 1 - AFSCME )

Salary/ Grade	Description	<-Hourly Min	<-Hourly Max	<-Biweekly Min	<-Biweekly Max	<-Step	<-City Ann Min	<-City Ann Max	<-Probation Period	<-FLSA
			19.294063		1,543.53	3			6	Nonexempt
			19.690827		1,575.27	4			6	Nonexempt
			20.100648		1,608.05	5			6	Nonexempt
D1 564	Greenskeeper (26-JUL-2009)	18.013707	18.912956	1,441.10	1,513.04		37,612.62	39,490.25		
			18.013707		1,441.10	1			6	Nonexempt
			18.264299		1,461.14	2			6	Nonexempt
			18.571006		1,485.68	3			6	Nonexempt
			18.912956		1,513.04	4			6	Nonexempt
D1 270	Health Technician (26-JUL-2009)	17.251499	18.013707	1,380.12	1,441.10		36,021.13	37,612.62		
			17.251499		1,380.12	1			6	Nonexempt
			17.502088		1,400.17	2			6	Nonexempt
			17.759203		1,420.74	3			6	Nonexempt
			18.013707		1,441.10	4			6	Nonexempt
D1 214	Home Health Aide (26-JUL-2009)	10.558679	12.492913	844.69	999.43		22,046.52	26,085.20		
			10.558679		844.69	1			6	Nonexempt
			11.527103		922.17	2			6	Nonexempt
			12.492913		999.43	3			6	Nonexempt
D1 010	Hostler (26-JUL-2009)	10.152391	15.527187	588.84	900.58		21,198.19	32,420.77		
			10.152391		588.84	1			0	Nonexempt
			13.138389		762.03	2			0	Nonexempt
			15.527187		900.58	3			0	Nonexempt
D1 460	Industrial Waste Inspector (26-JUL-2009)	22.166701	25.112429	1,773.34	2,008.99		46,284.07	52,434.75		
			22.166701		1,773.34	1			6	Nonexempt
			23.142955		1,851.44	2			6	Nonexempt
			24.091800		1,927.34	3			6	Nonexempt
			25.112429		2,008.99	4			6	Nonexempt
D1 434	Inspector 1 (26-JUL-2009)	23.017660	25.557484	1,841.41	2,044.60		48,060.88	53,364.03		
			23.017660		1,841.41	1			6	Nonexempt
			23.783784		1,902.70	2			6	Nonexempt
			24.656932		1,972.55	3			6	Nonexempt
			25.557484		2,044.60	4			6	Nonexempt
D1 429	Inspector 2 (26-JUL-2009)	25.112429	27.769721	2,008.99	2,221.58		52,434.75	57,983.18		
			25.112429		2,008.99	1			6	Nonexempt
			26.001239		2,080.10	2			6	Nonexempt
			26.886130		2,150.89	3			6	Nonexempt
			27.769721		2,221.58	4			6	Nonexempt
D1 430	Inspector Trainee (26-JUL-2009)	22.166701	22.166701	1,773.34	1,773.34		46,284.07	46,284.07		
			22.166701		1,773.34	1			6	Nonexempt

City of Cincinnati  
SALARY GRADE/STEP SCHEDULE

( Division 1 - AFSCME )

Salary/Grade	Description	<-Hourly Min	<-Hourly Max	<-Biweekly Min	<-Biweekly Max	<-Step	<-City Ann Min	<-City Ann Max	<-Probation Period	<-FLSA
D1 563	Irrigation Specialist (26-JUL-2009)	18.571006	20.100648	1,485.68	1,608.05		38,776.26	41,970.15	12	No FLSA
			18.571006		1,485.68	1			12	No FLSA
			19.294063		1,543.53	2			12	No FLSA
			20.100648		1,608.05	3			12	No FLSA
D1 287	Laboratory Assistant (26-JUL-2009)	15.562633	16.041624	1,245.01	1,283.33		32,494.78	33,494.91	4	Nonexempt
			15.562633		1,245.01	1			4	Nonexempt
			15.797560		1,263.80	2			4	Nonexempt
			16.041624		1,283.33	3			4	Nonexempt
D1 288	Laboratory Technician 1 (26-JUL-2009)	16.041624	17.006130	1,283.33	1,360.49		33,494.91	35,508.80	6	Nonexempt
			16.041624		1,283.33	1			6	Nonexempt
			16.276551		1,302.12	2			6	Nonexempt
			16.520613		1,321.65	3			6	Nonexempt
			16.752929		1,340.23	4			6	Nonexempt
			17.006130		1,360.49	5			6	Nonexempt
D1 289	Laboratory Technician 2 (26-JUL-2009)	18.013707	18.912956	1,441.10	1,513.04		37,612.62	39,490.25	6	Nonexempt
			18.013707		1,441.10	1			6	Nonexempt
			18.264299		1,461.14	2			6	Nonexempt
			18.571006		1,485.68	3			6	Nonexempt
			18.912956		1,513.04	4			6	Nonexempt
D1 290	Laboratory Technician 3 (26-JUL-2009)	18.912956	20.100648	1,513.04	1,608.05		39,490.25	41,970.15	6	Nonexempt
			18.912956		1,513.04	1			6	Nonexempt
			19.294063		1,543.53	2			6	Nonexempt
			19.690827		1,575.27	3			6	Nonexempt
			20.100648		1,608.05	4			6	Nonexempt
D1 291	Laboratory Technician 4 (26-JUL-2009)	20.519601	21.341846	1,641.57	1,707.35		42,844.93	44,561.78	6	Nonexempt
			20.519601		1,641.57	1			6	Nonexempt
			20.929416		1,674.35	2			6	Nonexempt
			21.341846		1,707.35	3			6	Nonexempt
D1 601	Laborer (26-JUL-2009)	15.109743	17.502088	1,208.78	1,400.17		31,549.14	36,544.36	4	Nonexempt
			15.109743		1,208.78	1			4	Nonexempt
			16.211294		1,296.90	2			4	Nonexempt
			17.006130		1,360.49	3			4	Nonexempt
			17.251499		1,380.12	4			4	Nonexempt
			17.502088		1,400.17	5			4	Nonexempt
D1 029	Law Enforcement Instructor (26-JUL-2009)	22.166701	23.858179	1,773.34	1,908.65		46,284.07	49,815.88	12	Nonexempt
			22.166701		1,773.34	1			12	Nonexempt
			23.017660		1,841.41	2			12	Nonexempt
			23.858179		1,908.65	3			12	Nonexempt

City of Cincinnati  
SALARY GRADE/STEP SCHEDULE

( Division 1 - AFSCME )

Salary/Grade	Description	<-Hourly Min	<-Hourly Max	<-Biweekly Min	<-Biweekly Max	<-Step	<-City Ann Min	<-City Ann Max	<-Probation Period	<-FLSA
D1 057	Lead Computer Operator (26-JUL-2009)	21.341846	23.783784 21.341846 22.166701 23.017660 23.783784	1,707.35	1,902.70 1,707.35 1,773.34 1,841.41 1,902.70	1 2 3 4	44,561.78	49,660.54	6 6 6 6	Nonexempt Nonexempt Nonexempt Nonexempt
D1 272	Licensed Practical Nurse (26-JUL-2009)	17.251499	18.013707 17.251499 17.502088 17.759203 18.013707	1,380.12	1,441.10 1,380.12 1,400.17 1,420.74 1,441.10	1 2 3 4	36,021.13	37,612.62	4 4 4 4	Nonexempt Nonexempt Nonexempt Nonexempt
D1 461	Litter Control Officer (26-JUL-2009)	19.294063	20.519601 19.294063 19.690827 20.100648 20.519601	1,543.53	1,641.57 1,543.53 1,575.27 1,608.05 1,641.57	1 2 3 4	40,286.00	42,844.93	6 6 6 6	Nonexempt Nonexempt Nonexempt Nonexempt
D1 641	Maintenance Crew Leader (26-JUL-2009)	23.783784	26.439768 23.783784 24.656932 25.557484 26.439768	1,902.70	2,115.18 1,902.70 1,972.55 2,044.60 2,115.18	1 2 3 4	49,660.54	55,206.24	6 6 6 6	No FLSA No FLSA No FLSA No FLSA
D1 679	Maintenance Machinist (26-JUL-2009)	21.754273	23.449667 21.754273 22.581741 23.449667	1,740.34	1,875.97 1,740.34 1,806.54 1,875.97	1 2 3	45,422.92	48,962.91	6 6 6	Nonexempt Nonexempt Nonexempt
D1 678	Maintenance Machinist Helper (26-JUL-2009)	18.264299	18.912956 18.264299 18.571006 18.912956	1,461.14	1,513.04 1,461.14 1,485.68 1,513.04	1 2 3	38,135.86	39,490.25	6 6 6	Nonexempt Nonexempt Nonexempt
D1 681	Maintenance Machinist-Crew Ld (26-JUL-2009)	25.112429	27.769721 25.112429 26.001239 26.886130 27.769721	2,008.99	2,221.58 2,008.99 2,080.10 2,150.89 2,221.58	1 2 3 4	52,434.75	57,983.18	6 6 6 6	No FLSA No FLSA No FLSA No FLSA
D1 676	Mechanical Utility Worker (26-JUL-2009)	17.759203	18.264299 17.759203 18.013707 18.264299	1,420.74	1,461.14 1,420.74 1,441.10 1,461.14	1 2 3	37,081.22	38,135.86	4 4 4	Nonexempt Nonexempt Nonexempt

City of Cincinnati  
SALARY GRADE/STEP SCHEDULE

( Division 1 - AFSCME )

Salary/ Grade	Description	<-Hourly Min	<-Hourly Max	<-Biweekly Min	<-Biweekly Max	<-Step	<-City Ann Min	<-City Ann Max	<-Probation Period	<-FLSA
D1 266	Medical Assistant (26-JUL-2009)	18.264251	19.294031	1,461.14	1,543.52		38,135.76	40,285.94		
			18.264251		1,461.14	1			4	Nonexempt
			18.571034		1,485.68	2			4	Nonexempt
			18.912987		1,513.04	3			4	Nonexempt
			19.294031		1,543.52	4			4	Nonexempt
D1 657	Motor Equipment Operator 1 (26-JUL-2009)	20.567891	21.395357	1,645.43	1,711.63		42,945.76	44,673.51		
			20.567891		1,645.43	1			6	Nonexempt
			20.982928		1,678.63	2			6	Nonexempt
			21.395357		1,711.63	3			6	Nonexempt
D1 658	Motor Equipment Operator 2 (26-JUL-2009)	22.221516	23.048986	1,777.72	1,843.92		46,398.53	48,126.28		
			22.221516		1,777.72	1			4	Nonexempt
			22.630029		1,810.40	2			4	Nonexempt
			23.048986		1,843.92	3			4	Nonexempt
D1 659	Motor Equipment Operator 3 (26-JUL-2009)	24.656932	26.439768	1,972.55	2,115.18		51,483.67	55,206.24		
			24.656932		1,972.55	1			12	Nonexempt
			25.557484		2,044.60	2			12	Nonexempt
			26.439768		2,115.18	3			12	Nonexempt
D1 407	Operator and Dispatcher (26-JUL-2009)	22.581776	25.112443	1,806.54	2,009.00		47,150.75	52,434.78		
			22.581776		1,806.54	1			12	Nonexempt
			23.449630		1,875.97	2			12	Nonexempt
			24.214417		1,937.15	3			12	Nonexempt
			25.112443		2,009.00	4			12	Nonexempt
D1 577	Outdoor Education Ctr Dir 1 (26-JUL-2009)	19.294063	20.519601	1,543.53	1,641.57		40,286.00	42,844.93		
			19.294063		1,543.53	1			6	Nonexempt
			19.690827		1,575.27	2			6	Nonexempt
			20.100648		1,608.05	3			6	Nonexempt
			20.519601		1,641.57	4			6	Nonexempt
D1 840	Park Maintenance Crew Leader 1 (26-JUL-2009)	18.264299	19.294063	1,461.14	1,543.53		38,135.86	40,286.00		
			18.264299		1,461.14	1			4	Nonexempt
			18.571006		1,485.68	2			4	Nonexempt
			18.912956		1,513.04	3			4	Nonexempt
			19.294063		1,543.53	4			4	Nonexempt
D1 839	Park Maintenance Crew Leader 2 (26-JUL-2009)	20.100648	20.929416	1,608.05	1,674.35		41,970.15	43,700.62		
			20.100648		1,608.05	1			6	Nonexempt
			20.519601		1,641.57	2			6	Nonexempt
			20.929416		1,674.35	3			6	Nonexempt
D1 597	Park Naturalist	19.294063	21.754273	1,543.53	1,740.34		40,286.00	45,422.92		

City of Cincinnati  
SALARY GRADE/STEP SCHEDULE

( Division 1 - AFSCME )

Salary/Grade	Description	<-Hourly Min	<-Hourly Max	<-Biweekly Min	<-Biweekly Max	<-Step	<-City Ann Min	<-City Ann Max	<-Probation Period	<-FLSA
	(26-JUL-2009)		19.294063		1,543.53	1			6	Nonexempt
			20.100648		1,608.05	2			6	Nonexempt
			20.929416		1,674.35	3			6	Nonexempt
			21.754273		1,740.34	4			6	Nonexempt
D1 919	Parking Attendant (26-JUL-2009)	11.794944	16.041624	943.60	1,283.33		24,627.84	33,494.91		
			11.794944		943.60	1			4	Nonexempt
			15.353808		1,228.30	2			4	Nonexempt
			15.562633		1,245.01	3			4	Nonexempt
			15.797560		1,263.80	4			4	Nonexempt
			16.041624		1,283.33	5			4	Nonexempt
D1 690	Parking Enf Officer & Meter In (26-JUL-2009)	19.294063	21.754273	1,543.53	1,740.34		40,286.00	45,422.92		
			19.294063		1,543.53	1			6	Nonexempt
			20.100648		1,608.05	2			6	Nonexempt
			20.929416		1,674.35	3			6	Nonexempt
			21.754273		1,740.34	4			6	Nonexempt
D1 689	Parking Enforcement Officer (26-JUL-2009)	18.013707	18.912956	1,441.10	1,513.04		37,612.62	39,490.25		
			18.013707		1,441.10	1			6	Nonexempt
			18.264299		1,461.14	2			6	Nonexempt
			18.571006		1,485.68	3			6	Nonexempt
			18.912956		1,513.04	4			6	Nonexempt
D1 116	Parking Meter Collector (26-JUL-2009)	18.013707	18.912956	1,441.10	1,513.04		37,612.62	39,490.25		
			18.013707		1,441.10	1			4	Nonexempt
			18.264299		1,461.14	2			4	Nonexempt
			18.571006		1,485.68	3			4	Nonexempt
			18.912956		1,513.04	4			4	Nonexempt
D1 918	Parking Operations-Crew Leader (26-JUL-2009)	18.571006	20.100648	1,485.68	1,608.05		38,776.26	41,970.15		
			18.571006		1,485.68	1			6	Nonexempt
			19.294063		1,543.53	2			6	Nonexempt
			20.100648		1,608.05	3			6	Nonexempt
D1 295	Pharmacy Technician (26-JUL-2009)	18.013706	18.912954	1,441.10	1,513.04		37,612.62	39,490.25		
			18.013706		1,441.10	1			6	Nonexempt
			18.264296		1,461.14	2			6	Nonexempt
			18.571005		1,485.68	3			6	Nonexempt
			18.912954		1,513.04	4			6	Nonexempt
D1 615	Plant Maintenance Trainee (26-JUL-2009)	17.251499	18.013707	1,380.12	1,441.10		36,021.13	37,612.62		
			17.251499		1,380.12	1			6	Nonexempt
			17.502088		1,400.17	2			6	Nonexempt
			17.759203		1,420.74	3			6	Nonexempt
			18.013707		1,441.10	4			6	Nonexempt

City of Cincinnati  
SALARY GRADE/STEP SCHEDULE

( Division 1 - AFSCME )

Salary/Grade	Description	<-Hourly Min	<-Hourly Max	<-Biweekly Min	<-Biweekly Max	<-Step	<-City Ann Min	<-City Ann Max	<-Probation Period	<-FLSA
D1 701	Plant Maintenance Worker (26-JUL-2009)	20.459563	22.109274	1,636.77	1,768.74		42,719.57	46,164.17		
			20.459563		1,636.77	1			6	Nonexempt
			21.009032		1,680.72	2			6	Nonexempt
			21.572857		1,725.83	3			6	Nonexempt
			22.109274		1,768.74	4			6	Nonexempt
D1 707	Plant Operator 1 (26-JUL-2009)	18.538380	19.185735	1,483.07	1,534.86		38,708.14	40,059.81		
			18.538380		1,483.07	1			12	Nonexempt
			18.843784		1,507.50	2			12	Nonexempt
			19.185735		1,534.86	3			12	Nonexempt
D1 702	Plant Operator 1-OH Class 1 Ce (26-JUL-2009)	19.185735	19.963604	1,534.86	1,597.09		40,059.81	41,684.01		
			19.185735		1,534.86	1			12	Nonexempt
			19.566840		1,565.35	2			12	Nonexempt
			19.963604		1,597.09	3			12	Nonexempt
D1 709	Plant Operator 2 (26-JUL-2009)	21.341846	22.166701	1,707.35	1,773.34		44,561.78	46,284.07		
			21.341846		1,707.35	1			6	Nonexempt
			21.754273		1,740.34	2			6	Nonexempt
			22.166701		1,773.34	3			6	Nonexempt
D1 703	Plant Operator 2 - OH Cert 2 (26-JUL-2009)	22.166701	23.017660	1,773.34	1,841.41		46,284.07	48,060.88		
			22.166701		1,773.34	1			6	Nonexempt
			22.581741		1,806.54	2			6	Nonexempt
			23.017660		1,841.41	3			6	Nonexempt
D1 713	Plant Operator 2-OH Cert 3 (26-JUL-2009)	23.017660	24.168543	1,841.41	1,933.48		48,060.88	50,463.92		
			23.017660		1,841.41	1			12	Nonexempt
			23.594441		1,887.56	2			12	Nonexempt
			24.168543		1,933.48	3			12	Nonexempt
D1 030	Police Technician (26-JUL-2009)	17.203208	18.232973	1,376.26	1,458.64		35,920.30	38,070.45		
			17.203208		1,376.26	1			12	Nonexempt
			17.701778		1,416.14	2			12	Nonexempt
			18.232973		1,458.64	3			12	Nonexempt
D1 606	Pretreatment Specialist (26-JUL-2009)	18.912956	22.166701	1,513.04	1,773.34		39,490.25	46,284.07		
			18.912956		1,513.04	1			6	Nonexempt
			19.963604		1,597.09	2			6	Nonexempt
			20.982928		1,678.63	3			6	Nonexempt
			22.166701		1,773.34	4			6	Nonexempt
D1 275	Public Health Nurse 1 (26-JUL-2009)	21.011642	21.011642	1,680.93	1,680.93		43,872.31	43,872.31		
			21.011642		1,680.93	1			6	No FLSA

City of Cincinnati  
SALARY GRADE/STEP SCHEDULE

( Division 1 - AFSCME )

Salary/Grade	Description	<-Hourly Min	<-Hourly Max	<-Biweekly Min	<-Biweekly Max	<-Step	<-City Ann Min	<-City Ann Max	<-Probation Period	<-FLSA
D1 277	Public Health Nurse 2 (26-JUL-2009)	21.134978	28.532744	1,690.80	2,282.62		44,129.83	59,576.37		
			21.134978		1,690.80	1			6	No FLSA
			23.604162		1,888.33	2			6	No FLSA
			26.066823		2,085.35	3			6	No FLSA
		28.532744		2,282.62	4			6	No FLSA	
D1 278	Public Health Nurse 3 (26-JUL-2009)	29.943450	33.034538	2,395.48	2,642.76		62,521.92	68,976.12		
			29.943450		2,395.48	1			12	No FLSA
			31.489077		2,519.13	2			12	No FLSA
			33.034538		2,642.76	3			12	No FLSA
D1 411	Public Vehicle Investgator (26-JUL-2009)	19.294063	20.519601	1,543.53	1,641.57		40,286.00	42,844.93		
			19.294063		1,543.53	1			6	Nonexempt
			19.690827		1,575.27	2			6	Nonexempt
			20.100648		1,608.05	3			6	Nonexempt
		20.519601		1,641.57	4			6	Nonexempt	
D1 471	Public Works Inspector 1 (26-JUL-2009)	22.581741	24.214484	1,806.54	1,937.16		47,150.67	50,559.84		
			22.581741		1,806.54	1			12	Nonexempt
			23.449667		1,875.97	2			12	Nonexempt
			24.214484		1,937.16	3			12	Nonexempt
D1 472	Public Works Inspector 2 (26-JUL-2009)	25.064139	26.439768	2,005.13	2,115.18		52,333.92	55,206.24		
			25.064139		2,005.13	1			12	Nonexempt
			25.557484		2,044.60	2			12	Nonexempt
			26.065190		2,085.22	3			12	Nonexempt
		26.439768		2,115.18	4			12	Nonexempt	
D1 403	Radio Operator-Technician 1 (26-JUL-2009)	21.395357	25.557484	1,711.63	2,044.60		44,673.51	53,364.03		
			21.395357		1,711.63	1			6	Nonexempt
			22.581741		1,806.54	2			6	Nonexempt
			23.783784		1,902.70	3			6	Nonexempt
			24.656932		1,972.55	4			6	Nonexempt
		25.557484		2,044.60	5			6	Nonexempt	
D1 404	Radio Operator-Technician 2 (26-JUL-2009)	26.439768	28.212165	2,115.18	2,256.97		55,206.24	58,907.00		
			26.439768		2,115.18	1			6	Nonexempt
			27.327273		2,186.18	2			6	Nonexempt
			28.212165		2,256.97	3			6	Nonexempt
D1 285	Radiologic Technologist (26-JUL-2009)	17.502088	18.264299	1,400.17	1,461.14		36,544.36	38,135.86		
			17.502088		1,400.17	1			6	Nonexempt
			17.759203		1,420.74	2			6	Nonexempt
			18.013707		1,441.10	3			6	Nonexempt
		18.264299		1,461.14	4			6	Nonexempt	

City of Cincinnati  
SALARY GRADE/STEP SCHEDULE

( Division 1 - AFSCME )

Salary/ Grade	Description	<-Hourly Min	<-Hourly Max	<-Biweekly Min	<-Biweekly Max	<-Step	<-City Ann Min	<-City Ann Max	<-Probation Period	<-FLSA
D1 876	Reproduction Machine Oper 1 (26-JUL-2009)	15.518257	16.211294 15.518257 16.211294	1,241.46	1,296.90 1,241.46 1,296.90	1 2	32,402.12	33,849.18	6 6	Nonexempt Nonexempt
D1 877	Reproduction Machine Oper 2 (26-JUL-2009)	16.685063	17.413339 16.685063 17.413339	1,334.81	1,393.07 1,334.81 1,393.07	1 2	34,838.41	36,359.05	6 6	Nonexempt Nonexempt
D1 879	Reproduction Machine Oper 3 (26-JUL-2009)	20.100646	20.929419 20.100646 20.519660 20.929419	1,608.05	1,674.35 1,608.05 1,641.57 1,674.35	1 2 3	41,970.15	43,700.63	6 6 6	Nonexempt Nonexempt Nonexempt
D1 456	Sanitarian (26-JUL-2009)	22.420232	24.862169 22.420232 23.245087 24.096046 24.862169	1,793.62	1,988.97 1,793.62 1,859.61 1,927.68 1,988.97	1 2 3 4	46,813.45	51,912.21	12 12 12 12	Nonexempt Nonexempt Nonexempt Nonexempt
D1 459	Sanitarian-in-Training (26-JUL-2009)	20.998755	20.998755 20.998755	1,679.90	1,679.90 1,679.90	1	43,845.40	43,845.40	12	Nonexempt
D1 831	Sanitation Equip Crew Leader (26-JUL-2009)	20.100648	22.581741 20.100648 20.929416 21.754273 22.581741	1,608.05	1,806.54 1,608.05 1,674.35 1,740.34 1,806.54	1 2 3 4	41,970.15	47,150.67	6 6 6 6	No FLSA No FLSA No FLSA No FLSA
D1 602	Sanitation Helper (26-JUL-2009)	15.353808	17.759203 15.353808 16.320927 17.251499 17.759203	1,228.30	1,420.74 1,228.30 1,305.67 1,380.12 1,420.74	1 2 3 4	32,058.75	37,081.22	4 4 4 4	Nonexempt Nonexempt Nonexempt Nonexempt
D1 656	Sanitation Specialist (26-JUL-2009)	19.690827	21.341846 19.690827 20.567891 21.341846	1,575.27	1,707.35 1,575.27 1,645.43 1,707.35	1 2 3	41,114.45	44,561.78	4 4 4	Nonexempt Nonexempt Nonexempt
D1 652	Sanitation Truck Driver (26-JUL-2009)	18.264299	19.690827 18.264299 18.912956 19.690827	1,461.14	1,575.27 1,461.14 1,513.04 1,575.27	1 2 3	38,135.86	41,114.45	4 4 4	Nonexempt Nonexempt Nonexempt
D1 758	Senior Customer Relations Rep	18.912987	20.519660	1,513.04	1,641.57		39,490.32	42,845.05		

City of Cincinnati  
SALARY GRADE/STEP SCHEDULE

( Division 1 - AFSCME )

Salary/Grade	Description	<-Hourly Min	<-Hourly Max	<-Biweekly Min	<-Biweekly Max	<-Step	<-City Ann Min	<-City Ann Max	<-Probation Period	<-FLSA
	(26-JUL-2009)		18.912987		1,513.04	1			6	Nonexempt
			19.690766		1,575.26	2			6	Nonexempt
			20.519660		1,641.57	3			6	Nonexempt
D1 457	Senior Sanitarian (26-JUL-2009)	25.735317	26.635871	2,058.83	2,130.87		53,735.34	55,615.70		
			25.735317		2,058.83	1			12	Nonexempt
			26.635871		2,130.87	2			12	Nonexempt
D1 720	Service Crew Leader (26-JUL-2009)	18.843784	20.377339	1,507.50	1,630.19		39,345.82	42,547.88		
			18.843784		1,507.50	1			6	Nonexempt
			19.566840		1,565.35	2			6	Nonexempt
			20.377339		1,630.19	3			6	Nonexempt
D1 725	Sewer Construction Inspector (26-JUL-2009)	22.581741	24.214484	1,806.54	1,937.16		47,150.67	50,559.84		
			22.581741		1,806.54	1			6	Nonexempt
			23.449667		1,875.97	2			6	Nonexempt
			24.214484		1,937.16	3			6	Nonexempt
D1 620	Sign Painter (26-JUL-2009)	23.013746	23.013746	1,841.10	1,841.10		48,052.70	48,052.70		
			23.013746		1,841.10	1			4	Nonexempt
D1 866	Stockhandler (26-JUL-2009)	16.752929	17.251499	1,340.23	1,380.12		34,980.12	36,021.13		
			16.752929		1,340.23	1			4	Nonexempt
			17.006130		1,360.49	2			4	Nonexempt
			17.251499		1,380.12	3			4	Nonexempt
D1 874	Storekeeper (26-JUL-2009)	18.013707	18.912956	1,441.10	1,513.04		37,612.62	39,490.25		
			18.013707		1,441.10	1			4	Nonexempt
			18.264299		1,461.14	2			4	Nonexempt
			18.571006		1,485.68	3			4	Nonexempt
			18.912956		1,513.04	4			4	Nonexempt
D1 647	Storm Sewer Maintenance Spec (26-JUL-2009)	22.581741	24.214484	1,806.54	1,937.16		47,150.67	50,559.84		
			22.581741		1,806.54	1			6	Nonexempt
			23.449667		1,875.97	2			6	Nonexempt
			24.214484		1,937.16	3			6	Nonexempt
D1 708	Structures Maintenance Worker (26-JUL-2009)	19.294063	20.100648	1,543.53	1,608.05		40,286.00	41,970.15		
			19.294063		1,543.53	1			6	Nonexempt
			19.690827		1,575.27	2			6	Nonexempt
			20.100648		1,608.05	3			6	Nonexempt
D1 065	Supvg Clerk (26-JUL-2009)	19.294063	21.754273	1,543.53	1,740.34		40,286.00	45,422.92		
			19.294063		1,543.53	1			6	Nonexempt
			20.100648		1,608.05	2			6	Nonexempt
			20.929416		1,674.35	3			6	Nonexempt

City of Cincinnati  
SALARY GRADE/STEP SCHEDULE

( Division 1 - AFSCME )

Salary/Grade	Description	<-Hourly Min	<-Hourly Max	<-Biweekly Min	<-Biweekly Max	<-Step	<-City Ann Min	<-City Ann Max	<-Probation Period	<-FLSA
			21.754273		1,740.34	4			6	Nonexempt
D1 856	Supvg Groundskeeper (26-JUL-2009)	18.571006	20.100648	1,485.68	1,608.05		38,776.26	41,970.15		
			18.571006		1,485.68	1			6	Nonexempt
			19.294063		1,543.53	2			6	Nonexempt
			20.100648		1,608.05	3			6	Nonexempt
D1 806	Supvg Highway Sign Maker (26-JUL-2009)	19.294063	21.754273	1,543.53	1,740.34		40,286.00	45,422.92		
			19.294063		1,543.53	1			6	Nonexempt
			20.100648		1,608.05	2			6	Nonexempt
			20.929416		1,674.35	3			6	Nonexempt
			21.754273		1,740.34	4			6	Nonexempt
D1 117	Supvg Parking Meter Collector (26-JUL-2009)	18.912956	21.341846	1,513.04	1,707.35		39,490.25	44,561.78		
			18.912956		1,513.04	1			6	Nonexempt
			19.690827		1,575.27	2			6	Nonexempt
			20.519601		1,641.57	3			6	Nonexempt
			21.341846		1,707.35	4			6	Nonexempt
D1 875	Supvg Storekeeper (26-JUL-2009)	19.294063	21.754273	1,543.53	1,740.34		40,286.00	45,422.92		
			19.294063		1,543.53	1			6	No FLSA
			20.100648		1,608.05	2			6	No FLSA
			20.929416		1,674.35	3			6	No FLSA
			21.754273		1,740.34	4			6	No FLSA
D1 807	Supvg Structure Maint Worker (26-JUL-2009)	20.100648	22.581741	1,608.05	1,806.54		41,970.15	47,150.67		
			20.100648		1,608.05	1			6	Nonexempt
			20.929416		1,674.35	2			6	Nonexempt
			21.754273		1,740.34	3			6	Nonexempt
			22.581741		1,806.54	4			6	Nonexempt
D1 790	Supvg Traffic Aids Worker (26-JUL-2009)	20.929416	22.581741	1,674.35	1,806.54		43,700.62	47,150.67		
			20.929416		1,674.35	1			6	Nonexempt
			21.754273		1,740.34	2			6	Nonexempt
			22.581741		1,806.54	3			6	Nonexempt
D1 399	Telecom Linewire Worker (26-JUL-2009)	20.519601	22.166701	1,641.57	1,773.34		42,844.93	46,284.07		
			20.519601		1,641.57	1			4	Nonexempt
			21.341846		1,707.35	2			4	Nonexempt
			22.166701		1,773.34	3			4	Nonexempt
D1 412	Telecommunication Specialist 1 (26-JUL-2009)	21.392746	25.394342	1,711.42	2,031.55		44,668.05	53,023.39		
			21.392746		1,711.42	1			6	Nonexempt
			23.783784		1,902.70	2			6	Nonexempt
			25.394342		2,031.55	3			6	Nonexempt

City of Cincinnati  
SALARY GRADE/STEP SCHEDULE

( Division 1 - AFSCME )

Salary/ Grade	Description	<-Hourly Min	<-Hourly Max	<-Biweekly Min	<-Biweekly Max	<-Step	<-City Ann Min	<-City Ann Max	<-Probation Period	<-FLSA
D1 413	Telecommunication Specialist 2 (26-JUL-2009)	26.439768	28.212165 26.439768 27.327273 28.212165	2,115.18	2,256.97 2,115.18 2,186.18 2,256.97	1 2 3	55,206.24	58,907.00	6 6 6	Nonexempt Nonexempt Nonexempt
D1 394	Telephohone Operator (26-JUL-2009)	16.752929	17.502088 16.752929 17.006130 17.251499 17.502088	1,340.23	1,400.17 1,340.23 1,360.49 1,380.12 1,400.17	1 2 3 4	34,980.12	36,544.36	4 4 4 4	Nonexempt Nonexempt Nonexempt Nonexempt
D1 665	Tire Repair Worker (26-JUL-2009)	18.264299	18.912956 18.264299 18.571006 18.912956	1,461.14	1,513.04 1,461.14 1,485.68 1,513.04	1 2 3	38,135.86	39,490.25	4 4 4	Nonexempt Nonexempt Nonexempt
D1 791	Traffic Aids Worker (26-JUL-2009)	20.100648	20.929416 20.100648 20.519601 20.929416	1,608.05	1,674.35 1,608.05 1,641.57 1,674.35	1 2 3	41,970.15	43,700.62	4 4 4	Nonexempt Nonexempt Nonexempt
D1 475	Traffic Engineering Tech 1 (26-JUL-2009)	16.041624	18.264299 16.041624 16.752929 17.502088 18.264299	1,283.33	1,461.14 1,283.33 1,340.23 1,400.17 1,461.14	1 2 3 4	33,494.91	38,135.86	6 6 6 6	Nonexempt Nonexempt Nonexempt Nonexempt
D1 476	Traffic Engineering Tech 2 (26-JUL-2009)	18.912956	22.166701 18.912956 19.963604 20.982928 22.166701	1,513.04	1,773.34 1,513.04 1,597.09 1,678.63 1,773.34	1 2 3 4	39,490.25	46,284.07	6 6 6 6	Nonexempt Nonexempt Nonexempt Nonexempt
D1 477	Traffic Engineering Tech 3 (26-JUL-2009)	22.166701	25.112429 22.166701 23.142955 24.091800 25.112429	1,773.34	2,008.99 1,773.34 1,851.44 1,927.34 2,008.99	1 2 3 4	46,284.07	52,434.75	6 6 6 6	Nonexempt Nonexempt Nonexempt Nonexempt
D1 842	Tree Maintenance Crew Leader (26-JUL-2009)	20.100648	20.929416 20.100648 20.519601 20.929416	1,608.05	1,674.35 1,608.05 1,641.57 1,674.35	1 2 3	41,970.15	43,700.62	6 6 6	Nonexempt Nonexempt Nonexempt
D1 841	Tree Maintenance Worker	18.264299	19.294063	1,461.14	1,543.53		38,135.86	40,286.00		

City of Cincinnati  
SALARY GRADE/STEP SCHEDULE

( Division 1 - AFSCME )

Salary/ Grade	Description	<-Hourly Min	<-Hourly Max	<-Biweekly Min	<-Biweekly Max	<-Step	<-City Ann Min	<-City Ann Max	<-Probation Period	<-FLSA
	(26-JUL-2009)		18.264299		1,461.14	1			6	Nonexempt
			18.571006		1,485.68	2			6	Nonexempt
			18.912956		1,513.04	3			6	Nonexempt
			19.294063		1,543.53	4			6	Nonexempt
D1 651	Truck Driver (26-JUL-2009)	17.759203	18.912956	1,420.74	1,513.04		37,081.22	39,490.25		
			17.759203		1,420.74	1			6	Nonexempt
			18.264299		1,461.14	2			6	Nonexempt
			18.912956		1,513.04	3			6	Nonexempt
D1 567	Turf Manager (26-JUL-2009)	20.929416	23.783784	1,674.35	1,902.70		43,700.62	49,660.54		
			20.929416		1,674.35	1			12	Nonexempt
			21.754273		1,740.34	2			12	Nonexempt
			22.581741		1,806.54	3			12	Nonexempt
			23.783784		1,902.70	4			12	Nonexempt
D1 878	Typesetter/Pasteup Artist (26-JUL-2009)	20.100648	20.929416	1,608.05	1,674.35		41,970.15	43,700.62		
			20.100648		1,608.05	1			12	Nonexempt
			20.519601		1,641.57	2			12	Nonexempt
			20.929416		1,674.35	3			12	Nonexempt
D1 603	Utility Laborer (26-JUL-2009)	15.518257	18.013707	1,241.46	1,441.10		32,402.12	37,612.62		
			15.518257		1,241.46	1			4	Nonexempt
			16.520613		1,321.65	2			4	Nonexempt
			17.502088		1,400.17	3			4	Nonexempt
			17.759203		1,420.74	4			4	Nonexempt
			18.013707		1,441.10	5			4	Nonexempt
D1 451	Vector Control Inspector (26-JUL-2009)	18.912956	20.519601	1,513.04	1,641.57		39,490.25	42,844.93		
			18.912956		1,513.04	1			6	Nonexempt
			19.690827		1,575.27	2			6	Nonexempt
			20.519601		1,641.57	3			6	Nonexempt
D1 268	Venereal Disease Investigator (26-JUL-2009)	17.251499	18.013707	1,380.12	1,441.10		36,021.13	37,612.62		
			17.251499		1,380.12	1			4	Nonexempt
			17.502088		1,400.17	2			4	Nonexempt
			17.759203		1,420.74	3			4	Nonexempt
			18.013707		1,441.10	4			4	Nonexempt
D1 721	Wastewater Collection Crew Ldr (26-JUL-2009)	21.548059	22.789259	1,723.84	1,823.14		44,992.35	47,583.97		
			21.548059		1,723.84	1			6	Nonexempt
			21.964403		1,757.15	2			6	Nonexempt
			22.376830		1,790.15	3			6	Nonexempt
			22.789259		1,823.14	4			6	Nonexempt
D1 474	Wastewater Collection Inspectr	22.581741	24.214484	1,806.54	1,937.16		47,150.67	50,559.84		

City of Cincinnati  
SALARY GRADE/STEP SCHEDULE

( Division 1 - AFSCME )

Salary/Grade	Description	<-Hourly Min	<-Hourly Max	<-Biweekly Min	<-Biweekly Max	<-Step	<-City Ann Min	<-City Ann Max	<-Probation Period	<-FLSA
	(26-JUL-2009)		22.581741		1,806.54	1			6	Nonexempt
			23.449667		1,875.97	2			6	Nonexempt
			24.214484		1,937.16	3			6	Nonexempt
D1 784	Wastewater CollectionPipelayer (26-JUL-2009)	18.912956	20.100648	1,513.04	1,608.05		39,490.25	41,970.15		
			18.912956		1,513.04	1			4	Nonexempt
			19.294063		1,543.53	2			4	Nonexempt
			19.690827		1,575.27	3			4	Nonexempt
			20.100648		1,608.05	4			4	Nonexempt
D1 706	Wastewater Plant Incine Oper (26-JUL-2009)	19.294063	20.929416	1,543.53	1,674.35		40,286.00	43,700.62		
			19.294063		1,543.53	1			12	Nonexempt
			20.100648		1,608.05	2			12	Nonexempt
			20.929416		1,674.35	3			12	Nonexempt
D1 705	Wastewater Plant Maint-Crew Ld (26-JUL-2009)	22.581741	25.112429	1,806.54	2,008.99		47,150.67	52,434.75		
			22.581741		1,806.54	1			6	No FLSA
			23.449667		1,875.97	2			6	No FLSA
			24.214484		1,937.16	3			6	No FLSA
			25.112429		2,008.99	4			6	No FLSA
D1 767	Water Customer Service Rep 1 (26-JUL-2009)	18.912956	20.100648	1,513.04	1,608.05		39,490.25	41,970.15		
			18.912956		1,513.04	1			6	Nonexempt
			19.294063		1,543.53	2			6	Nonexempt
			19.690827		1,575.27	3			6	Nonexempt
			20.100648		1,608.05	4			6	Nonexempt
D1 768	Water Customer Service Rep 2 (26-JUL-2009)	20.519601	21.754273	1,641.57	1,740.34		42,844.93	45,422.92		
			20.519601		1,641.57	1			6	Nonexempt
			20.929416		1,674.35	2			6	Nonexempt
			21.341846		1,707.35	3			6	Nonexempt
			21.754273		1,740.34	4			6	Nonexempt
D1 126	Water Meter Reader (26-JUL-2009)	15.999857	19.294063	1,279.99	1,543.53		33,407.70	40,286.00		
			15.999857		1,279.99	1			6	Nonexempt
			16.953925		1,356.31	2			6	Nonexempt
			18.013707		1,441.10	3			6	Nonexempt
			18.571006		1,485.68	4			6	Nonexempt
			19.294063		1,543.53	5			6	Nonexempt
D1 748	Water Meter Repairer (26-JUL-2009)	18.264299	18.912956	1,461.14	1,513.04		38,135.86	39,490.25		
			18.264299		1,461.14	1			4	Nonexempt
			18.571006		1,485.68	2			4	Nonexempt
			18.912956		1,513.04	3			4	Nonexempt
D1 463	Water Works Construction Inspr	22.630029	25.373461	1,810.40	2,029.88		47,251.50	52,979.79		

City of Cincinnati  
SALARY GRADE/STEP SCHEDULE

( Division 1 - AFSCME )

Salary/ Grade	Description	<-Hourly Min	<-Hourly Max	<-Biweekly Min	<-Biweekly Max	<-Step	<-City Ann Min	<-City Ann Max	<-Probation Period	<-FLSA
	(26-JUL-2009)		22.630029		1,810.40	1			6	Nonexempt
			23.531891		1,882.55	2			6	Nonexempt
			24.448108		1,955.85	3			6	Nonexempt
			25.373461		2,029.88	4			6	Nonexempt
D1 757	Water Works Dispatcher (26-JUL-2009)	20.519601	21.754273	1,641.57	1,740.34		42,844.93	45,422.92		
			20.519601		1,641.57	1			6	Nonexempt
			20.929416		1,674.35	2			6	Nonexempt
			21.341846		1,707.35	3			6	Nonexempt
			21.754273		1,740.34	4			6	Nonexempt
D1 924	Water Works Guard (26-JUL-2009)	15.518257	18.013707	1,241.46	1,441.10		32,402.12	37,612.62		
			15.518257		1,241.46	1			4	Nonexempt
			16.520613		1,321.65	2			4	Nonexempt
			17.251499		1,380.12	3			4	Nonexempt
			17.502088		1,400.17	4			4	Nonexempt
			17.759203		1,420.74	5			4	Nonexempt
			18.013707		1,441.10	6			4	Nonexempt
D1 754	Water Works Maint Crew Leader (26-JUL-2009)	21.548059	22.789259	1,723.84	1,823.14		44,992.35	47,583.97		
			21.548059		1,723.84	1			6	Nonexempt
			21.964403		1,757.15	2			6	Nonexempt
			22.376830		1,790.15	3			6	Nonexempt
			22.789259		1,823.14	4			6	Nonexempt
D1 755	Water Works Maintenance Worker (26-JUL-2009)	18.912956	20.100648	1,513.04	1,608.05		39,490.25	41,970.15		
			18.912956		1,513.04	1			6	Nonexempt
			19.294063		1,543.53	2			6	Nonexempt
			19.690827		1,575.27	3			6	Nonexempt
			20.100648		1,608.05	4			6	Nonexempt
D1 752	Water Works Valve Operator 1 (26-JUL-2009)	18.912956	20.100648	1,513.04	1,608.05		39,490.25	41,970.15		
			18.912956		1,513.04	1			6	Nonexempt
			19.294063		1,543.53	2			6	Nonexempt
			19.690827		1,575.27	3			6	Nonexempt
			20.100648		1,608.05	4			6	Nonexempt
D1 751	Water Works Valve Operator 2 (26-JUL-2009)	20.519601	21.754273	1,641.57	1,740.34		42,844.93	45,422.92		
			20.519601		1,641.57	1			6	Nonexempt
			20.929416		1,674.35	2			6	Nonexempt
			21.341846		1,707.35	3			6	Nonexempt
			21.754273		1,740.34	4			6	Nonexempt
D1 423	Weights and Measures Inspector (26-JUL-2009)	20.100648	22.581741	1,608.05	1,806.54		41,970.15	47,150.67		
			20.100648		1,608.05	1			12	Nonexempt
			20.929416		1,674.35	2			12	Nonexempt

City of Cincinnati  
SALARY GRADE/STEP SCHEDULE

( Division 1 - AFSCME )

Salary/ Grade	Description	<-Hourly Min	<-Hourly Max	<-Biweekly Min	<-Biweekly Max	<-Step	<-City Ann Min	<-City Ann Max	<-Probation Period	<-FLSA
			21.754273		1,740.34	3			12	Nonexempt
			22.581741		1,806.54	4			12	Nonexempt
D1 696	Welder (26-JUL-2009)	21.754273	23.449667	1,740.34	1,875.97		45,422.92	48,962.91		
			21.754273		1,740.34	1			6	Nonexempt
			22.581741		1,806.54	2			6	Nonexempt
			23.449667		1,875.97	3			6	Nonexempt
D1 695	Welder Helper (26-JUL-2009)	18.264299	18.912956	1,461.14	1,513.04		38,135.86	39,490.25		
			18.264299		1,461.14	1			4	Nonexempt
			18.571006		1,485.68	2			4	Nonexempt
			18.912956		1,513.04	3			4	Nonexempt

City of Cincinnati  
SALARY GRADE/STEP SCHEDULE

( Division 1 - Teamsters )

Salary/ Grade	Description	<-Hourly Min	<-Hourly Max	<-Biweekly Min	<-Biweekly Max	<-Step	<-City Ann Min	<-City Ann Max	<-Probation Period	<-FLSA
D1T 756	Customer Relations Rep (04-OCT-2009)	18.264251	19.294031	1,461.14	1,543.52		27,648.42	29,207.30		
			18.264251		1,461.14	1			6	Nonexempt
			18.571034		1,485.68	2			6	Nonexempt
			18.912987		1,513.04	3			6	Nonexempt
			19.294031		1,543.52	4			6	Nonexempt

City of Cincinnati  
SALARY GRADE/STEP SCHEDULE

( Division 3 - Building Trades )

Salary/ Grade	Description	<-Hourly Min	<-Hourly Max	<-Biweekly Min	<-Biweekly Max	<-Step	<-City Ann Min	<-City Ann Max	<-Probation Period	<-FLSA
D3 630	Bricklayer (18-MAY-2008)	25.178728	25.178728 25.178728	2,014.30	2,014.30 2,014.30	1	52,573.18	52,573.18	4	Nonexempt
D3 634	Carpenter (18-MAY-2008)	25.579693	25.579693 25.579693	2,046.38	2,046.38 2,046.38	1	53,410.40	53,410.40	4	Nonexempt
D3 632	Cement Finisher (18-MAY-2008)	23.790505	23.790505 23.790505	1,903.24	1,903.24 1,903.24	1	49,674.58	49,674.58	4	Nonexempt
D3 617	Electrician (18-MAY-2008)	26.353009	26.353009 26.353009	2,108.24	2,108.24 2,108.24	1	55,025.08	55,025.08	4	Nonexempt
D3 621	Painter (18-MAY-2008)	23.800873	23.800873 23.800873	1,904.07	1,904.07 1,904.07	1	49,696.22	49,696.22	4	Nonexempt
D3 622	Painter Crew Leader (18-MAY-2008)	24.213287	24.213287 24.213287	1,937.06	1,937.06 1,937.06	1	50,557.34	50,557.34	4	Nonexempt
D3 626	Plumber (18-MAY-2008)	29.480016	29.480016 29.480016	2,358.40	2,358.40 2,358.40	1	61,554.27	61,554.27	4	Nonexempt
D3 637	Tinsmith (18-MAY-2008)	26.809273	26.809273 26.809273	2,144.74	2,144.74 2,144.74	1	55,977.76	55,977.76	4	Nonexempt

City of Cincinnati  
SALARY GRADE/STEP SCHEDULE

( Division 4 - Part Time )

Salary/ Grade	Description	<-Hourly Min	<-Hourly Max	<-Biweekly Min	<-Biweekly Max	<-Step	<-City Ann Min	<-City Ann Max	<-Probation Period	<-FLSA
D4 240	Dentist-Part Time (22-MAR-2009)	13.770000	23.970000	798.66	1,390.26		28,751.76	50,049.36		
			13.770000		798.66	1			0	No FLSA
			15.810000		916.98	2			0	No FLSA
			17.850000		1,035.30	3			0	No FLSA
			19.890000		1,153.62	4			0	No FLSA
			21.930000		1,271.94	5			0	No FLSA
			23.970000		1,390.26	6			0	No FLSA
D4 499	Design Specialist 1 (22-MAR-2009)	7.650000	11.730000	443.70	680.34		15,973.20	24,492.24		
			7.650000		443.70	1			0	Nonexempt
			8.160000		473.28	2			0	Nonexempt
			8.670000		502.86	3			0	Nonexempt
			9.180000		532.44	4			0	Nonexempt
			9.690000		562.02	5			0	Nonexempt
			10.200000		591.60	6			0	Nonexempt
			10.710000		621.18	7			0	Nonexempt
			11.220000		650.76	8			0	Nonexempt
			11.730000		680.34	9			0	Nonexempt
D4 500	Design Specialist 2 (22-MAR-2009)	12.240000	17.850000	709.92	1,035.30		25,557.12	37,270.80		
			12.240000		709.92	1			0	Nonexempt
			13.260000		769.08	2			0	Nonexempt
			14.280000		828.24	3			0	Nonexempt
			15.300000		887.40	4			0	Nonexempt
			16.320000		946.56	5			0	Nonexempt
			17.850000		1,035.30	6			0	Nonexempt
D4 241	Laboratory Technician-Part Tim (22-MAR-2009)	6.987000	8.568000	405.25	496.94		14,588.86	17,889.98		
			6.987000		405.25	1			0	Nonexempt
			7.497000		434.83	2			0	Nonexempt
			8.568000		496.94	3			0	Nonexempt
D4 911	Lifeguard (22-MAR-2009)	7.650000	9.690000	443.70	562.02		15,973.20	20,232.72		
			7.650000		443.70	1			0	No FLSA
			8.160000		473.28	2			0	No FLSA
			8.670000		502.86	3			0	No FLSA
			9.180000		532.44	4			0	No FLSA
			9.690000		562.02	5			0	No FLSA
D4 922	Mediation Services Sec Off (22-MAR-2009)	12.484800	14.500320	724.12	841.02		26,068.26	30,276.67		
			12.484800		724.12	1			0	Nonexempt
			14.500320		841.02	2			0	Nonexempt
D4 932	Municipal Worker (22-MAR-2009)	7.446000	10.710000	431.87	621.18		15,547.25	22,362.48	0	Nonexempt

City of Cincinnati  
SALARY GRADE/STEP SCHEDULE

( Division 4 - Part Time )

Salary/ Grade	Description	<-Hourly Min	<-Hourly Max	<-Biweekly Min	<-Biweekly Max	<-Step	<-City Ann Min	<-City Ann Max	<-Probation Period	<-FLSA
D4 929	Nurse (22-MAR-2009)	19.278000	26.775000	1,118.12	1,552.95		40,252.46	55,906.20	0	No FLSA
D4 243	Optometrist-Part Time (22-MAR-2009)	24.480000	30.600000	1,958.40	2,448.00		51,114.24	63,892.80	0	No FLSA
			24.480000		1,958.40	1			0	No FLSA
			25.500000		2,040.00	2			0	No FLSA
			26.520000		2,121.60	3			0	No FLSA
			27.540000		2,203.20	4			0	No FLSA
			28.560000		2,284.80	5			0	No FLSA
			29.580000		2,366.40	6			0	No FLSA
			30.600000		2,448.00	7			0	No FLSA
D4 916	Parking Attendant Crew Ldr -PT (22-MAR-2009)	7.905000	8.415000	458.49	488.07		16,505.64	17,570.52	0	Nonexempt
			7.905000		458.49	1			0	Nonexempt
			8.415000		488.07	2			0	Nonexempt
D4 953	Parks/Recreation Program Ldr (22-MAR-2009)	7.446000	10.200000	431.87	591.60		15,547.25	21,297.60	0	Nonexempt
D4 296	Pharmacist - Part Time (22-MAR-2009)	16.830000	19.380000	976.14	1,124.04		35,141.04	40,465.44	0	No FLSA
			16.830000		976.14	1			0	No FLSA
			17.340000		1,005.72	2			0	No FLSA
			17.850000		1,035.30	3			0	No FLSA
			18.360000		1,064.88	4			0	No FLSA
			18.870000		1,094.46	5			0	No FLSA
			19.380000		1,124.04	6			0	No FLSA
D4 244	Physician Specialist-Part Time (22-MAR-2009)	36.414000	49.266000	2,112.01	2,857.43		76,032.43	102,867.41	0	No FLSA
			36.414000		2,112.01	1			0	No FLSA
			38.556000		2,236.25	2			0	No FLSA
			40.698000		2,360.48	3			0	No FLSA
			42.840000		2,484.72	4			0	No FLSA
			44.982000		2,608.96	5			0	No FLSA
			47.124000		2,733.19	6			0	No FLSA
			49.266000		2,857.43	7			0	No FLSA
D4 245	Physician-Part Time (22-MAR-2009)	30.600000	38.760000	2,448.00	3,100.80		63,892.80	80,930.88	0	No FLSA
			30.600000		2,448.00	1			0	No FLSA
			32.640000		2,611.20	2			0	No FLSA
			34.680000		2,774.40	3			0	No FLSA
			36.720000		2,937.60	4			0	No FLSA
			38.760000		3,100.80	5			0	No FLSA
D4 246	Podiatrist-Part Time (22-MAR-2009)	24.480000	30.600000	1,419.84	1,774.80		51,114.24	63,892.80	0	No FLSA
			24.480000		1,419.84	1			0	No FLSA

City of Cincinnati  
SALARY GRADE/STEP SCHEDULE

( Division 4 - Part Time )

Salary/ Grade	Description	<-Hourly Min	<-Hourly Max	<-Biweekly Min	<-Biweekly Max	<-Step	<-City Ann Min	<-City Ann Max	<-Probation Period	<-FLSA
			25.500000		1,479.00	2			0	No FLSA
			26.520000		1,538.16	3			0	No FLSA
			27.540000		1,597.32	4			0	No FLSA
			28.560000		1,656.48	5			0	No FLSA
			29.580000		1,715.64	6			0	No FLSA
			30.600000		1,774.80	7			0	No FLSA
D4 908	Pool Manager (22-MAR-2009)	10.200000	13.260000	591.60	769.08		21,297.60	27,686.88		
			10.200000		591.60	1			0	No FLSA
			10.710000		621.18	2			0	No FLSA
			11.220000		650.76	3			0	No FLSA
			11.730000		680.34	4			0	No FLSA
			12.240000		709.92	5			0	No FLSA
			12.750000		739.50	6			0	No FLSA
			13.260000		769.08	7			0	No FLSA
D4 247	Public Health Consultant (22-MAR-2009)	19.278000	26.775000	1,118.12	1,552.95		40,252.46	55,906.20		
			19.278000		1,118.12	1			0	No FLSA
			21.420000		1,242.36	2			0	No FLSA
			23.562000		1,366.60	3			0	No FLSA
			26.775000		1,552.95	4			0	No FLSA
D4 909	Recreation Specialist (22-MAR-2009)	10.200000	15.300000	591.60	887.40		21,297.60	31,946.40		
			15.300000		887.40	1			0	No FLSA
D4 920	School Crossing Guard (22-MAR-2009)	9.381960	9.928170	544.15	575.83		19,589.53	20,730.02		
			9.381960		544.15	1			0	Nonexempt
			9.928170		575.83	2			0	Nonexempt

City of Cincinnati  
SALARY GRADE/STEP SCHEDULE

( Division 5 - Executive )

Salary/Grade	Description	<-Hourly Min	<-Hourly Max	<-Biweekly Min	<-Biweekly Max	<-Step	<-City Ann Min	<-City Ann Max	<-Probation Period	<-FLSA
D5 016	Assistant to the City Manger (22-MAR-2009)	36.921691	49.844280	2,953.74	3,987.54		77,092.49	104,074.86	0	No FLSA
D5 450	Asst Building & Insp Director (22-MAR-2009)	34.663124	46.795216	2,773.05	3,743.62		72,376.60	97,708.41	12	No FLSA
D5 891	Asst City Manager (22-MAR-2009)	52.102708	75.801691	4,168.22	6,064.14		108,790.45	158,273.93	0	No FLSA
D5 108	Asst Finance Director (22-MAR-2009)	44.126128	59.570274	3,530.09	4,765.62		92,135.36	124,382.73	12	No FLSA
D5 204	Asst Health Commissioner (22-MAR-2009)	41.921738	56.594344	3,353.74	4,527.55		87,532.59	118,168.99	12	No FLSA
D5 158	Asst Human Resources Director (22-MAR-2009)	39.807948	53.740727	3,184.64	4,299.26		83,119.00	112,210.64	12	No FLSA
D5 554	Asst Neighborhood Svcs Directr (22-MAR-2009)	34.663124	46.795216	2,773.05	3,743.62		72,376.60	97,708.41	12	No FLSA
D5 559	Asst Recreation Director (22-MAR-2009)	38.649706	52.177106	3,091.98	4,174.17		80,700.59	108,945.80	12	No FLSA
D5 019	Asst Safety Director (22-MAR-2009)	39.807948	53.740727	3,184.64	4,299.26		83,119.00	112,210.64	12	No FLSA
D5 040	Budget & Evaluation Manager (22-MAR-2009)	41.921738	56.594344	3,353.74	4,527.55		87,532.59	118,168.99	12	No FLSA
D5 446	Buildings & Inspections Dir (22-MAR-2009)	48.056201	64.875874	3,844.50	5,190.07		100,341.35	135,460.83	0	No FLSA
D5 074	CCA Director (22-MAR-2009)	48.056201	64.875874	3,844.50	5,190.07		100,341.35	135,460.83	0	No FLSA
D5 020	City Manager (22-MAR-2009)	**.*	**.*	8,751.19	8,751.19		228,406.01	228,406.01	0	No FLSA
D5 490	City Planning Director (22-MAR-2009)	48.056201	64.875874	3,844.50	5,190.07		100,341.35	135,460.83	0	No FLSA
D5 170	City Solicitor (22-MAR-2009)	56.149400	75.801691	4,491.95	6,064.14		117,239.95	158,273.93	0	No FLSA

City of Cincinnati  
SALARY GRADE/STEP SCHEDULE

( Division 5 - Executive )

Salary/Grade	Description	<-Hourly Min	<-Hourly Max	<-Biweekly Min	<-Biweekly Max	<-Step	<-City Ann Min	<-City Ann Max	<-Probation Period	<-FLSA
D5 075	Cntrct Cmp & Adm Hrng Off (22-MAR-2009)	36.921691	49.844280	2,953.74	3,987.54		77,092.49	104,074.86	0	No FLSA
D5 022	CommDev & Planning Director (22-MAR-2009)	48.056201	64.875874	3,844.50	5,190.07		100,341.35	135,460.83	0	No FLSA
D5 032	Deputy City Manager (22-MAR-2009)	56.149400	75.801691	4,491.95	6,064.14		117,239.95	158,273.93	0	No FLSA
D5 556	Deputy CommDev & Planning Dir (22-MAR-2009)	41.921738	56.594346	3,353.74	4,527.55		87,532.59	118,169.00	12	No FLSA
D5 525	Deputy Public Works Director (22-MAR-2009)	41.921738	56.594344	3,353.74	4,527.55		87,532.59	118,168.99	12	No FLSA
D5 527	Deputy Sewers Director (22-MAR-2009)	41.921738	56.594344	3,353.74	4,527.55		87,532.59	118,168.99	12	No FLSA
D5 997	Economic Development Director (22-MAR-2009)	48.056201	64.875874	3,844.50	5,190.07		100,341.35	135,460.83	0	No FLSA
D5 981	Employment & Training Manager (22-MAR-2009)	41.921738	56.594344	3,353.74	4,527.55		87,532.59	118,168.99	0	No FLSA
D5 033	Environmental Programs Manager (22-MAR-2009)	41.921738	56.594344	3,353.74	4,527.55		87,532.59	118,168.99	0	No FLSA
D5 014	Executive Mgr ofPolice Relatns (22-MAR-2009)	39.807939	53.740829	3,184.64	4,299.27		83,118.98	112,210.85	0	No FLSA
D5 115	Finance Director (22-MAR-2009)	48.056201	64.875874	3,844.50	5,190.07		100,341.35	135,460.83	0	No FLSA
D5 205	Health Commissioner (22-MAR-2009)	56.149400	75.801691	4,491.95	6,064.14		117,239.95	158,273.93	0	No FLSA
D5 155	Human Resources Director (22-MAR-2009)	48.056201	64.875874	3,844.50	5,190.07		100,341.35	135,460.83	0	No FLSA
D5 999	Internal Audit Manager (22-MAR-2009)	41.921738	56.594344	3,353.74	4,527.55		87,532.59	118,168.99	12	No FLSA
D5 865	Parks Director (22-MAR-2009)	48.056201	64.875874	3,844.50	5,190.07		100,341.35	135,460.83	0	No FLSA

City of Cincinnati  
SALARY GRADE/STEP SCHEDULE

( Division 5 - Executive )

Salary/ Grade	Description	<-Hourly Min	<-Hourly Max	<-Biweekly Min	<-Biweekly Max	<-Step	<-City Ann Min	<-City Ann Max	<-Probation Period	<-FLSA
D5 888	Public Services Director (22-MAR-2009)	48.056201	64.875874	3,844.50	5,190.07		100,341.35	135,460.83	0	No FLSA
D5 560	Recreation Director (22-MAR-2009)	48.056201	64.875874	3,844.50	5,190.07		100,341.35	135,460.83	0	No FLSA
D5 004	Regional Computer Center Direc (22-MAR-2009)	48.056201	64.875874	3,844.50	5,190.07		100,341.35	135,460.83	0	No FLSA
D5 530	Sewers Director (22-MAR-2009)	48.056201	64.875874	3,844.50	5,190.07		100,341.35	135,460.83	0	No FLSA
D5 970	Transportation & Eng Director (22-MAR-2009)	48.056201	64.875874	3,844.50	5,190.07		100,341.35	135,460.83	0	No FLSA
D5 735	Water Works Director (22-MAR-2009)	48.056201	64.875874	3,844.50	5,190.07		100,341.35	135,460.83	0	No FLSA

City of Cincinnati  
SALARY GRADE/STEP SCHEDULE

( Division 6 - Appointments )

Salary/ Grade	Description	<-Hourly Min	<-Hourly Max	<-Biweekly Min	<-Biweekly Max	<-Step	<-City Ann Min	<-City Ann Max	<-Probation Period	<-FLSA
D6 002	Bd of Engineering Appeals Memb (01-JAN-1951)	4.375000	4.375000	8.75	8.75		9,135.00	9,135.00	0	No FLSA
D6 003	Bd of Examiners of PlumbersMem (01-JAN-1951)	4.375000	4.375000	350.00	350.00		9,135.00	9,135.00	0	No FLSA
D6 021	Civil Service Commissioner (01-JAN-1951)	2.873565	2.873565 2.873565	229.89	229.89 229.89	1	6,000.00	6,000.00	0	No FLSA
D6 027	Council Member (19-DEC-2004)	31.586326	31.586326	2,526.91	2,526.91		65,952.25	65,952.25	0	No FLSA
D6 026	Mayor (26-MAR-2006)	63.172650	63.172650	5,053.81	5,053.81		131,904.49	131,904.49	0	No FLSA
D6 007	Member Bd of Housing Appeals (01-JAN-1951)	0.000000	46.000000	0.00	3,680.00		0.00	96,048.00	0	No FLSA
D6 011	Member Ctzn Cmplt Athrty Bd (10-JUL-2002)	0.048077	4.807692	3.85	384.62		100.39	10,038.46	0	No FLSA
D6 005	Member Zoning Bd Appeals (01-JAN-1951)	0.000000	46.000000	0.00	3,680.00		0.00	96,048.00	0	No FLSA

City of Cincinnati  
SALARY GRADE/STEP SCHEDULE

( Division 8 - Senior Management )

Salary/ Grade	Description	<-Hourly Min	<-Hourly Max	<-Biweekly Min	<-Biweekly Max	<-Step	<-City Ann Min	<-City Ann Max	<-Probation Period	<-FLSA
D8 109	Airport Manager (22-MAR-2009)	32.767905	44.236675	2,621.43	3,538.93		68,419.39	92,366.18	12	No FLSA
D8 134	Asst Commercial Svcs Supt (22-MAR-2009)	28.939180	39.067892	2,315.13	3,125.43		60,425.01	81,573.76	12	No FLSA
D8 948	Asst Convention Center Manager (22-MAR-2009)	28.939180	39.067892	2,315.13	3,125.43		60,425.01	81,573.76	12	No FLSA
D8 541	Asst Facilities Mntnce Manager (22-MAR-2009)	28.939180	39.067892	2,315.13	3,125.43		60,425.01	81,573.76	12	No FLSA
D8 685	Asst Fleet Services Manager (22-MAR-2009)	28.939180	39.067892	2,315.13	3,125.43		60,425.01	81,573.76	12	No FLSA
D8 168	Asst Treatment Superintendent (22-MAR-2009)	32.767905	44.236675	2,621.43	3,538.93		68,419.39	92,366.18	12	No FLSA
D8 764	Asst Water Distribution Supt (22-MAR-2009)	28.939180	39.067892	2,315.13	3,125.43		60,425.01	81,573.76	12	No FLSA
D8 078	Chief Investigator (22-MAR-2009)	30.579392	41.282180	2,446.35	3,302.57		63,849.77	86,197.19	12	No FLSA
D8 208	City Architect (22-MAR-2009)	37.867896	51.121662	3,029.43	4,089.73		79,068.17	106,742.03	12	No FLSA
D8 519	City Engineer (22-MAR-2009)	41.292176	55.744441	3,303.37	4,459.56		86,218.06	116,394.39	12	No FLSA
D8 145	City Purchasing Agent (22-MAR-2009)	32.767905	44.236675	2,621.43	3,538.93		68,419.39	92,366.18	12	No FLSA
D8 683	City Stormwater Management Eng (22-MAR-2009)	37.867896	51.121662	3,029.43	4,089.73		79,068.17	106,742.03	12	No FLSA
D8 531	City Traffic Engineer (22-MAR-2009)	37.867896	51.121662	3,029.43	4,089.73		79,068.17	106,742.03	12	No FLSA
D8 135	Commercial Services Supt (22-MAR-2009)	37.019767	49.976683	2,961.58	3,998.13		77,297.27	104,351.31	12	No FLSA
D8 320	Contract Compliance Officer (22-MAR-2009)	30.579392	41.282180	2,446.35	3,302.57		63,849.77	86,197.19	12	No FLSA

City of Cincinnati  
SALARY GRADE/STEP SCHEDULE

( Division 8 - Senior Management )

Salary/Grade	Description	<-Hourly Min	<-Hourly Max	<-Biweekly Min	<-Biweekly Max	<-Step	<-City Ann Min	<-City Ann Max	<-Probation Period	<-FLSA
D8 950	Convention Center Manager (22-MAR-2009)	34.663124	46.795216	2,773.05	3,743.62		72,376.60	97,708.41	12	No FLSA
D8 227	Dental Director (22-MAR-2009)	51.293123	65.948228	4,103.45	5,275.86		107,100.04	137,699.90	12	No FLSA
D8 252	Dentist (22-MAR-2009)	51.293123	65.948228	4,103.45	5,275.86		107,100.04	137,699.90	12	No FLSA
D8 576	Development Manager (22-MAR-2009)	30.579392	41.282180	2,446.35	3,302.57		63,849.77	86,197.19	12	No FLSA
D8 110	Division Manager (22-MAR-2009)	37.019440	49.976673	2,961.56	3,998.13		77,296.59	104,351.29	0	No FLSA
D8 822	Emergency Response Coordinator (22-MAR-2009)	30.579392	41.282180	2,446.35	3,302.57		63,849.77	86,197.19	12	Nonexempt
D8 983	Employment & Training Supv. (22-MAR-2009)	30.579392	41.282180	2,446.35	3,302.57		63,849.77	86,197.19	12	No FLSA
D8 259	Environmental Services Directr (22-MAR-2009)	28.939180	39.067892	2,315.13	3,125.43		60,425.01	81,573.76	12	No FLSA
D8 218	Envrnmntl/Solid Wst Prgrms Crd (22-MAR-2009)	34.663124	46.795216	2,773.05	3,743.62		72,376.60	97,708.41	12	No FLSA
D8 540	Facilities Maintenance Manager (22-MAR-2009)	32.767905	44.236675	2,621.43	3,538.93		68,419.39	92,366.18	12	No FLSA
D8 542	Facilities Manager (22-MAR-2009)	37.019767	49.976683	2,961.58	3,998.13		77,297.27	104,351.31	12	No FLSA
D8 321	Finance Manager (22-MAR-2009)	39.807948	53.740727	3,184.64	4,299.26		83,119.00	112,210.64	12	No FLSA
D8 686	Fleet Services Manager (22-MAR-2009)	34.663124	46.795216	2,773.05	3,743.62		72,376.60	97,708.41	12	No FLSA
D8 509	Geotechnical Engineer (22-MAR-2009)	30.579392	41.282180	2,446.35	3,302.57		63,849.77	86,197.19	12	No FLSA
D8 300	Health Laboratory Director (22-MAR-2009)	28.939180	39.067892	2,315.13	3,125.43		60,425.01	81,573.76	12	No FLSA

City of Cincinnati  
SALARY GRADE/STEP SCHEDULE

( Division 8 - Senior Management )

Salary/ Grade	Description	<-Hourly Min	<-Hourly Max	<-Biweekly Min	<-Biweekly Max	<-Step	<-City Ann Min	<-City Ann Max	<-Probation Period	<-FLSA
D8 242	Health Programs Manager (22-MAR-2009)	30.579392	41.282180	2,446.35	3,302.57		63,849.77	86,197.19	12	No FLSA
D8 729	Industrial Waste Superintendnt (22-MAR-2009)	37.019767	49.976683	2,961.58	3,998.13		77,297.27	104,351.31	12	No FLSA
D8 045	Info Technology Asst Manager (22-MAR-2009)	32.767905	44.236675	2,621.43	3,538.93		68,419.39	92,366.18	12	No FLSA
D8 046	Information Technology Manager (22-MAR-2009)	37.019767	49.976683	2,961.58	3,998.13		77,297.27	104,351.31	12	No FLSA
D8 178	Medical Director (22-MAR-2009)	58.659771	80.651322	4,692.78	6,452.11		122,481.60	168,399.96	12	No FLSA
D8 282	Nursing Director (22-MAR-2009)	37.019767	49.976683	2,961.58	3,998.13		77,297.27	104,351.31	12	No FLSA
D8 201	Occupational/Safety Hlth Coord (22-MAR-2009)	36.921691	49.844280	2,953.74	3,987.54		77,092.49	104,074.86	12	No FLSA
D8 692	Parking Superintendent (22-MAR-2009)	34.663124	46.795216	2,773.05	3,743.62		72,376.60	97,708.41	12	No FLSA
D8 231	Parks/Rec Superintendent (22-MAR-2009)	35.941860	48.521505	2,875.35	3,881.72		75,046.60	101,312.90	12	No FLSA
D8 308	Pension Fund Manager (22-MAR-2009)	44.295938	59.799771	3,543.68	4,783.98		92,489.92	124,861.92	12	No FLSA
D8 233	Pharmacy Director (22-MAR-2009)	49.339081	59.109196	3,947.13	4,728.74		103,020.00	123,420.00	12	No FLSA
D8 160	Police Academy Manager (22-MAR-2009)	34.662947	46.795216	2,773.04	3,743.62		72,376.23	97,708.41	3	No FLSA
D8 518	Principal Architect (22-MAR-2009)	34.813505	46.998237	2,785.08	3,759.86		72,690.60	98,132.32	12	No FLSA
D8 216	Principal Engineer (22-MAR-2009)	34.813505	46.998237	2,785.08	3,759.86		72,690.60	98,132.32	12	No FLSA
D8 880	Printing Services & Stores Mgr (22-MAR-2009)	28.939180	39.067892	2,315.13	3,125.43		60,425.01	81,573.76	12	No FLSA

City of Cincinnati  
SALARY GRADE/STEP SCHEDULE

( Division 8 - Senior Management )

Salary/ Grade	Description	<-Hourly Min	<-Hourly Max	<-Biweekly Min	<-Biweekly Max	<-Step	<-City Ann Min	<-City Ann Max	<-Probation Period	<-FLSA
D8 261	Public Health Internist (22-MAR-2009)	57.782148	78.005898	4,622.57	6,240.47		120,649.13	162,876.32	12	No FLSA
D8 262	Public Health Pediatrician (22-MAR-2009)	57.782148	78.005898	4,622.57	6,240.47		120,649.13	162,876.32	12	No FLSA
D8 263	Public Health Physician (22-MAR-2009)	57.782148	78.005898	4,622.57	6,240.47		120,649.13	162,876.32	12	No FLSA
D8 249	Public Health Practitioner (22-MAR-2009)	57.782148	78.005898	4,622.57	6,240.47		120,649.13	162,876.32	12	No FLSA
D8 202	Public Wks Opr Asst Supt (22-MAR-2009)	32.767905	44.236675	2,621.43	3,538.93		68,419.39	92,366.18	12	No FLSA
D8 253	Public Wks Opr Superintendent (22-MAR-2009)	37.019767	49.976683	2,961.58	3,998.13		77,297.27	104,351.31	12	No FLSA
D8 257	Public Wrks/Utilities Supt (22-MAR-2009)	37.019767	49.976683	2,961.58	3,998.13		77,297.27	104,351.31	12	No FLSA
D8 260	Regional Comp Ctr Asst Mgr (22-MAR-2009)	39.807948	53.740727	3,184.64	4,299.26		83,119.00	112,210.64	12	No FLSA
D8 015	Regional Computer Center Mgr (22-MAR-2009)	46.658372	62.988808	3,732.67	5,039.10		97,422.68	131,520.63	12	No FLSA
D8 113	Risk Manager (22-MAR-2009)	32.767905	44.236675	2,621.43	3,538.93		68,419.39	92,366.18	12	No FLSA
D8 544	Sewers Chief Engineer (22-MAR-2009)	37.867896	51.121662	3,029.43	4,089.73		79,068.17	106,742.03	12	No FLSA
D8 254	Supervising Accountant (22-MAR-2009)	30.579392	41.282180	2,446.35	3,302.57		63,849.77	86,197.19	12	No FLSA
D8 255	Supervising Architect (22-MAR-2009)	30.579392	41.282180	2,446.35	3,302.57		63,849.77	86,197.19	12	No FLSA
D8 529	Supvg Bldg Plans Exam Code Anl (22-MAR-2009)	30.579392	41.282180	2,446.35	3,302.57		63,849.77	86,197.19	12	No FLSA
D8 141	Supvg Buyer (22-MAR-2009)	30.579392	41.282180	2,446.35	3,302.57		63,849.77	86,197.19	12	No FLSA

City of Cincinnati  
SALARY GRADE/STEP SCHEDULE

( Division 8 - Senior Management )

Salary/ Grade	Description	<-Hourly Min	<-Hourly Max	<-Biweekly Min	<-Biweekly Max	<-Step	<-City Ann Min	<-City Ann Max	<-Probation Period	<-FLSA
D8 286	Supvg Chemist (22-MAR-2009)	30.579392	41.282180	2,446.35	3,302.57		63,849.77	86,197.19	12	No FLSA
D8 486	Supvg City Planner (22-MAR-2009)	30.579392	41.282180	2,446.35	3,302.57		63,849.77	86,197.19	12	No FLSA
D8 185	Supvg Comm Dev & Plang Anl-EXM (22-MAR-2009)	30.579392	41.282180	2,446.35	3,302.57		63,849.77	86,197.19	12	No FLSA
D8 515	Supvg Engineer (22-MAR-2009)	30.579392	41.282180	2,446.35	3,302.57		63,849.77	86,197.19	12	No FLSA
D8 131	Supvg Environ/Safety Spec (22-MAR-2009)	30.579392	41.282180	2,446.35	3,302.57		63,849.77	86,197.19	12	No FLSA
D8 159	Supvg Human Resources Analyst (22-MAR-2009)	30.579392	41.282180	2,446.35	3,302.57		63,849.77	86,197.19	12	No FLSA
D8 041	Supvg Management Analyst (22-MAR-2009)	30.579392	41.282180	2,446.35	3,302.57		63,849.77	86,197.19	12	No FLSA
D8 551	Supvg Parks/Recreation Cordntr (22-MAR-2009)	30.579392	41.282180	2,446.35	3,302.57		63,849.77	86,197.19	12	No FLSA
D8 558	Supvr of Golf (22-MAR-2009)	30.579392	41.282180	2,446.35	3,302.57		63,849.77	86,197.19	6	No FLSA
D8 646	Traffic Services Manager (22-MAR-2009)	30.579392	41.282180	2,446.35	3,302.57		63,849.77	86,197.19	12	No FLSA
D8 256	Treatment Superintendent (22-MAR-2009)	37.019767	49.976683	2,961.58	3,998.13		77,297.27	104,351.31	12	No FLSA
D8 304	Treatment Supervisor (22-MAR-2009)	30.579392	41.282180	2,446.35	3,302.57		63,849.77	86,197.19	12	No FLSA
D8 487	Urban Conservator (22-MAR-2009)	30.579392	41.282180	2,446.35	3,302.57		63,849.77	86,197.19	6	No FLSA
D8 710	Wastewater Collection Supt (22-MAR-2009)	37.019767	49.976683	2,961.58	3,998.13		77,297.27	104,351.31	12	No FLSA
D8 765	Water Distribution Supt (22-MAR-2009)	37.019767	49.976683	2,961.58	3,998.13		77,297.27	104,351.31	12	No FLSA

City of Cincinnati  
SALARY GRADE/STEP SCHEDULE

( Division 8 - Senior Management )  
Salary/  
Grade Description

	<-Hourly Min	<-Hourly Max	<-Biweekly Min	<-Biweekly Max	<-Step	<-City Ann Min	<-City Ann Max	<-Probation Period	<-FLSA
D8 539 Water Works Chief Engineer (22-MAR-2009)	37.867896	51.121662	3,029.43	4,089.73		79,068.17	106,742.03	12	No FLSA

City of Cincinnati  
SALARY GRADE/STEP SCHEDULE

( Division 9 - Council Employees )

Salary/ Grade	Description	<-Hourly Min	<-Hourly Max	<-Biweekly Min	<-Biweekly Max	<-Step	<-City Ann Min	<-City Ann Max	<-Probation Period	<-FLSA
D9 036	Assistant Chief Deputy Clerk (22-MAR-2009)	21.984044	30.393132	1,758.72	2,431.45		45,902.68	63,460.86	0	No FLSA
D9 024	Chief Deputy Clerk of Council (22-MAR-2009)	27.573996	41.272753	2,205.92	3,301.82		57,574.50	86,177.51	0	No FLSA
D9 025	Clerk Of Council (22-MAR-2009)	35.237012	46.710280	2,818.96	3,736.82		73,574.88	97,531.06	0	No FLSA
D9 023	Council Assistant (22-MAR-2009)	6.987000	47.585345	558.96	3,806.83		14,588.86	99,358.20	0	No FLSA
D9 035	Deputy Clerk (22-MAR-2009)	14.268065	25.118734	1,141.45	2,009.50		29,791.72	52,447.92	0	No FLSA

City of Cincinnati  
SALARY GRADE/STEP SCHEDULE

( Fire Division - 40 Hour Emp )

Salary/ Grade	Description	<-Hourly Min	<-Hourly Max	<-Biweekly Min	<-Biweekly Max	<-Step	<-City Ann Min	<-City Ann Max	<-Probation Period	<-FLSA
F40 364	Assistant Fire Chief (31-MAY-2009)	44.023069	52.233191	3,521.85	4,178.66		91,920.17	109,062.90	0	No FLSA
F40 359	Fire Captain (31-MAY-2009)	38.817771	38.817771 38.817771	3,105.42	3,105.42 3,105.42	1	81,051.51	81,051.51	0	No FLSA
F40 365	Fire Chief (22-MAR-2009)	48.056200	64.875874	3,844.50	5,190.07		100,341.35	135,460.83	6	No FLSA
F40 360	Fire District Chief (31-MAY-2009)	45.028614	45.028614 45.028614	3,602.29	3,602.29 3,602.29	1	94,019.75	94,019.75	0	No FLSA
F40 352	Fire Fighter (31-MAY-2009)	22.822550	28.847929 25.907609 26.885796 27.865424 28.847929 22.822550	1,825.80	2,307.83 2,072.61 2,150.86 2,229.23 2,307.83 1,825.80	1 2 3 4 99	47,653.49	60,234.48	0 0 0 0 0	Nonexempt Nonexempt Nonexempt Nonexempt Nonexempt
F40 358	Fire Lieutenant (31-MAY-2009)	33.463596	33.463596 33.463596	2,677.09	2,677.09 2,677.09	1	69,871.99	69,871.99	0	No FLSA
F40 351	Fire Recruit (31-MAY-2009)	17.289811	17.289811 17.289811	1,383.18	1,383.18 1,383.18	1	36,101.13	36,101.13	12	Nonexempt
F40 367	Fire Specialist (31-MAY-2009)	31.155761	31.155761 31.155761	2,492.46	2,492.46 2,492.46	1	65,053.23	65,053.23	0	Nonexempt

City of Cincinnati  
SALARY GRADE/STEP SCHEDULE

( Fire Division - 48 Hour Emp )

Salary/ Grade	Description	<-Hourly Min	<-Hourly Max	<-Biweekly Min	<-Biweekly Max	<-Step	<-City Ann Min	<-City Ann Max	<-Probation Period	<-FLSA
F48 369	Fire Apparatus Operator - 96 (31-MAY-2009)	25.963134	25.963134 25.963134	2,492.46	2,492.46 2,492.46	1	65,053.23	65,053.23	6	Nonexempt
F48 359	Fire Captain - 96 Hr (31-MAY-2009)	32.348143	32.348143 32.348143	3,105.42	3,105.42 3,105.42	1	81,051.51	81,051.51	6	No FLSA
F48 360	Fire District Chief - 96 Hr (31-MAY-2009)	37.523845	37.523845 37.523845	3,602.29	3,602.29 3,602.29	1	94,019.75	94,019.75	6	No FLSA
F48 352	Fire Fighter - 96 Hr (31-MAY-2009)	19.018792	24.039943 21.589673 22.404831 23.221187 24.039943 19.018792	1,825.80	2,307.83 2,072.61 2,150.86 2,229.23 2,307.83 1,825.80	1 2 3 4 99	47,653.49	60,234.48	12 12 12 12 12	Nonexempt Nonexempt Nonexempt Nonexempt Nonexempt
F48 358	Fire Lieutenant - 96 Hr (31-MAY-2009)	27.886329	27.886329 27.886329	2,677.09	2,677.09 2,677.09	1	69,871.99	69,871.99	6	No FLSA
F48 357	Paramedic Training Officer (31-MAY-2009)	25.001594	25.001594 25.001594	2,400.15	2,400.15 2,400.15	1	62,643.99	62,643.99	6	Nonexempt

City of Cincinnati  
SALARY GRADE/STEP SCHEDULE

( Law Department )

Salary/ Grade	Description	<-Hourly Min	<-Hourly Max	<-Biweekly Min	<-Biweekly Max	<-Step	<-City Ann Min	<-City Ann Max	<-Probation Period	<-FLSA
LAW 931	Administrative Hearing Officer (22-MAR-2009)	20.400000	32.640000	1,183.20	1,893.12		42,595.20	68,152.32	0	No FLSA
LAW 166	Assistant City Solicitor (22-MAR-2009)	21.510569	29.620044	1,720.85	2,369.60		44,914.07	61,846.65	0	No FLSA
LAW 191	Asst to the City Solicitor (22-MAR-2009)	25.016986	35.137870	2,001.36	2,811.03		52,235.47	73,367.87	0	No FLSA
LAW 223	Chief Appraiser (22-MAR-2009)	30.579394	41.282177	2,446.35	3,302.57		63,849.78	86,197.19	0	Nonexempt
LAW 157	Chief Counsel (22-MAR-2009)	37.370690	62.988809	2,989.66	5,039.10		78,030.00	131,520.63	0	No FLSA
LAW 169	Deputy City Solicitor (22-MAR-2009)	46.658374	62.988808	3,732.67	5,039.10		97,422.69	131,520.63	0	No FLSA
LAW 187	Law Chief of Staff (22-MAR-2009)	34.356018	49.800157	2,748.48	3,984.01		71,735.37	103,982.73	0	No FLSA
LAW 930	Law Clerk (22-MAR-2009)	8.160000	16.320000	473.28	946.56		17,038.08	34,076.16	0	Nonexempt
LAW 217	Legal Assistant (22-MAR-2009)	15.972496	29.620043	1,277.80	2,369.60		33,350.57	61,846.65	0	No FLSA
LAW 188	Real Estate Manager (22-MAR-2009)	34.663121	46.795219	2,773.05	3,743.62		72,376.60	97,708.42	0	No FLSA
LAW 224	Real Estate Specialist (22-MAR-2009)	21.510569	29.620043	1,720.85	2,369.60		44,914.07	61,846.65	0	No FLSA
LAW 167	Senior Asst City Solicitor (22-MAR-2009)	25.910345	59.570272	2,072.83	4,765.62		54,100.80	124,382.73	0	No FLSA
LAW 225	Senior Real Estate Specialist (22-MAR-2009)	27.518470	37.892927	2,201.48	3,031.43		57,458.57	79,120.43	0	No FLSA
LAW 998	Spvg Real Estate Specialist (22-MAR-2009)	30.579393	41.282177	2,446.35	3,302.57		63,849.77	86,197.19	0	Nonexempt
LAW 186	Support Services Manager (22-MAR-2009)	25.517325	35.137870	2,041.39	2,811.03		53,280.17	73,367.87	0	No FLSA

City of Cincinnati  
SALARY GRADE/STEP SCHEDULE

( Law Department )  
Salary/  
Grade Description

	<-Hourly Min	<-Hourly Max	<-Biweekly Min	<-Biweekly Max	<-Step	<-City Ann Min	<-City Ann Max	<-Probation Period	<-FLSA
LAW 193 Support Services Specialist (22-MAR-2009)	15.972496	29.620043	1,277.80	2,369.60		33,350.57	61,846.65	0	No FLSA

City of Cincinnati  
SALARY GRADE/STEP SCHEDULE

( Police Division )

Salary/ Grade	Description	<-Hourly Min	<-Hourly Max	<-Biweekly Min	<-Biweekly Max	<-Step	<-City Ann Min	<-City Ann Max	<-Probation Period	<-FLSA
POL 388	Assistant Police Chief (12-JUL-2009)	53.081561	54.183069 53.081561 54.183069	4,246.52	4,334.65 4,246.52 4,334.65	1 2	110,834.30	113,134.25	6 6	No FLSA No FLSA
POL 386	Police Captain (12-JUL-2009)	45.760266	46.709542 45.760266 46.709542	3,660.82	3,736.76 3,660.82 3,736.76	1 2	95,547.44	97,529.52	6 6	No FLSA No FLSA
POL 389	Police Chief (22-MAR-2009)	48.056200	64.875874	3,844.50	5,190.07		100,341.35	135,460.83	12	No FLSA
POL 385	Police Lieutenant (12-JUL-2009)	39.333040	40.266847 39.333040 40.266847	3,146.64	3,221.35 3,146.64 3,221.35	1 2	82,127.39	84,077.18	6 6	No FLSA No FLSA
POL 377	Police Officer (12-JUL-2009)	24.882436	29.760630 24.882436 26.900425 27.850938 28.803926 29.760630	1,990.59	2,380.85 1,990.59 2,152.03 2,228.08 2,304.31 2,380.85	1 2 3 4 5	51,954.53	62,140.20	12 12 12 12 12	Nonexempt Nonexempt Nonexempt Nonexempt Nonexempt
POL 376	Police Recruit (21-JUL-2002)	15.000000	15.000000 15.000000	1,200.00	1,200.00 1,200.00	1	31,320.00	31,320.00	6	Nonexempt
POL 384	Police Sergeant (12-JUL-2009)	33.738769	34.712799 33.738769 34.712799	2,699.10	2,777.02 2,699.10 2,777.02	1 2	70,446.55	72,480.32	6 6	No FLSA No FLSA
POL 382	Police Specialist (12-JUL-2009)	31.246040	32.141480 31.246040 32.141480	2,499.68	2,571.32 2,499.68 2,571.32	1 2	65,241.73	67,111.41	12 12	Nonexempt Nonexempt